

Trinity College

Student Handbook 2021-2022

Trinity College
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Dear Trinity Students:

During your undergraduate career, the relationships you forge with other students will serve as the bonds that shape our community and hold it together. Your interactions must be guided by principles of care, honesty, integrity, and civility. Together, we must foster inclusivity, promote agency, and create an environment conducive to our personal and collective growth and success.

All students should aspire to lead bold, engaged, and transformative lives, that add value to our shared community. The community standards guidelines, policies and procedures found in this handbook are presented to you as a foundation on which to structure your daily interactions. You are responsible for reading, understanding, and observing these guideline, policies, and procedures. Should you have a question, we strongly encourage you to connect with your Residential Learning Coordinators to discuss the values and communal principles we uphold as a College. They can speak with you individually or in groups and always welcome opportunities to engage in thoughtful discussions about the principles represented by the college's policies.

We continue our important work on the Campaign for Community, an institutional effort to discern and create the community that we wish to be. At its core, our work is to develop a strong community that is inclusive, respectful, caring, and healthy. We remain committed to creating and maintaining learning, living and working environments that are safe, equitable, accessible and inclusive for all members of our community. We ask that you and your peers commit to participate in and feel empowered to lead these conversations. You and your peers help shape the culture of our community. Your engagement in thoughtful discussions and interactions with each other defines our campus climate.

Immediately following this letter, you will find our Integrity Contract. Every year new students sign it and each day students live it. This contract represents a commitment by students to maintain the highest standards of academic integrity and to realize their potential as mature and caring adults. Every student has the capacity at Trinity to self-govern and, to accomplish this, must hold herself/himself/themselves, and each other, accountable to our community standards.

Your active support of these policies and community standards along with your participation in the vibrant and diverse life of our college will move Trinity toward an inclusive community. We wish you the best in the coming year.

Sincerely,

Dr. Jody T. Goodman
Dean of Student Life and Director of The Bantam Network

Robert P. Lukaskiewicz
Dean of Community Life and Standards

Section I. Academic Policies

Trinity College Office of the Registrar

Academic Calendar and Schedule of Deadlines June 2021 – May 2022

June 2021

June 1 Tuesday Session I of Summer Term begins; Summer Term Library hours begin

June 2 Wednesday Last day of Add/drop for Summer Session I courses

June 2 Wednesday Automatic monthly payment plan payment #1 due

June 4 Friday M/W classes follow a Monday schedule

June 7 Monday Withdrawal deadline for Session I courses

June 10-13 Thurs - Sun Reunion Weekend

July 2021

July 1 Thursday Summer Session I ends

July 1 Thursday Automatic monthly payment plan enrollment begins

July 1 Thursday Student Accounts Office issues Fall 2021 e-bill on Nelnet Campus Commerce

July 5 Monday Independence Day Observed. College offices and Library closed

July 6 Tuesday Session II of Summer Term begins

July 7 Wednesday Last day of Add/Drop for Session II courses

July 9 Friday M/W classes follow a Monday schedule

July 12 Monday Withdrawal deadline for Session II courses

August 2021

August 5 Friday Summer Session II ends. Summer Term Library hours end.

August 16 Monday All bills for Fall 2021 Term must be paid in full or payment plan set up through Nelnet

September 2021

September 2 Thursday President's Convocation for first-year students on the Quadrangle.

September 3 Friday Matriculation Ceremony

September 6 Monday Labor Day, College offices are closed

September 8 Wednesday Undergraduate and graduate classes begin, Fall Term Library hours begin

September 10 Friday Last day to check in online (and avoid incurring \$50 penalty fee)

September 15 Wednesday Add/Drop Period ends for full term and first quarter classes; last day to declare a class Pass/Low Pass/Fail

September 16 Thursday Fall Term internship for credit form due to Career & Life Design Office

September 29 Wednesday Last day to withdraw from first quarter courses

October 2021

October 1-2 Fri - Sat Homecoming Weekend

October 11-12 Mon - Tue Trinity Days -- the College is in session, but regular classes are not held

October 25 Monday Mid-term

October 25 Monday Last day to withdraw from Fall Term courses

October 26 Tuesday First day of second quarter classes

October 29 Friday Second quarter Add/Drop period ends

November 2021

November 1 Monday Open enrollment for automatic monthly payment plan on Nelnet Campus Commerce for Spring 2022

November 1 Monday Student Accounts Office posts Spring 2022 Term bills (E-Billing) – paper bills will not be mailed home

November 1-5 Mon - Fri Advising Week

November 5-6 Fri - Sat Family Weekend

November 3 Wednesday Deadline for seniors and master's degree candidates to submit Degree Applications to the Registrar's Office for December 2021 and May 2022 graduation

November 8-16 Mon – Tues Advance Registration for Spring 2022

November 16 Tuesday Last day to withdraw from a second quarter class

November 17 Wednesday Add/Drop for Spring 2022 begins

November 23 Tuesday Thanksgiving Vacation for undergraduate and graduate students begins after last class; evening meal on

meal plan is served, Thanksgiving Vacation Library hours in effect

November 24-28 Wed - Sun College offices closed. Meal plan resumes with evening meal on November 28

December 2021

December 14 Tuesday Last day of undergraduate and graduate classes; final day to elect to change a Pass/Low Pass/Fail grade to a

letter grade (change made in writing to the Registrar's Office, NOT online)

December 11, 12, 15 Sat, Sun, Wed Review Period

December 16-22 Thu - Wed Final examinations for undergraduate and graduate students (all grades are due from faculty within 5 days of

the scheduled final exam of each course); dinner on December 22 is last meal on meal plan

December 17 Friday All bills for Spring 2021 Term must be paid in full

December 23 Thursday Last day to enroll in automatic monthly payment plan for Spring 2022 through Nelnet Campus Commerce system

Dec. 23, 24, 30, 31 Thurs - Fri College offices and Library are closed

January 2022

January 1 Saturday College offices and Library are closed
January 3 Monday J-term classes begin
January 4 Tuesday Last day of add/drop for J-term; last day to declare a J-Term class Pass/Low Pass/Fail
January 7 Friday Last day to withdraw from a J-term course
January 17 Monday Martin Luther King Day, College offices and Library are closed
January 21 Friday Last day of J-term classes
January 27 Thursday Undergraduate and graduate classes begin; Spring Term Library hours begin

February 2022

February 3 Thursday Add/Drop Period ends for full term and third quarter classes; last day to declare a class Pass/Low Pass/Fail
February 4 Friday Last day to check in online (and avoid \$50 penalty fee)
February 18 Friday Last day to withdraw from third quarter classes
February 24-25 Thurs - Fri Trinity Days -- the College is in session, but regular classes are not held

March 2022

March 1 Tuesday Advance Registration for Summer 2022
March 16 Wednesday Mid-term
March 16 Wednesday Final day to withdraw from Spring Term courses
March 16 Wednesday First day of fourth quarter classes
March 17 Thursday Spring Term internship for credit form due to Career & Life Design Office
March 19-27 Sat - Sun Spring Vacation begins after last class on March 19; evening meal is last meal on meal plan; no graduate classes during vacation; Spring Vacation Library Hours in effect
March 28 Monday Fourth quarter add/drop period ends

April 2022

April 1 Friday Deadline for members of Class of 2024 to submit Major Declaration Forms to Registrar's Office
April 4-8 Mon - Fri Advising Week
April 11-17 Mon - Sun Advance Registration for Fall 2022
April 13 Wednesday Last day to withdraw from fourth quarter classes
April 18 Mon Add/Drop period for Fall 2022 begins

May 2022

May 1 Sunday Open enrollment for automatic monthly payment plan for Fall 2022
May 6 Friday Last day of undergraduate and graduate classes; last day to elect to change a Pass/Low Pass/Fail grade to a letter grade (change made in writing to the Registrar's Office, NOT online)

May 7-9 Sat - Mon Review Period

May 9 Monday Honors Day ceremony in the Chapel

May 9 Monday General examinations for seniors in certain majors (general examinations end by the afternoon of May 9)

May 10-16 Tues - Mon Final examinations for all undergraduate and graduate students; all grades (other than graduating seniors, consortium students and master's degree candidates) are due from faculty within five days of the scheduled

final exam of each course; evening meal on May 16 is last meal on meal plan

May 16 Monday Spring Term Library hours end

May 17 Tuesday Graduating senior, Master's degree candidates, consortium students grades due

May 26 Thursday Final day for submission of summer internship for credit form due to the Career & Life Design Office for

Summer Session I

May 22 Sunday May 2022 Commencement Exercises

May 30 Monday Memorial Day -- College offices and Library are closed

Classes scheduled to meet on religious holidays will be held as usual. Students should refer to the Student Handbook for the

College's policy on class absences resulting from participation in religious observances.

7/23/21

Confidentiality Policies and Student Records

The Board of Trustees provides two guides to the faculty on the matter of records.

They are:

- Title XI, Section 1, of the Statutes of Trinity College: "The Faculty shall keep a record of the progress in study, and general conduct of students."
- Title XI, Section 2, of the Statutes: "The students shall be ranked in the several classes according to their progress in study."

The policy and guides set forth below on record maintenance and on confidentiality were prepared by an ad hoc committee of administrators and were put into effect by the president of the College after being reviewed by the Student Government Association and a faculty committee. They are consistent with the trustee directions cited above and with applicable legislation.

No statement of policy can be made without reference to the manner in which records are maintained by various offices of the College. Confidentiality is dependent not only upon the good judgment of persons who keep information but also upon the kind of information kept and the manner in which it is kept. Consequently, the policy on the confidentiality of student records begins with specific guides to the keeping of specific types of records.

- Enrollment, good student driver, good standing, etc., verifications (all types) are retained for one year after the date submitted.

- Health Center records can only be obtained with a written “Release of Information” and are only given directly to students. Health Records will be retained for at least seven years from the date of graduation.
- Information provided by a student to the Alumni, Development, or Communications offices, or information obtained by these offices from the public record, will be retained for such periods as the officers in charge deem necessary.
- All records and forms connected with a student’s advance registration, registration (e.g., add/drop schedules), housing, and participation in the meal plan will be destroyed as soon as they cease to be useful to the administrative offices involved.
- The files of the Counseling Center will be available only to members of the counseling staff, and their contents will not be made available to others in or out of the College without the mutual consent of the student involved and the counselor, except under legal compulsion or in cases where the safety of persons or property is involved.
- It is the responsibility of the registrar to exclude from the student’s central file information that does not bear directly on their academic performance or conduct.
- A designated member of the College staff shall have the opportunity to cull from records scheduled for destruction material of historical value to the College. Such material may be entered into the College archives if approved by the president of the College.

