

Janet P. Judge, Esq.

Founder and Partner Education & Sports Law Group, LLC

Janet P. Judge is the co-founder of the Education & Sports Law Group, LLC and has more than 30 years of experience serving the needs of higher education clients. A three-time *Best Lawyers in America* peer nominated Sports Lawyer of the Year, most recently in 2022 (Boston), Janet regularly represents and advises NCAA Division I, II and III schools and conferences regarding Title IX athletic equity compliance, sexual misconduct prevention and response, and athlete well-being, including administrative and judicial proceedings. In addition to working with schools, Janet is the co-author of the NCAA's Gender Equity Manual, consults with the NCAA on the development of member-facing training materials, and regularly conducts related NCAA and conference workshops and trainings.

On the sexual misconduct prevention side of Title IX, Janet works with schools to develop compliant policies, procedures, and effective response, including those that address appropriate procedures to address concerns that may involve those with athletics affiliation. She teaches the popular National Association of University and College Attorneys (NACUA) online Title IX Coordinator course. Janet is a member of the American Medical Society for Sports Medicine's (AMSSM) Sexual Violence in Sport Task Force and co-author of its recently published *Position Statement on Sexual Violence in Sport*. She also served as a member of the NCAA's Commission to Combat Sexual Violence, the NCAA's Division I Institutional Performance Program Committee, and the American Bar Association's Task Force on Due Process addressing complicated issues of due process in higher education sexual misconduct proceedings.

In addition to her Title IX practice, Janet works collaboratively with conferences, colleges, and universities to assess programs, provide advice, and to design and implement proactive policies, procedures, and education designed to engage the community. She has represented more than 500 higher education institutions and conferences, in matters that extend to a broad range of sports law and higher education matters, including NCAA compliance and eligibility, pay equity, disability rights, student conduct, hazing prevention, Name, Image, and Likeness (NIL) and antitrust developments, contract negotiation, as well as program-wide and sports-specific advice and reviews. Janet also works with schools in NCAA, conference, and Safe Sport matters.

Janet currently serves as a board member for NACUA and HazingPrevention.Org. She is a graduate of Boston University School of Law and Harvard College. A former three-sport NCAA Division I student-athlete and team captain, Janet also coached soccer and basketball at the college level and worked as a NCAA Division 1 athletics administrator and compliance officer. Upon graduation from law school, she served as a clerk for the United States Court of Appeals for the First Circuit. Janet is a member in good standing of the Massachusetts and Maine Bars and has been recognized by *Best Lawyers in America* for her employment and intercollegiate athletics work since 2006.