Guides to the Keeping of Student Records

The following types of records will be permanently retained in the student's central file at the Registrar's Office:

- College Entrance Examination Board scores (aptitude and achievement)
- American College Testing Program test scores and student profile report
- Advanced Placement test scores
- Secondary school grade record (i.e., "transcript")
- Application for admission
- Previous college transcripts of transfer students
- Any documents from foreign educational institutions, including transcripts
- Transcript from institution attended on Academic Leave of Absence
- Transcript from Twelve-College Exchange institution attended by Trinity student
- Thesis/independent study form
- Grade change letter or form from instructor
- Forms indicating change of information or status regarding an undergraduate (e.g., voluntary withdrawal, required withdrawal, marriage, name change)
- Teaching assistant/research assistant/tutorial form
- Application and approval for individually tailored, interdisciplinary major
- Application and approval for student-designed interdisciplinary minor
- Internship application and approval forms
- Application and approval for credit by examination
- Student request to see content of file
- Open Semester application
- Description of student-taught course
- Intensive Student Program description
- Letter notifying a student they have been required to withdraw for deficient scholarship

- Consortium grade sheet
- Trinity College/Rome Campus agreement
- Letter officering admission
- Notice of credit awarded transfer student
- Form requesting readmission and application for readmission after required withdrawal
- Senior progress toward degree clearance sheet
- Senior application for degree
- Letter regarding graduation requirements
- Consortium registration form
- Appeals to and letters from Curriculum Committee regarding such matters as course credit, additional credit, etc.
- Major declaration form
- Minor declaration form
- Letter regarding academic probation

Enrollment, good student driver, good standing, etc., verifications (all types) are retained for one year after the date submitted.

The following types of records, accumulated in connection with the admissions process, will be destroyed between the time the student is admitted and the time he/she enrolls:

- Admissions Office interview notes and phone notes
- Evaluative comments contained on secondary school transcripts, midterm school reports, and final school reports
- Headmaster's or principal's recommendation and secondary school teacher's recommendation
- College faculty and administrator recommendation submitted in support of an application to transfer to Trinity
- Any other letters of recommendation submitted in support of an application for admission
- Letter to or from applicant regarding Admissions Office interview appointment
- Letter from applicant requesting application form, Bulletin, etc.
- Letter to applicant regarding Admissions Office visit to applicant's school
- Form used to report alumni interview of applicant
- Receipt for payment of application fee or note indicating fee has been waived

The following schedule of retention will be observed for disciplinary records maintained by the Office of the Dean of students and/or in the student's central file at the Registrar's Office:

- Records of disciplinary actions leading to fines, penums, admonitions, and restrictions will be destroyed at the time the student graduates, unless a different time of destruction is specified to the student at the time the penalty is imposed. (Certain penalties, admonition foremost among them, are sometimes imposed for a period of one semester or one year, with the proviso that all records of the action will be destroyed at the end of the specified period if the student commits no new offense.)

- Records of disciplinary actions leading to censure of a limited duration will be destroyed at the time a student graduates unless the period of censure continues to a date later than the student's graduation, in which event the records shall be destroyed when the period of censure ends.
- Records of disciplinary actions leading to permanent censure and to suspension or expulsion will be permanently retained.

The following Financial Aid Office records will be retained until three years after the student graduates or until the records have been audited by federal authorities, whichever comes later:

- Notice of approval of loan
- Notice of work-study employment
- Notice of award of scholarship
- Loan application
- Letter from student accepting financial aid
- Need analysis
- Financial aid form/Free Application for Federal Student Aid (FAFSA)
- Student budget

Career Development records on individual students will be retained according to the following schedule:

- Letters of recommendation placed on file in the office at the student's request will be retained for 10 years following the date of graduation, unless specifically requested otherwise.

All other materials will be destroyed as soon as the director of Career Development believes they are no longer useful to the student -- ordinarily five years after the student graduates.

Health Center records can only be obtained with a written "Release of Information" and are only given directly to students. Health Records will be retained for at least seven years from the date of graduation.

Information provided by a student to the Alumni, Development, or Communications offices, or information obtained by these offices from the public record, will be retained for such periods as the officers in charge deem necessary.

All records and forms connected with a student's advance registration, registration (e.g., add/drop schedules), housing, and participation in the meal plan will be destroyed as soon as they cease to be useful to the administrative offices involved.

The files of the Counseling Center will be available only to members of the counseling staff, and their contents will not be made available to others in or out of the College without the mutual consent of the student involved and the counselor, except under legal compulsion or in cases where the safety of persons or property is involved.

It is the responsibility of the registrar to exclude from the student's central file information that does not bear directly on his/her academic performance or conduct.

A designated member of the College staff shall have the opportunity to cull from records scheduled for destruction material of historical value to the College. Such material may be entered into the College archives if approved by the president of the College.

Age of Majority

Eighteen is the age of majority under Connecticut law, except regarding the provision and sale of alcohol (see Policy on Alcohol Use, p. 71). With regard to the age of majority, the following have been approved by the Trustees as College policy:

That catalogs, viewbooks, student handbooks, and similar materials prepared by the College inform those who read them:

- a) that in Connecticut the age of majority is 18 and that under the law, students that age and older have the full rights and responsibilities of all other adults, except as limited by the provisions of Title 30, Chapter 545 of the Connecticut General Statutes, the Liquor Control Act; and
- b) that, as a matter of principle, in keeping with College policy, students normally be dealt with directly in matters pertaining to College bills, grades, academic credit, and academic and disciplinary status.

Notice of Policies Regarding Student Access to Education Records at Trinity College (FERPA)

In conformance with requirements established by the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g, ("FERPA") and federal regulations

related thereto, Trinity College hereby provides notice of procedures and policies regarding student access to education records maintained by and at the College. It is the intent of Trinity College to comply fully with all provisions of the act, and for that reason, the College's prior procedures and policies have been revised so that they are consistent with the requirements and perceived intent of both the act and regulations interpreting the act.

The College's procedures and policies must, of course, remain subject to any future modification made necessary or appropriate as a result of subsequent legislation; regulations; or judicial, federal, or administrative interpretations of the act. What follows is an explanation of the act and the regulations, and a description of the procedures and policies adopted by the College in compliance with the legislation. Questions regarding the legislation and Trinity guidelines should be addressed to the President's Office. Copies of the act and the regulations are available for review in that office.

The purpose of the act, as it applies to Trinity College, is twofold: a) to give presently or formerly enrolled Trinity students access to their individual education records maintained at the

College, and b) to protect such students' rights to privacy by limiting the transfer of their records without their consent.

Education Records

"Education records" are defined as any information directly related to a student that is recorded in any manner (e.g., in writing, on film, on tape or disk) that is maintained by the College or one of its agents. Education records do not include a) private notes and other materials created by individual College personnel, provided they are not accessible or revealed to another individual, except a "substitute"; b) employment records made in the normal course of business used only in relation to the student's employment (unless contingent upon attendance); c) medical, psychiatric, or similar records that are used solely in connection with treatment purposes and are only available to recognized professionals or paraprofessionals in connection with such treatment (provided, however, that a physician or other appropriate professional of the student's choice may review such records); and d) law enforcement records that are kept separate from education records, maintained by a law enforcement unit, and were created by that unit for the purpose of law enforcement. In each case, the act does not require the College to grant access to the types of records listed above. Therefore, student access to such records is at the sole discretion of the individual(s) who maintains these materials.

Confidential Communications/Records Inaccessible to Students

It should also be noted that the act specifically indicates that the legislation does not alter the confidentiality of communications otherwise protected by law. To ensure that the College does not compromise the rights individuals enjoyed prior to the enactment of legislation, students and alumni will not be permitted access to materials of an evaluative nature that were received or placed in files prior to

November 19, 1974. Additionally as provided by the act, students shall not have the right to see confidential letters and statements of recommendation placed in education records prior to January 1, 1975, provided that such letters and statements are used only for the purposes for which they were intended and were solicited or sent with a documented understanding of confidentiality. The act

further stipulates that students do not have the right to see financial records of their parents.

Further, the regulations specify that the act is not applicable to records that contain only information relating to a person after he/she is no longer a student at the College.

Waiver of Rights

As provided by the legislation, students may voluntarily waive their rights of access to confidential recommendations respecting admissions, employment, and receipt of honors or awards. Under no circumstances, however, can a student be required to waive this right. (It should be understood that faculty and administrators are not required to write letters of recommendation on behalf of students, with or without the use of waivers.) To execute a waiver, the student will be asked to sign and date a written form specifying that information to which he/she voluntarily waives the right of access. Such forms are available at various college administrative offices, including the Career Development Center and the Registrar's Office. In

waiving his/her right of access, the student retains the right to be notified, upon request, of the name of each person who has submitted such a confidential evaluation or recommendation. Moreover, the recommendation may be used only for the purpose intended. A waiver may not be required as a condition for admission to the College, receipt of financial aid, or any other services or benefits from the College. The act clarifies that the “student” to whom the right of access belongs is defined as any person concerning whom the College maintains education records or personal information but does not include anyone who has not been in attendance at the College. Thus, an applicant for admission to Trinity College who is not admitted is not given the right under the act to see or challenge letters of recommendation or other records. Additionally, the act does not give the applicant the right to challenge the College’s decision not to admit. The rights provided by the act only accrue to those individuals who actually enroll at the College.

Release of Information to Parents

The College has the right to provide to the parent or legal guardian of a dependent student, as defined for federal income tax purposes, information about his or her child without the College seeking the student’s consent. Thus, at its discretion, the College will provide such information to the extent that it is permitted by law. Should the parents of a dependent student request the student’s grades, the Registrar’s Office will fulfill the request. Such a policy alters previous College policy, which gave every student of majority age sole power to decide whether his or her parents are to receive such information as student grades and college bills. Students should also be aware that the College may disclose information regarding drug and alcohol violations pursuant to the parental notification policy set forth in the Student Handbook.

Release of Records

Except for those parties stated below, no one shall have access to education records without the signed written consent of the student concerned. The exceptions to the consent requirements are:

1. College officials deemed to have a legitimate educational interest in the records. College officials include such individuals as faculty, staff members, trustees, persons or students serving on an official Trinity committee assisting an official in his or her tasks (e.g., student employees), or a company or person employed or contracted by Trinity College to perform a special task (including, but not limited to, attorneys, auditors, and collection agencies). A College official has a legitimate educational interest in a student’s education record if the official needs to review the record in order to fulfill his or her professional responsibility. A “legitimate educational interest” may include review of academic records by faculty and staff representing national honor societies.
2. Officials of another school in which the student seeks or intends to enroll, provided the student is given notice of the transfer, receives a copy of the record (if desired), and has an opportunity for a hearing to challenge the content of the record in accordance with the procedures of this policy.

3. Authorized representatives of the comptroller general or attorney general of the United States, the secretary of education, or state and local educational authorities, in connection with the audit, evaluation, or enforcement of state and federally supported education programs. Disclosure may only be made under this exception if personally identifiable information collected by the above representatives is destroyed when no longer needed for the purpose intended, unless the collection of such information is specifically authorized by law or the student has given written consent for disclosure.
4. Persons processing a student's financial aid application, or receipt of financial aid but only to the extent of determining eligibility, amount, and conditions for aid and enforcing such conditions or terms.
5. To state and local officials or authorities to whom information from student records is specifically required to be reported or disclosed pursuant to state statute adopted prior to November 19, 1974, if the disclosure concerns the juvenile justice system and its ability to effectively serve the student whose records are released. If a state statute concerning the juvenile justice system adopted after November 19, 1974, permits disclosure, records may be disclosed provided that the officials and authorities to whom the records are provided certify in writing that the information will not be subsequently disclosed to another party without the prior written consent of the student, except as permitted by state law.
6. Organizations conducting studies for, or on behalf of, educational agencies and institutions for the purpose of developing, validating, or administering predictive tests; administering student aid programs; or improving instruction, provided that the identity of students is not revealed to anyone other than representatives of such organizations and the information is destroyed when no longer needed for the purpose for which the study was conducted.
7. Recognized accrediting organizations carrying out their accrediting functions.
8. Parents or legal guardians of a student who is dependent upon such parents or legal guardians for federal income tax purposes.
9. To comply with a judicial order or lawfully issued subpoena provided the College makes reasonable efforts to notify the student in advance of compliance. However, the College is not required to notify the student if disclosure is requested pursuant to a) a federal grand jury subpoena and the court has ordered that the existence or the contents of the subpoena, or the information furnished in response to the subpoena, not be disclosed or b) any other subpoena issued for a law enforcement purpose and the court or other issuing agency has ordered that the existence of the subpoena (or its contents or information to be furnished) not be disclosed.
10. In connection with a health and safety emergency, if the knowledge of information from a student's record is necessary to protect the health or safety of the student or other persons. The factors to be taken into account in determining whether personally identifiable information from the education records of a student may be disclosed due to a health and safety emergency include:
 1. the seriousness of the threat to the health or safety of the student or other individuals;
 2. the need for information to meet the emergency;
 3. whether the parties to whom the information is disclosed are in a position to deal with the emergency; and

4. the extent to which time is of the essence in dealing with the emergency.
11. If the College initiates legal action against a student, in which case the College may disclose to the court, without a court order or subpoena, the student's educational records that are relevant to proceeding with the legal action; or, if a parent or student initiates legal action against the College, the College may disclose, without court order or subpoena, any of the student's educational records relevant to defend the College.
12. A victim of an alleged perpetrator of a crime of violence (including arson, assault, burglary, homicide, vandalism, kidnapping, or robbery) or a nonforcible sex offense. In such event, disclosure may include only the final results of any disciplinary proceeding conducted by the College with respect to that crime, regardless of whether the College concluded that a violation was committed.
13. Disclosure of the final results of a disciplinary proceeding reached on or after October 7, 1998, provided that the College determines that the student is an alleged perpetrator of a crime of violence or non-forcible sex offense, and that the student violated the College's rules and/or policies with respect to such crime or offense. The final results of the disciplinary proceeding include the student's name, the violation committed, and the sanction imposed. The College may not disclose the name of any other student, including a victim or witness, without the prior written consent of that other student.
14. The parents of the student, in accordance with the College's parental notification policy, when the student has violated federal, state, or local law, or any of the College's rules or policies governing the use or possession of alcohol or drugs.
15. To the attorney general of the United States or his/her designee in response to an ex parte order in connection with the investigation or prosecution of terrorism crimes, specified in 18 U.S.C. 2332b(g)(5)(B) and 2331. When producing information or permitting access to student records pursuant to this exception, the College is not required to record its disclosure in the record (log) referenced below.
16. Disclosure of information provided to the College under 42 U.S.C. 14071 concerning registered sex offenders.

Records released to any organization, agency, or individual shall be transmitted with a notice informing the recipient that such information is released only on the condition that the recipient will not permit any other party to have access to such information without the signed written consent of the student, unless disclosure is otherwise authorized by law.

Each office that maintains education records shall maintain a record for each student that shall list all individuals, agencies, or organizations that have requested or obtained access to such student's education record. This record requirement does not apply to requests or disclosure to: the student, the student's parents, a party seeking directory information, a party who has written consent from the student, institution officials (described above), or persons seeking or receiving the information as directed by a federal grand jury or other law enforcement subpoena (provided that the information requested is not to be redisclosed). This record is a permanent part of the student's educational records and must be available to the student upon request.

A student may inspect material belonging to his/her education record solely at the office that is responsible for maintaining such information. Any office may require that the student inspect that record only in the presence of the office head, who may assist in interpreting the

information. Each office has the ultimate responsibility for establishing appropriate procedures; however, each office has been instructed to ask that the student's request be made in writing, and where appropriate, in person. On request, the student may be required to properly identify himself/herself in filing a request and prior to having access to his/her records. The student is obligated to examine the record during reasonable hours at the place the record is maintained and not to interfere with the operation of the office in which the record is being maintained.

Under the act, the College has 45 calendar days from the time of request until it must comply with the request.

In some instances, materials that are a part of a student's own record may include reference to other students. In such cases, the individual student's right to disclosure is limited only to that part of the record that pertains to him/her. The act does not give the student an absolute right of inspection of all such materials. At the College's discretion, a student can be informed of such materials, as specified by the act, but may legally be denied inspection of them.

Unless and until the College is provided with a written statement of permission by the author, confidential letters and statements of recommendation received prior to January 1, 1975, and evaluative materials received prior to November 19, 1974, will remain confidential and inaccessible to students. Materials received after those dates will not be treated as confidential by the College and will be accessible to students upon request, unless the student has waived his or her rights of access with respect to these materials.

Copies of records accessible to students shall be transmitted to the student upon payment of the established fee for issuing such copies.

Except as permitted by law, transcripts or personally identifiable information concerning a student's education record will be released to individuals or parties outside the College only with the signed written consent of the student. The act requires that the student's written consent be signed and dated and indicate which records are to be released, the reasons for such release, and to whom the copies are to be released. A copy of the material to be released may be requested by the student.

Amendment of Records

A student who believes the information contained in his/her education records is inaccurate, misleading, or otherwise violates the student's privacy rights may request that the College amend them. A student who seeks to question such information will be requested to state the basis for the challenge in writing to the head of the office where the student's records are maintained. The head of the office may, if it is considered that circumstances warrant, alter the material in accordance with the assertion(s) made in the student's challenge.

If, however, the office head believes the challenge is not warranted, the matter will be referred in a reasonable period after request to a judicial board, empaneled by the dean of students, for an arbitration hearing. The student shall be given notice of the date, place, and time reasonably in advance of the hearing. The purpose of the hearing is to afford the student a full and fair

opportunity to challenge and correct any inaccurate, misleading, or inappropriate information about the student.

The procedures for a hearing will ensure that a decision is rendered by disinterested persons. The judicial board, composed of one undergraduate, one faculty member and one administrator, will provide the student and the office head full opportunity to present their respective positions and to cross-question one another. Excluded from the panel will be any party who has a direct interest in the outcome of the hearing. The board will also hear witnesses when appropriate. The student may be assisted or represented by individuals of his/her choice at his/her own expense, including an attorney. The hearing will otherwise be guided by the applicable provision for due process spelled out in the procedures in complaints against students, as modified to conform to the requirements of the act.

Within a reasonable time after the conclusion of a hearing, the board will issue a written decision, copies of which will be provided to the student and the office head. This decision will be binding. The decision of the College shall be based solely upon the evidence presented at the hearing and shall include a summary of the evidence and the reasons for the decision.

If, as a result of the hearing, the College decides that the information is inaccurate, misleading, or otherwise in violation of the student's privacy rights, it shall amend the education records of the student accordingly and so inform the student in writing.

If, as a result of the hearing, the College decides that the information is not inaccurate, misleading, or otherwise in violation of the student's privacy rights, it shall inform the student of his or her right to place in the education records a statement commenting upon the information in the education records and/or setting forth any reasons for disagreeing with the decision of the College. Any such explanation placed in the education records of the student shall:

- be maintained by the College as a part of the education records of the student as long as the record or contested portion thereof is maintained by the College, and
- if the education records of the student or contested portion thereof is disclosed by the College to any party, the explanation shall also be disclosed to that party.

It should be noted that the scope of records maintained for students may vary greatly depending on individual circumstances. In most cases, student files do not contain many of the types of records noted above. While a number of such records have been accessible to students in the past, certain records will remain confidential and not open to students as provided in the act and regulations and as explained above. Moreover, the act does not deny the College the right to destroy any records if not otherwise precluded by law unless prior to destruction the eligible student has requested access. One of the intentions of the legislation was to encourage colleges and universities to reduce the number of records they maintain. The destruction of records is not inconsistent with the spirit of the law.

Finally, the act requires that a written record be kept with the education records of each student, indicating all parties outside the College who have requested or obtained access to the records. The record must also indicate the legitimate interest that each party has in obtaining the

information. As noted previously, the act does not require the student's prior consent to the release of such files or information to Trinity College faculty or administrators who have a "legitimate educational interest" in seeing the material or to certain other persons, agencies, and organizations specified above and in the act. Access and release forms are available in those College offices that keep student files.

The act and regulations thereto contain further information, much of which is technical and not appropriate for inclusion in this notice. The College will, of course, be guided by all sections of the act and regulations and not solely by those subjects and requirements addressed in this notice. Again, further clarification and copies of the legislation can be obtained through the President's Office.

In conclusion, two points should be re-emphasized. First, the College intends to comply fully with the intent and spirit of the Family Educational Rights and Privacy Act and the regulations related thereto. Second, the policies and procedures of the College remain subject to modification made necessary or appropriate as a result of subsequent legislation, regulations, or judicial and federal administrative interpretations of the act. Any questions regarding the legislation or the College's procedures and policies should be directed to the President's Office.

Students have a right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA. The name and address of the office that oversees FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-4605

Intellectual Honesty

Examples of intellectual dishonesty include, but are not limited to, the following:

1. Multiple submission of the same or similar work without prior written permission of the instructor(s). Examples include:
 1. Submitting the same work, or substantially the same work, for more than one course without the prior permission of all instructors involved.
 2. Submitting the same work, or substantially the same work, as that submitted by another student without the prior permission of all instructors involved.
 3. Submitting the same work, or substantially the same work, as was used in a previous course or at another school without the prior permission of all current instructors involved.
2. Unauthorized collaboration. Collaborating on any academic work without the prior permission of the instructor(s) is dishonest.
3. Unauthorized possession and/or distribution of an examination.
4. Consultation of unauthorized materials during an examination.

5. Failure to comply with an instructor's specific instructions with respect to academic honest. Students who are uncertain about the terms of academic integrity for any particular course or assignment should ask the instructor for explicit guidelines.
6. Falsification or misrepresentation of one's own academic record or that of anyone else.
7. Falsification or misrepresentation of data, information, or quotations.
8. Preparing work for another student.
9. Use of another person's work. Examples include:
 1. Copying from another student's exam, paper, lab report, or homework assignment.
 2. Submitting, as one's own, work that someone else did.
 3. Plagiarism.

Plagiarism

To avoid intentional plagiarism, a student must be honest and careful. To avoid unintentional plagiarism is more difficult. The student must remember that "Plagiarism means presenting, as one's own, the words, the work, or the opinions of someone else."¹ In order to ensure that due credit is given to others, the student should also keep in mind that whether quoting directly or paraphrasing the words of another person, or using "the sequence of ideas, the arrangement of material, the pattern of thought (or the observations and opinions) of someone else,"² they should be sure to acknowledge the debt (to a book, a newspaper, a columnist, an instructor, a relative, a fellow student, etc.) in a footnote or a parenthesis, or should refer precisely to the source in the body of the paper, speech, or examination.

Students sometimes find it difficult to avoid plagiarizing unintentionally when they paraphrase material from a printed source. To illustrate this difficulty, let us take a passage from H.L. Mencken's *The American Language*:

The American, probably more than any other man, is prone to be apologetic about the trade he follows. He seldom believes that it is quite worthy of his virtues and talents; almost always he thinks that he would have adorned something far gaudier. Unfortunately, it is not always possible for him to escape, or even for him to dream plausibly of escaping, so he soothes himself by assuring himself that he belongs to a superior section of his craft, and very often he invents a sonorous name to set himself off from the herd. Here we glimpse the origin of a multitude of characteristic American euphemisms, e.g., mortician for undertaker, realtor for real-estate agent, electragist for electrical contractor ... so on.³

If the student were writing a research paper on some aspect of the American language and wished to use Mencken's explanation of the origin of the euphemisms for professional occupations, but wished to draw examples from another source, they might write thus:

As Mencken says, "The American, probably more than any other man, is prone to be apologetic about the trade he follows."⁴

The student who wishes to quote even more from Mencken is quite free to do so, as long as the student uses quotation marks to indicate the places where Mencken's exact words appear and acknowledges the source in a footnote. Often, however, the student will prefer to paraphrase and in doing so may run into difficulty. The most important point to remember is that paraphrasing means putting into different words and phrases the material expressed in the printed source. The following "close paraphrase" is not a satisfactory paraphrase:

As Mencken says, the American believes that he would have adorned something gaudier, so he soothes himself by inventing a sonorous name to set himself off from the herd.⁵

Technically, this is plagiarism, despite the reference to Mencken; a student who has written this sentence would have been using verbatim the words of the source without fully acknowledging the fact—even if the student had used a footnote reference to the text (as should be done even with a paraphrase). In order to paraphrase correctly, a student must restate the original material in their own diction and style. An acceptable paraphrase might read:

Mencken explains the origin of these professional euphemisms as lying in the American's vanity; the American feels that he is really better than his profession, but since he cannot escape it, he tries to make it at least sound worthy of him.⁶

This sentence, which assumes that the student has already been talking about these euphemisms, embodies accurately the ideas that Mencken expressed, but it is a true paraphrase rather than an unacknowledged quotation. It still requires a footnote; whether Mencken is mentioned by name or not, the student is indebted to him for an idea and should acknowledge the debt.⁷

¹ Genevieve B. and Newman P. Birk, *Understanding and Using English* (4th ed.; New York: Odyssey Press, 1959), p. 696.

² Birk and Birk, *Understanding and Using English*, pp. 696-697.

³ H.L. Mencken, *The American Language: An Inquiry into the Development of English in the United States* (4th ed.; New York: Alfred A. Knopf, 1936), p. 284.

⁴ Mencken, *The American Language*, p. 284.

⁵ Mencken, *The American Language*, p. 284.

⁶ Mencken, *The American Language*, p. 284.

⁷ The regulation on intellectual honesty is taken from the *Manual for English 101: Freshman English* (fifth edition; Trinity College, Hartford, Conn. 1965), pp. 5-7

Information on Procedures in Academic Dishonesty Cases

A Faculty member may not impose a grade penalty for academic dishonesty without notifying the student and reporting the student to the chair of the Jury Pool (if proceeding to first violation resolution) or to the Office of Student and Community Life (if proceeding to a formal hearing). A suspected violation must be reported in a reasonable period of time (normally within 30 business days of the date when the alleged violation is discovered).

Procedures of Fair Process to be followed in Academic Dishonesty cases

1. A Faculty member who believes that there has been plagiarism or other academic dishonesty should contact the Office of Student and Community Life to ascertain whether this is a first violation. If so, and if the Faculty member decides to offer the student the option of first violation resolution, they shall confront the student with the charge.
2. If the student admits committing the violation, chooses the First Violation Resolution Process, and signs the Faculty Member's account of the violation, the Faculty member shall contact the chair of the Jury Pool who will schedule a meeting of the student, the Faculty member, a representative of the Dean of Students' Office, and either the chair, the vice chair, or another member of the Pool designated by the chair or vice chair. The meeting will normally be scheduled within ten business days of the student and Faculty member agreeing to the First Violation Resolution Process.
3. Prior to the meeting, the Faculty member will discuss precedents regarding proposed grade penalties with the member of the Jury Pool who will be in attendance; the final decision will rest with the Faculty member. The maximum sanction that may be imposed under the First Violation Resolution Process is failure of the course. At the meeting, the student will sign a statement admitting responsibility and accepting the proposed penalty. The statement will be forwarded to the Office of Student and Community Life as a record of the student's first offense.
4. In the case of a student ineligible for first violation resolution, or who is not afforded the opportunity for it, or who declines it, a Faculty member intending to impose a grade penalty for academic dishonest must submit a letter of complaint with supporting documents to the Office of Student and Community Life. A hearing will normally be promptly scheduled. Notification of the hearing and a list of the members of the Hearing Panel will be given to the Faculty member and the accused student. (See "Procedures in Cases of Academic Dishonesty" for hearing procedures governing student conduct)
5. A copy of the charge and specifications will be provided to the accused student, who is expected to attend the hearing. The accused student may be accompanied at the hearing by an advisor. The advisor, who must be a current Faculty, staff, or student member of the Trinity Community, may give the student advice in the course of the hearing but may not speak at the hearing on the student's behalf or otherwise function at the hearing as defense counsel might in a legal proceeding.
6. The Faculty member will be expected to attend the hearing and may be questioned.
7. Ordinarily, the Hearing Panel will first hear the Faculty member bringing the charge. The Faculty member may make a statement, after which they will be questioned by members of the Hearing Panel and then by the accused student. Next, the accused student may

make a statement, after which the accused student will be questioned by members of the Hearing Panel and then by the Faculty member.

8. The Faculty member and the accused student may call material fact (not character) witnesses, who may be questioned by members of the Hearing Panel and by parties to the case. The witnesses will be heard in an order determined by the Chair. Normally, each witness will be present at the hearing only when giving testimony. The chair of the panel will inform each witness not to discuss the case outside of the hearing. At the conclusion of the hearing, the Faculty member will make a closing statement affirming or revising the grading penalty they intend to impose should the student be found responsible for the violation.
9. In cases where more than one student has been charged with academic dishonesty, all of the accused students may be present when any one of their number is addressing the Hearing Panel.
10. Academic dishonesty hearings are closed, and the proceedings are kept confidential.
11. Any member of a Hearing Panel or an Appeal Panel who is party to a case shall disqualify themselves for that case.
12. A student found to have violated the academic honesty policy of the Integrity Contract may be assigned a penalty in addition to the one proposed by the Faculty member from one of three penalty categories—censure, suspension, or expulsion—depending on the severity of the offense. The penalty categories are described below:
 1. *Censure*: The penalty when the act of academic dishonesty involves cheating on a quiz or an examination, the limited use of unattributed sources (written or oral) in a paper, or other dishonest acts of comparable magnitude.
 2. *Suspension*: The penalty for repeated cheating on one or more quizzes or examinations, for extensive plagiarism, or for other dishonest acts of comparable magnitude. This penalty will also be imposed for an offense in a course after the instructor has warned the student in writing or when a student who has already been censured for academic dishonesty commits a second censurable offense.
 3. *Expulsion*: The penalty when a second penalty of suspension is warranted.
13. Within the penalty categories censure and suspension, the Hearing Panel shall determine the length of the censure or the suspension; the conditions, if any, under which a censure may be removed from the student's permanent record; the conditions under which a student on suspension may return, and any other factors it may deem relevant to the penalty for the case heard.
14. The record of each hearing shall consist of a written summary and a recording of the entire hearing that shall be kept on file in the Office of Student and Community Life until the matter is concluded and no further appeal is possible. In the event of an appeal, these materials will be made available to the appellant, the Faculty member who brought the case, and the Academic Dishonesty Appeal Panel hearing the case.
15. The Office of Student and Community Life shall inform the faculty advisor after a student has undergone a First Violation Resolution. Where a First Violation Resolution is not involved, the Office of Student and Community Life shall notify a student's faculty advisor when it receives a letter from a Faculty member alleging that the student has violated the academic dishonesty policy. The Office of Student and Community Life shall inform the advisor of the result after a decision is rendered in a student's academic dishonesty case by a hearing panel or appeals panel.

Composition of Panels

The Faculty Jury Pool has been established to staff the Faculty portion of academic dishonesty and social misconduct hearing panels, and the Faculty portion of academic dishonesty and social misconduct appeal panels.

1. The Jury Pool chair and/or vice-chair shall select the Pool members for academic dishonesty hearings and appeals and if necessary, designate a Pool member to attend a first violation resolution meeting.
2. Academic dishonesty hearing panels consist of two students drawn from the Honor Council, and three Faculty members drawn from the Jury Pool. Chaired by a Faculty member, they hear cases of academic dishonesty brought against students.
3. Academic dishonesty appeal panels consist of two Faculty members drawn from the Jury Pool and one student drawn from the Honor Council. Chaired by a Faculty member, they consider appeals from students found to have violated the academic dishonesty policies of the Student Integrity Contract.
4. A Pool member who sits on a hearing panel may not serve on an appeal panel convened to consider the case in question.
5. When classes are out of sessions, hearing and appeal panels will consist of three members of the Jury Pool.
6. The Dean of students or designated Associate Dean shall be a non-voting participant on all hearing and appeal panels. The Dean of Students is charged with implementing the panels' decision.

Deliberations and Findings

1. Majority vote of the members of the hearing panel shall determine whether the accused student has violated any College regulations or policies regarding intellectual honesty. The hearing panel will use the standard of “preponderance of the evidence” (i.e., whether it is “more likely than not” that a violation has occurred) to make its decision.
2. If the panel finds that the student has violated regulations or policies regarding intellectual honesty and has assigned one of the three penalty categories censure, suspension, or expulsion, the penalty category for academic dishonesty will be recorded on the students’ transcript. Permanent censures, suspensions, and expulsions are permanently recorded on the students’ permanent record (transcript).
3. The dean will normally notify the student of the panel's decision within five business days of its findings.
4. The dean may modify these procedures at their discretion to fit particular situations as long as any modification presents no advantage in favor of, or any bias against any party to the complaint.
5. Normally, the Honor Council shall function only during those periods of the academic year when classes are in session. At other times the dean may choose either to hold a complaint in abeyance until classes resume or to have the case heard by a panel, which may be modified as necessary.

Procedures for Appeal in Cases of Academic Dishonesty

1. Basis for Appeal

1. Respondents who have been found to have violated a College regulation and have received a sanction(s) of censure, suspension, or expulsion, may appeal the outcome, if the student believes they have grounds (as defined below) to appeal the decision of the original hearing panel. The student must notify the designated dean of students in writing within five business days of the initial decision. The appellant's petition must indicate the grounds for an appeal and outline the evidence supporting the claim. The decision may be appealed only on the basis of one or more of the following grounds:
 1. Discovery of new factual information that was not known or available at the time of the adjudication and the presentation of which would have affected the original outcome. Omission of factual information that was known and available to the appealing party is not a valid ground for an appeal;
 2. Material procedural error that rendered the adjudication fundamentally unfair;
 3. Abuse of discretion in the issuance of a sanction, meaning that the imposed sanction was significantly disproportionate to the offense; or
 4. Evidence of bias in the adjudication.
2. Upon receipt of the letter of appeal, the dean will review the appeal and determine whether the request meets the criteria for appeal. If the dean determines that there is no basis for an appeal, they will inform the appellant of the decision, along with a rationale for denying the appeal. If the dean determines that reconsideration is warranted, they will assemble an appeal panel who will (a) rehear the case in its entirety, (b) conduct a limited basis rehearing that would focus on the new information presented, or (c) review the penalty. The appeal panel may not change the penalty category; however, should the appeal panel conclude from its deliberations that probable cause exists to believe that the penalty assigned by the original hearing panel is from an inappropriate penalty category, it may refer the case back to the panel for reconsideration with its grounds for resubmission.

2. Procedure for Appeal Panel

1. The dean will give the appellant fair notice of the appeal panel meeting, where the appellant will have the opportunity to address the board to clarify points raised and to answer questions. The board may also call the complainant. Should the complainant or respondent not appear when summoned, the panel will conduct the proceeding without the benefit of their input.
2. The appellant may be accompanied at the proceeding by an adviser. During the appeal meeting, the adviser may confer with the appellant but may not participate directly in the proceeding. All advisers must be members of the College community (i.e., current student, faculty, or staff). It is the appellant's responsibility to inform their adviser of the parameters of the adviser's role and the time and place of the hearing.

3. In cases where more than one student has been charged with academic dishonesty, the panel reserves the right to question each student individually without the other student(s) present.
 4. One or more representatives of the original hearing panel shall summarize the findings and rationale of the original proceeding for the appeal panel.
 5. The complainant, appellant, and/or appeal panel may call material witnesses. Each witness shall appear before the panel only when giving testimony and may be questioned by members of the panel. The appeal panel reserves the right to determine which parties they will hear. It is the responsibility of the person seeking witness testimony to advise them of the time and place of the appeal. Should the witness not appear at the appeal meeting, the panel will proceed without the benefit of the witnesses' input.
 6. Academic dishonesty appeals are closed, and the proceedings are kept confidential.
 7. The dean may modify these procedures at their discretion to fit particular situations as long as any modification presents no advantage in favor of, or any bias against any party to the complaint.
3. Deliberations and Findings
1. After review of relevant materials, or after rehearing the case, the panel will determine by majority vote that the original decision and sanction be upheld, or that the decision and/or sanctions be modified, and it will forward its findings to the dean for implementation.
 2. The dean will normally notify the appellant of the panel's decision within five business days of its findings.
 3. If the case is reviewed or reheard by an appeal panel or hearing panel, that decision is final.

Normally, hearings and appeals function during the academic year (i.e., until the last day of classes of a given semester.). At other times the dean may choose either to hold a request for an appeal in abeyance until classes resume or to permit the request to go forward and be reviewed by an appeals panel, which may be modified as necessary.

Additional Information

1. The respondent may write a response to the charge and submit that along with any other relevant materials that they want to be considered, to the dean. This response letter is due within five days of being notified of the complaint.
2. Should the complainant or respondent not appear for the hearing, the panel will reserve the right to conduct a hearing without the benefit of the complainant's or respondent's input.
3. The confidential recording of the hearing is the property of the College and may not be copied or reproduced without the permission of the dean of students or their designee. In situations where a decision of the hearing panel is granted an appeal, the appellant may request to review the recording. If the request is granted, the dean of students will arrange for the respondent to review the recording in the Office of Student and Community Life. The College will not provide a written transcript of the hearing to the appellant.

4. Withdrawal from the college will not constitute grounds to dismiss any charges that are brought against a student. In cases in which a student withdraws from the College before the adjudication process is complete, the College may proceed to adjudicate the complaint and/or place a notation on the students record indicating that the student withdrew with charges pending. The dean reserves the right to place a notation of pending charges on the students' transcript until the process is complete.
5. We recommend that students take advantage of the various resources available to them, including their faculty advisors, parents/guardians, counseling and other support systems.
6. The Dean of Students or designated dean shall select the Honor Council members for hearing or appeal panels.
7. If the complainant or respondent has reason to believe that a member of the panel cannot hear the case fairly and objectively, the complainant should notify the dean in writing in advance of the hearing, citing the reasons for the challenge, and an alternate shall be seated if possible if the objection is warranted.
8. When classes are out of session (i.e., after the last day of classes of a given semester), hearing and appeal panels will consist of three members of the Jury Pool.

Should too few members of the Jury Pool and/or Honor Council be available to constitute a normal panel, the Jury Pool Chair and dean will consult on selecting appropriate panelists.

Leave of Absence and Voluntary Withdrawal

Leave of Absence

A student in good academic standing may take a leave of absence for personal reasons. Leaves of absence typically last one or two semesters, though extensions may be requested. The reasons for taking a leave of absence vary widely. For example, students may face a family or medical emergency, wish to pursue temporarily a non-academic experience, or have other personal needs they must address. Leaves of absence should be taken only under such exceptional circumstances.

Students who wish to take a leave of absence should consult confidentially and as soon as possible with the dean of students, to explore their options and begin planning their return to Trinity. Students in the Individualized Degree Program should meet with the director of that program. Once the decision to take a leave of absence is made, students must complete a Leave of Absence form, available from the dean of students. Students will not be considered on leave until they submit this form to the Registrar's Office.

Students on financial aid who wish to take a leave of absence are advised to consult with the director of financial aid to discuss the impact of taking a leave on their aid eligibility and federal loan repayment requirements. Please note that, for federal financial aid purposes, a student who takes a leave of absence from the College is officially withdrawn during that period.

More broadly, all students on leaves of absence are still considered members of the College community and returning to campus requires only that students complete a Notification of Intention to Return and contact their academic advisers. This form should be submitted by March

1 for a fall return and October 1 for return in the spring. Students are also responsible for completing the necessary paperwork to arrange transfer credit for any courses taken while they are on leave. All forms are available on the Registrar's Office forms webpage.

In some cases, a student may be required to leave campus for special medical or mental health reasons. Such cases tend to occur only when a student poses a threat to self or others or is otherwise in a state that prohibits the student from being a functioning member of the College community. Students who are required to leave campus temporarily for medical or mental health reasons must provide, in addition to the Notification of Intent to Return form, written certification from a trained health professional before re-enrolling in courses.

Voluntary Withdrawal

A student in good academic standing may voluntarily withdraw from the College. The procedures and guidelines below constitute the only accepted method to formally and officially notify the College of a student's intent to withdraw:

1. A student who wishes to voluntarily withdraw from the College must complete and sign the Notification of Voluntary Withdrawal, **no later than the last day of classes for the semester**. The voluntary withdrawal form is available on the registrar's website at: www.trincoll.edu/Academics/registrar/Pages/Forms.aspx
2. The student must provide the last date they attended classes on the form. If the student intends to complete the current semester and then withdraw prior to the beginning of the next semester, the last date of class attendance is the last day of final examinations for the current semester.
3. Any traditional student who voluntarily withdraws must have a confidential exit interview with the Dean of Students (First Year Students meet with the Coordinator of the First Year Academic Experience). Students in Individualized Degree Program must meet with the director.
4. The student must submit the complete Notification of Voluntary Withdrawal to the Office of the Registrar.

Note: Completion of steps 1-4 constitute official notification to the College of withdrawal.

Further Guidelines for Leave of Absence and Voluntary Withdrawal

- Students who take a leave of absence or withdraw voluntarily while the semester is in progress may not participate in the academic and co-curricular activities of the College until their next semester of enrollment has begun.
- The date the Office of the Registrar receives a fully-completed Leave of Absence form or Notification of Voluntary Withdrawal is the date the College will record as having determined that the student has withdrawn. This date is recorded onto the student's records within the Office of the Registrar, recorded permanently on the student's record, and elsewhere within the College (i.e. Financial Aid Office, The Bantam Network Residential Learning Community, Office of Student Accounts, etc.).

- The date of withdrawal is the last date the student attended classes as indicated on the Leave of Absence form or Notification of Voluntary Withdrawal, or the last date of final examinations. This date is also recorded permanently on the student's record and elsewhere within the College (i.e. Financial Aid Office, The Bantam Network Residential Learning Community, Office of Student Accounts, etc.)
 - If a student leaves the College while a semester is in progress without providing formal official notification of voluntary withdrawal, and the College determines that the student unofficially withdrew due to illness, accident, grievous personal loss or other circumstances beyond the student's control, the College will determine the date of withdrawal or leave of absence according to the date of the applicable event.
 - If a student leaves the College while a semester is in progress without providing formal official notice of voluntary withdrawal, the Office of the Registrar will determine the date of withdrawal or leave of absence based on instructors' attendance records and/or confirmation of an Academically Related Activity, or the midpoint of the semester if last date of attendance cannot be determined.
 - An Academically Related Activity includes submission of an academic assignment, taking an exam, interactive tutorial or computer instruction, attending a study group assigned by the instructor, participating in an online discussion about academic matters (including Moodle), and initiating contact with an instructor about an academic subject studied in a course in which the student is enrolled.
 - A student who takes a leave of absence or voluntarily withdraws from the College while the semester is in progress will receive the grade of W for each ungraded course in which they are enrolled and will be placed on Academic Probation. The student may request through the Office of Student and Community Life/Director of the Individualized Degree Program that the applicable faculty committee grant a waiver of Academic Probation if extenuating circumstances required the leave of absence or voluntary withdrawal.
 - A student who takes a leave of absence or voluntarily withdraws while on Academic Probation will automatically be placed on Required Withdrawal. A waiver from the applicable faculty committee may be granted due to extenuating circumstances beyond the student's control.
 - A student who submits a completed Leave of Absence form or Notification of Voluntary Withdrawal to the Office of the Registrar may rescind their intention to withdraw by submitting a written notice to the Office of the Registrar within 48 hours of submission of the original notification.
 - To return to the College from a leave of absence or voluntary withdrawal, a traditional student must notify the Registrar's Office of the intention to return and submit a completed Notification of Intention to Return to Trinity College form, available on the Registrar's website, not later than March 1 for return in the fall semester, and October 1 for return in the spring semester. The Registrar will confirm with the Office of Student and Community Life, Financial Aid Director, and Manager of Student Accounts and Loans that there is no academic, financial, or social restriction that would prevent a traditional student's return to the College.

To return from a voluntary withdrawal, a student in the Individualized Degree Program must confer with the director.

Patent and Invention Policy

Please contact the Office of the Dean of the Faculty for a copy of the Trinity College Patent and Invention Policy.

Complaints against Faculty Members

A person who believes they have been aggrieved by a faculty member may refer a complaint to the dean of faculty at any time. The complaint must be written, and it must state that it is a “formal complaint.” A record of the complaint and any subsequent action will be kept in a file in the dean of faculty’s office and not in the faculty member’s official Trinity College personnel file, which is usually maintained in the Human Resources Office. This file will be destroyed by the dean of faculty three years from the date of a final resolution of the complaint. The final resolution date of a complaint that goes to a hearing panel occurs on the date an appeal is completed or on the date of the deadline for filing an appeal if one is not filed. The final resolution date of a complaint resolved informally by the dean of the faculty is 14 days after the date of the letter from the dean to the parties describing the solution to the complaint.

While there is no established time limit within which a complainant must make a formal complaint, it should be done as promptly after the alleged violation as possible. One consequence of the failure to present a complaint promptly is that it may preclude recourse or legal remedies should the complainant decide to pursue them at a later time.

Upon receiving the complaint, the dean of faculty will immediately inform the alleged offender of the complaint and ensure that both parties have the formal, written statement of the complaint.

The dean of faculty will discuss the complaint separately with both the complainant and the respondent in order to determine whether an informal resolution of the complaint can be reached.

If after these discussions both parties and the dean can agree on a resolution of the matter, the complaint process may end. In this case, the dean of faculty will communicate the understanding reached to both parties in writing, and both parties will accept the resolution in writing within 14 days of the date of the dean’s letter to the parties communicating the understanding. The dean, the complainant, and the respondent all agree not to make public the content of the conversations that led to the resolution.

If a penalty is voluntarily accepted by the respondent, the penalty cannot be appealed by either party at a later time, and if the respondent agrees voluntarily to a temporary or permanent separation from the College, the penalty does not require review by the Academic Freedom Committee.

If the parties and the dean of faculty cannot agree on a resolution, the matter will be resolved either by arbitration or by formal hearing. A formal hearing will be held unless the parties both

agree to a hearing by an arbitration panel. The dean of faculty will be responsible for aiding both the complainant and the respondent in preparing for the hearing. The hearing, whether by an arbitration panel or by a formal hearing panel, will be scheduled for no later than 30 days after the dean of faculty determines an informal resolution cannot be reached.

Arbitration Panel

The dean of faculty will appoint a three-member arbitration panel selected from members of the pool appointed by the Faculty Conference to adjudicate complaints against faculty members. The panel will consist of one person nominated by the complainant, one person nominated by the respondent, and a chairperson selected by the dean of faculty. The dean will attempt to appoint the first-choice selection of the complainant and the respondent, but members of the pool may recuse themselves without being challenged and the dean may need to appoint an alternate choice of either party to make up the panel. The dean will take all due care not to bias panel members with respect to the merit of the complaint. Potential panel members need to know the names of the parties and the specific complaint so they may have enough information to consider a recusal for cause. However, beyond this information, the dean should not discuss the case with the panel members. It is preferable that appointments be made by mail.

The dean will forward the complaint to the appointed panel, and the panel will meet as soon as possible with the complainant and respondent together. No formal record of the proceedings will be kept; factual finding will be based entirely on statements of the parties; there will be no external witnesses; and no outside counsel will be permitted. The proceedings may be recessed if more than one session is needed to hear the matter. It is expected that participants in the arbitration process will not make the proceedings public. Within 30 days of the close of the hearing, the panel will submit its findings of fact and a penalty (see below), if one is merited, to the parties and to the dean of faculty. The dean of faculty is bound by the finding of the panel and shall facilitate the penalty assigned by the panel if one is assigned.

Formal Hearing

The Dean of Faculty will appoint a five-member hearing panel and name one member chairperson from members of the pool appointed by the Faculty Conference to adjudicate complaints against faculty members. This panel will hear the complaint against the faculty member following the hearing procedures outlined in this section. The panel will submit its findings of fact and a penalty, if one is merited, to the parties and to the Dean of Faculty. The Dean of Faculty is bound by the finding of the panel and shall facilitate the penalty assigned by the panel, if one is assigned.

Basic Conditions of the Formal Hearing

1. Neither the complainant nor the respondent may peremptorily disqualify a member of the hearing panel, but if either party objects to one of the dean's selections for the panel, that person may state their reasons in writing and the dean shall have the discretionary authority to replace the person objected to with another person from the faculty pool. Pool members may recuse themselves from hearing the case without challenge.

2. The complainant and the respondent are expected to attend all sessions of the hearing, except that either may be excused by the hearing panel at their own request. No hearing session will be held without the complainant and the respondent having been given ample notice and opportunity to attend.
3. The hearing panel will summon all witnesses, and any and all members of the student body, the faculty, and the administration are expected to respond affirmatively to such a summons. From time to time other members of these groups may be called for consultative purposes, and they too are expected to respond affirmatively.
4. The hearing panel chairperson will serve to initiate a hearing, to summon all parties to it, and to summon witnesses and, when needed, consultants. It will be the panel's joint responsibility to interpret appropriate faculty rules and procedures, to rule on the relevance of questions asked by parties to the case, to rule on questions that are redundant, and to see that fair treatment and an opportunity for civil and orderly participation are accord to all parties.
5. A tape recording of the sessions will be made and kept during the duration of the hearing and deliberations of the panel by the hearing panel chairperson. The tape will be retained by the dean of faculty until the matter is concluded and no further appeals are possible, after which it will be immediately destroyed.
6. Each party may be accompanied by one adviser during each hearing session. Advisers may not participate directly in the session, but they may consult freely with the person whom they are advising. Ordinarily, the adviser will be a member of the College, but an outside adviser may be present at the request of the complainant or the respondent if the panel agrees, but no adviser may have formal legal training.
7. Hearings will be private, and it is expected that no participants in the hearings will make the proceedings public. Witnesses will appear individually, as will consultants; the latter may appear at whatever time in the proceedings the panel thinks proper.

Hearing Sequence

1. At the outset, the chairperson of the hearing panel will state aloud for the tape the persons present in the room and will then read aloud the complaint and any response, written copies of which will be provided to the members of the panel and to the complainant and respondent. The chairperson will then offer the complainant and the respondent opportunity to comment on their statements.
2. The panel will then hear testimony from the parties to the case. During this phase of the hearing, only the complainant, the respondent, and their advisers shall be present. First the panel will question the complainant; then the respondent will be given an opportunity to question the complainant. Next the panel will question the respondent, and then the complainant will have an opportunity to question the respondent. In the event that there is more than one complainant and/or more than one respondent, the panel will determine the order in which parties are to be questioned. Re-questioning, in the same order, will be permitted until no party and no panel member have any further questions.
3. If witnesses have been summoned, they will next appear, one by one and in an order determined by the panel in consultation with the complainant and the respondent. Normally the complainant will present their witnesses first, then the respondent will present their witnesses, and then the panel may call such witnesses or consultants as it

deems necessary. Each witness will be questioned first by the party who called the witness, then by the other party and then by the panel. Witnesses may be re-questioned and/or recalled as required.

4. After all witnesses have appeared and been questioned, the complainant and respondent will be provided a final opportunity to question one another after which the panel will have the opportunity to re-question the complainant and the respondent.
5. The hearing will then recess to permit both the complainant and the respondent to prepare a summary of their positions or such statement as they think appropriate. The length of the recess will be agreed on among the parties except that it may not exceed two weeks. The summary statements will be written and distributed by each party to the other party and to the members of the panel no later than 10 days after the recess.
6. The hearing will then resume with the presentation of the summary statement of the complainant followed by the summary statement of the respondent. After the panel has had an opportunity to ask final questions, the hearing will adjourn.
7. Within 30 days after the hearing adjourns, the panel will, in writing, report its findings of fact and a penalty, if one is merited, to the parties and to the dean of faculty.
8. Any records that are collected as evidence during the hearing will be held in the dean of faculty's file of the case and will be destroyed with the file after the final resolution of the complaint. The final resolution of the complaint occurs after an appeal is completed or after the deadline for filing an appeal has passed.

Actions Possible

1. **A finding of no merit to the charge:** Such a finding will be reported to the parties by the dean, and a copy of the finding and any reports made to the dean by a panel will be made a part of the record of the complaint.
2. **A finding of guilty of the charge:** Such a finding will result in one of the following actions or sanctions:
 1. *Treatment:* Medical or psychological treatment may be indicated. The matter may be considered closed when the faculty member is verified by a competent professional to be able to resume their duties, or this action may be coupled with admonition, censure, or suspension.
 2. *Admonition:* This penalty is a letter of admonition sent to the respondent by the dean. In addition, a copy of the letter of admonition will be placed in the respondent's personnel file.
 3. *Censure:* This penalty is a letter of admonition sent to the respondent by the dean. In addition, the fact of the admonition will be published in the Faculty Minutes and a copy of the letter of admonition will be placed in the respondent's personnel file.
 4. *Suspension:* This penalty is a temporary separation from the College. The conditions for the return of the faculty member to the College will be stipulated as part of the penalty. Notice of this penalty will be placed in the respondent's personnel file. This penalty must be referred to the Academic Freedom Committee for hearing in accordance with the procedures of dismissal of a tenured faculty member or a faculty member before the end of their appointment (Faculty Manual Appendix B).

5. *Dismissal*: This penalty is a permanent separation from the College. Notice of this penalty will be placed in the respondent's personnel file. This penalty can be imposed only by the Board of Trustees on the recommendation of the AFC. The AFC does not re-determine the findings of the case, but it does determine whether the suggested penalty should be recommend to the Board.

Appeals

Appeals to arbitration and formal hearing findings may be made to the president and must be made within three months of the receipt by the respondent and the complainant of the hearing panel's report of its findings.

Other Resources for Grievances

In accordance with federal law and Department of Education regulations, Trinity students are welcome to file a grievance or bring an unresolved grievance to the State of Connecticut Office of Higher Education or the New England Association of Schools and Colleges. The contact information is listed below:

Connecticut Office of Higher Education
61 Woodland St.
Hartford, CT 06105
(800) 842-0229
www.ctohe.org/studentcomplaints.shtml

New England Commission of Higher Education
3 Burlington Woods Dr.
Suite 100
Burlington, MA 01803
(855) 886-3272
<http://www.neche.org/>

II. Financial Policies

2021–2022 ACADEMIC YEAR	FALL TERM	SPRING TERM	TOTAL
Tuition	\$29,305	\$29,305	\$58,610
General Fee	\$1,165	\$1,165	\$2,330
Student Activity Fee	\$215	\$215	\$430
Room	\$5,175	\$5,175	\$10,350
Meal Plan*	\$2,775	\$2,775	\$5,550

2021–2022 ACADEMIC YEAR	FALL TERM	SPRING TERM	TOTAL
Total Due	\$38,635	\$38,635	\$77,270

* Based on the required first-year meal plan

**There is an additional charge of \$1475 to live in a Crescent Townhouse

	Fall	Spring
IDP Tuition (Per Credit)	\$3,900	\$3,900
IDP General Fee	\$580	\$580
IDP Student Activity Fee	\$60	\$60

The full tuition amount of \$29,305 per semester will be charged for full-time study, 3.00 to 5.75 course credits per term. Students exceeding 5.75 credits will be charged an additional \$6,264 for exceeding the credit limit (6.00 = \$6,264; 6.25 credits = \$7,830; 6.50 credits = \$9,396; 6.75 credits = \$10,962; 7.0 to 7.75 credits = \$12,528-\$ 17,226). Trinity College students enrolled in study at a Trinity College Global Learning Site will be charged fees according to the following rates for 2020- 2021:

Barcelona	TBD
Cape Town	\$36,345
LaMaMa*NYC	\$37,105
Rome	\$39,345
Shanghai	\$36,570
Trinidad	TBD
Vienna	\$36,570
Study Away Fee (Non-Trinity)	\$3,500/semester
(non-Trinity program)	\$4,000 full year

Part-Time Study: Students who receive Academic Affairs approval for part-time status and take 2.75 or fewer course credits will be billed (\$19,536) per semester, which represents 2/3 of full tuition. Written approval for part-time status by the Registrar's Office or the Office of Student and Community Life must be submitted to the Student Accounts Office for an adjustment to the tuition billing.

Repeat Courses: A fee of XXXX per credit will be charged for each repeated course if that course brings the student's course credit hours over the 5.75 limit.

The General Fee: This recurring fee helps finance the operations of the student center and covers student lab fees, vocational testing, and admission to all Trinity athletic events.

The Student Activity Fee: Enacted by the Student Budget Committee to finance student organizations and publications, the radio station, and admission to Austin Arts Center events.

Study-Away Fees: Students participating in a study-away program on the College's approved study-away list will be charged \$3,500 for one semester and \$4,000 for the full year.

Payment of College Bills, Office of Student Accounts

Trinity College maintains a single account for each student to which all charges for tuition, fees, room, meal plans, and miscellaneous charges (fines, etc.) will be applied. Financial aid and payments received will be reflected on the student's account as those transactions occur. Students can view their current account activity and access prior billing statements on the Nelnet Campus Commerce system at all times. A Statement of Account is issued electronically on the Nelnet Campus Commerce system in July for the fall term and November for spring term. Students can authorize a parent or third party to access the Nelnet Campus Commerce system to view and make payments on their student account. Students and authorized payers are notified by e-mail when bills are ready for viewing. Students are responsible for monitoring their account activity and making payment by the published due dates. Monthly statements will be issued as new charges occur or an unpaid balance remains. Payment is due by the due date on the electronic bill.

The Financial Aid Office will review aid applications and verify the accuracy of information, after which financial aid will credit the student account for grants, loans, and scholarships. Outside scholarships will be posted when funds are received.

Any student who fails to pay the balance on the Statement of Account by the specified due dates will not be allowed to attend class, register, utilize campus facilities, receive academic transcripts or grade reports, or graduate.

A late payment fee of \$100 may be assessed each month if billed charges remain beyond the billing due date, up to a maximum of \$500 each term. Families must allow sufficient time for mailing payments if Nelnet Campus Commerce is not used for electronic payment delivery. The student account will be assessed any collection costs incurred by the College.

Satisfactory Academic Progress Policy, Office of Financial Aid

Satisfactory Academic Progress standards for financial aid eligibility effective July 1, 2021 for all full-time and part-time undergraduate degree candidates.

Overview

For purposes of determining student eligibility for financial assistance under Title IV, HEA programs, the College establishes, publishes, and applies Satisfactory Academic Progress (SAP) standards that meet all federal requirements. To be eligible to receive federal financial aid, a student is required to maintain satisfactory academic progress in their course of study according to the College's published standards. SAP standards are based on cumulative measures of a

student's progress toward degree completion. The Financial Aid Office is responsible for ensuring that all students who receive financial aid meet these standards.

To be eligible to receive institutional funds, a student is also required to maintain satisfactory academic progress toward degree completion. For additional information regarding institutional funds eligibility, a student should contact the Financial Aid Office.

It is important to note that SAP standards are separate from, and in addition to, the Academic Standing policy established by the faculty of the College. The Academic Affairs Committee (AAC) and IDP Council (IDPC) are responsible for ensuring that all traditional and IDP degree candidates, respectively, meet the College's academic standing requirements. For additional information regarding academic standing requirements, students should refer to the Academic Discipline section of the Bulletin or the Student Handbook.

Sections included in this policy are:

- Overview
- SAP Standards
- Relevant SAP Definitions
- Appeals
- Regaining Eligibility

A printed copy of this SAP policy will be provided upon request.

SAP Standards

Federal regulations require that the College's SAP policy contain reasonable standards for measuring whether an otherwise eligible financial aid student is maintaining satisfactory progress in their educational program. An institution's standards are considered to be reasonable if the standards:

1. Are the same as or stricter than the institution's standards for a student enrolled in the educational program who is not receiving assistance under a Title IV, HEA program; and Trinity's SAP standards must, therefore, be the same as or stricter than the College's good academic standing requirements listed in the Student Handbook. A calculation confirming that Trinity's SAP standards are the same as or stricter than the College's good academic standing requirements is on file with the Financial Aid Office.
2. Include the following elements:
 1. Qualitative Standard: the College measures a student's progression toward degree completion using a fixed grade point standard on a 4.0 grade point average scale.
 1. For an admitted student who began enrollment prior to July 1, 2013: To be eligible to receive federal, state, and institutional financial assistance, a student is required to maintain a cumulative 1.667 GPA at the end of each semester of enrollment. Minimum Cumulative GPA = 1.667 at the end of each and every term of enrollment. Federal regulations further specify that *"a student is making SAP if, at the end of the second year, the student has*

a grade point average of at least a “C” or its equivalent, or has academic standing consistent with the institution’s requirements for graduation.”

Since the College’s requirement for graduation is attainment of a “C-” or a 1.667 for a student who began enrollment prior to July 1, 2013, the College’s qualitative standard satisfies federal requirements.

2. For an admitted student who began enrollment after July 1, 2013: To be eligible to receive federal, state, and institutional financial assistance, a student is required to maintain a cumulative GPA at the end of each semester of enrollment as follows: Minimum Cumulative GPA = 1.667 at the end of the first term of enrollment; Minimum Cumulative GPA = 2.000 at the end of the second and every subsequent term of enrollment. Federal regulations further specify that *“a student is making SAP if, at the end of the second year, the student has a grade point average of at least a “C” or its equivalent, or has academic standing consistent with the institution’s requirements for graduation.”* Since the College’s requirement for graduation is attainment of a “C” or a 2.000 for a student who began/begins enrollment after July 1, 2013, the College’s qualitative standard satisfies federal requirements.

2. Quantitative Standard: the College also measures a student’s progression toward degree completion based on a quantitative scale that consists of a maximum timeframe in which a student must complete their degree. The quantitative standard includes:

1. Maximum Timeframe: the College defines maximum timeframe as 150% of the published length of the education program in attempted credits. $\text{Maximum Timeframe} = 54 \text{ Attempted Credits} (150\% \times 36 \text{ Credits})$ To be eligible to receive federal, state, and institutional financial assistance, a student is required to complete their degree requirements within the maximum timeframe of 54 attempted credits. This maximum timeframe of 54 attempted credits is a standard applicable to federal aid eligibility and not to Trinity grant funds. College policy limits the maximum number of terms for which a student may receive institutional grant assistance based on their enrollment status and the number of transfer credits accepted by the College. For additional information regarding institutional funds eligibility, a student should contact the Financial Aid Office.
2. Increments: College policy divides the maximum timeframe into equal periods of enrollment known as semesters or terms.
3. Pace: The College has established a schedule designating the minimum percentage of work, known as Pace, that a student must successfully complete at the end of each semester to complete their degree within the maximum timeframe. Pace is calculated by dividing the cumulative number of credits that the student has successfully completed by the cumulative number of credits that the student has attempted. $\text{Pace} = \frac{\text{Cumulative Number of Credits Successfully Completed}}{\text{Cumulative Number of Credits Attempted}}$. To be eligible to receive federal, state, and institutional financial assistance, a student is required to successfully

complete a minimum of 80% of all attempted credits. Minimum Pace = 80%

Relevant SAP Definitions

Pace

A student's Pace is calculated by dividing the cumulative number of credits successfully completed by the cumulative number of credits attempted. College policy defines the following terms for the calculation of Pace and review of credits counted toward the maximum timeframe of 54 attempted credits:

Credits Successfully Completed

Credits successfully completed include all courses for which a student receives a passing grade of "D-" or better, pass, or low pass. In addition, all transfer credits are counted as credits successfully completed.

Credits Attempted

Credits attempted include all courses for which a student receives a passing grade of D- or better, pass, low pass, incomplete, "W", "F", or "NGR." In addition, all transfer credits are counted as credits attempted. All credits attempted must be counted toward the maximum timeframe.

Incompletes

All courses for which a student receives a provisional designation of "incomplete" must be counted toward the maximum timeframe and included in the calculation of a student's Pace.

Withdrawals

All courses for which a student receives a "W" on the permanent record must be counted toward the maximum timeframe and included in the calculation of a student's Pace.

Remedial Courses (noncredit)

Remedial courses are not offered nor accepted at the College. Therefore, remedial courses are not counted toward the maximum timeframe and are not included in the calculation of a student's Pace.

Repeated Courses

All repeated courses must be counted toward the maximum timeframe and included in the calculation of a student's Pace. Repeated courses for which a student receives additional credit (e.g., topics, independent studies, music lessons, etc.) are counted both in the cumulative number of successfully completed and attempted credits.

Repeated courses for which a student does not receive additional credit are not counted in the cumulative number of successfully completed but are counted in the cumulative number of attempted credits.

English as a Second Language (ESL)

ESL courses are not offered nor accepted at the College. Therefore, ESL courses are not counted toward the maximum timeframe and are not included in the calculation of a student's Pace.

Test-based Credits (e.g., CLEP)

Test-based credits are not offered nor accepted at the College. Therefore, test-based credits are not counted toward the maximum timeframe and are not included in the calculation of a student's Pace.

Transfer Credits

All pre-matriculation (including AP credits) and post-matriculation transfer credits must be counted toward the maximum timeframe and included in the calculation of a student's Pace. Transfer credits are counted in both the cumulative number of successfully completed and attempted credits. Transfer credits are not counted in the calculation of a student's GPA.

Second Majors

A student who elects to declare a second major must complete all degree requirements within the maximum timeframe. Credits applicable to second majors are included in the calculation of a student's Pace.

Additional Degrees

A student pursuing a second undergraduate degree at the College is only eligible to receive federal Stafford loans. All credits applicable to the second degree are counted toward the maximum timeframe and included in the calculation of a student's Pace.

SAP Reviews

At the end of each semester (fall, spring and summer), normally within two to four weeks of grade posting, the record of each financial aid applicant enrolled in that semester is reviewed to determine if the applicant is making satisfactory academic progress toward degree completion. The review includes a determination as to whether the student has met the cumulative qualitative and quantitative standards set forth in the Colleges SAP policy. Specifically included in the review is a measurement of the students Pace to ensure that the student will complete the program within the maximum timeframe of 54 attempted credits. Students will be notified in writing of the results of an evaluation that impacts the student's eligibility for federal, state, and institutional financial assistance. SAP reviews will result in a student being placed on one of the following statuses:

Good Financial Aid Standing

A student who has met the SAP qualitative and quantitative standards listed above is making satisfactory academic progress toward degree completion. This student is in good financial aid standing with the College and is eligible to receive assistance under federal Title IV, state, and institutional financial aid programs during the next semester of enrollment, providing the student remains in good academic standing with the College and meets all other program requirements.

Financial Aid Warning

The first time a student has not met all SAP qualitative and quantitative standards listed above, the student will be placed on financial aid warning. This student is not making satisfactory academic progress toward degree completion and must repair the deficiencies during the next term of enrollment. A student on financial aid warning may continue to receive assistance under

federal Title IV, state, and institutional financial aid programs during the next semester, providing the student remains in good academic standing with the College and meets all other program requirements. The financial aid warning status will be assigned automatically without an appeal or other action required by the student. A student cannot be placed on two consecutive terms of financial aid warning; a student must return to good financial aid standing by the end of the financial aid

warning period to remain eligible to receive financial aid. A student who has returned to good financial aid standing but at a later date does not meet SAP standards can be placed on a second term of financial aid warning.

Financial Aid Probation

A student on financial aid warning who has not met all SAP qualitative and quantitative standards by the end of the next semester of enrollment is no longer eligible to receive assistance under federal Title IV, state, and institutional financial aid programs unless the student has an approved SAP appeal on file with the Financial Aid Office. All SAP appeals must be submitted to the Financial Aid Office according to the process outlined in the Appeals section of this policy. If an appeal is approved, the student will be placed on financial aid probation. A student on financial aid probation is eligible to receive assistance under federal Title IV, state, and institutional financial aid programs during the next semester of enrollment, providing the student remains in good academic standing with the College and meets all other program requirements.

Financial Aid Suspension

A student on financial aid warning who has not met all SAP qualitative and quantitative standards by the end of the next semester of enrollment and who does not have an approved appeal on file with the Financial Aid Office is no longer eligible to receive assistance under federal Title IV, state, and institutional financial aid programs. This student will be placed on financial aid suspension and will be required to make up all SAP deficiencies to regain eligibility for federal, state, and institutional financial aid. A student's Pace is calculated by dividing the cumulative number of credits successfully completed by the cumulative number of credits attempted. College policy defines the following terms for the calculation of Pace and review of credits counted toward the maximum timeframe of 54 attempted credits: Credits Successfully Completed Credits successfully completed include all courses for which a student receives a passing grade of "D-" or better, pass, or low pass. In addition, all transfer credits are counted as credits successfully completed.

Appeals

As stated above, a student on financial aid warning who has not met the SAP standards by the end of the next semester of enrollment is no longer eligible to receive financial aid and will be placed on financial aid suspension. If mitigating circumstances prevented the student from meeting the requirements, a student may appeal to have their eligibility reinstated for one term of financial aid probation. Such circumstances would include:

1. the death of a relative;
2. an injury of the student;
3. an illness of the student; or

4. other special circumstances.

A student who wishes to appeal their financial aid suspension must adhere to the following procedures:

1. complete and sign a SAP appeal form;
2. attach supporting documentation to the SAP appeal form; and
3. submit the SAP appeal form with documentation to the Financial Aid Office, according to the deadline schedule listed on the form.

Submitting a SAP appeal does not guarantee approval or reinstatement of financial aid eligibility.

Decisions are made after a careful evaluation of the student's unique circumstances, federal Title IV requirements, and College policy. In some cases, it may be necessary for the Director of Financial Aid to consult with the AAC or IDPC before appeal decisions can be made.

Notification will be sent in writing to the student as to the outcome of the appeal review. SAP appeal reviews will result in one of the following outcomes:

Not Approved

A student whose SAP appeal is not approved will remain on financial aid suspension and will not be eligible to receive financial aid until all SAP deficiencies have been repaired (See Regaining Eligibility).

Approved with Probation

A student whose SAP appeal is approved with probation will be placed on financial aid probation and is eligible to receive financial aid during the next semester of enrollment, provided the student remains in good academic standing with the College and meets all other program requirements.

A student on financial aid probation may be required to fulfill specific terms and conditions, such as taking a reduced course load or enrolling in specific courses. A student on financial aid probation must repair all SAP deficiencies during the next term of enrollment in order to remain eligible for financial aid.

Approved with an Academic Plan

In some cases, it may be mathematically impossible for a student to repair his or her SAP deficiencies with one term of enrollment. In such cases, a student's SAP appeal may be approved with an academic plan to restore SAP deficiencies over more than one term. The student should work with AAC and the IDPC to develop an academic plan with the student that, if followed, will ensure that the student is able to meet the College's SAP standards by a specific point in time. The academic plan may require the student to fulfill specific terms and conditions, such as

taking a reduced course load or enrolling in specific courses. This plan must be submitted in writing to the Financial Aid Office.

A student on an approved academic plan is eligible to receive financial aid during the next semester of enrollment and each subsequent term of enrollment, provided the student meets the SAP standards outlined in the student's specific academic plan. The student must remain in good academic standing with the College and meet all other program requirements.

Regaining Eligibility

A student who has been placed on financial aid suspension may reestablish their eligibility to receive federal, state, and institutional financial assistance by one of three paths described below:

1. The student successfully appeals the suspension and is approved for a term of financial aid probation or approved with an academic plan.
2. The student meets the minimum SAP quantitative and qualitative standards by completing a course(s) at the College without receiving financial assistance. To enroll in a course(s) at the College, all traditional and IDP students must meet the academic standing requirements of the College as overseen by the AAC and IDPC, respectively.
3. The student meets the minimum SAP quantitative and qualitative standards by completing a course(s) at another institution without receiving financial assistance. A student who wishes to take a course(s) at another institution must receive prior approval according to College policy. The following explains the impact of transfer credits on SAP standards:
 1. Impact of transfer credits on SAP quantitative standards: All transfer credits must be counted toward the maximum timeframe and included in the calculation of a student's Pace. Transfer credits are counted in both the cumulative number of successfully completed and attempted credits.
 2. Impact of transfer credits on SAP qualitative standard (GPA): According to College policy, post-matriculation transfer grades will be indicated on the transcript, but will not be included in calculations of grade point average, rank-in-class, or other academic standings. Therefore, a student will not be able to repair the SAP qualitative standard by completing a course(s) at another institution. A student who needs to restore their GPA to the minimum SAP standard will need to enroll in a course(s) at Trinity without receiving financial assistance or successfully appeal their financial aid suspension. However, transfer grades may be considered when reviewing and approving SAP appeals.

Trinity College Refund Policy

Tuitions and Fees Refunds

Refund requests will be processed upon written request by the student to the Student Accounts Office. Students who officially withdraw after tuition and fees are billed, but before classes begin, will be given a full refund of all charges, less a \$400 administrative charge. The date of withdrawal is the date the registrar receives written notification from the student. First-year and

transfer students withdrawing prior to the start of classes should submit notice to the director of admissions. If the official withdrawal occurs after classes begin, refunds may be affected by financial aid award adjustments and any federal regulations. Tuition and fees are charged as follows and refunds processed accordingly. There are no refunds for housing or meal plan charges once term begins.

First day through second week	80% refund
Third week	60% refund
Fourth week	40% refund
Fifth week	20% refund
After fifth week	no refund

This refund policy also applies to charges for extra course credits

Withdrawal from Class after the End of Add/Drop

Students may add or drop course credit hours during the add/drop period. Following the conclusion of the add/drop period, a student may still withdraw from a class up to the Friday of the sixth full week of classes; however, the student is financially responsible for the cost of this class.

Withdrawal from Residential Contracts

Students must notify The Bantam Network Residential Learning Community as soon as the decision is made to withdraw from a housing contract. Students who participate in the housing lottery and then withdraw from housing will be subject to a monetary penalty. Please consult with The Bantam Network Residential Learning Community for additional information.

Room charges are based upon the date of receipt of written notification of withdrawal from a residential contract. No room charge adjustment is made for withdrawal from housing during or after the fifth week of a contracted term. If a resident fails to occupy a residence by the first day of undergraduate classes in the contracted term, it may be assumed that the resident has withdrawn and that a legitimate vacancy exists. Rental charges will be computed as if the resident submitted written notification of withdrawal on the first day of class and a cancellation fee will apply.

Meal Plan Participation and Refunds

Returning students will automatically be registered and billed for the Mather Unlimited meal plan or the last meal plan on file from a prior term. All first-year and transfer students will be billed for the Mather Traditional. Except for members of Trinity authorized eating clubs (St. Anthony's Hall, Alpha Delta Phi and PSI Upsilon) participation in a meal plan is mandatory for all students in college housing for the 2021-2022 academic year. The Crescent Street Townhouses are not considered off campus housing; students living in the Crescent Street Townhouses will be required to participate in a mandatory meal plan.

All meal plan changes must be made during the first seven days of the semester. You may change your meal plan only once per semester. Meal-plan changes must be made with Trinity College Dining Services by visiting its office located on the second floor of Mather Hall or by sending an e-mail to meal.plans@trincoll.edu. Changes will not be accepted over the phone or by notes handwritten on your bill. Refunds for meal-plan adjustments will be processed, beginning one week after the last day of the add/drop period, and are subject to verification of available funds from the student's account.

Meal Plan Dollars (part of your meal plan) do not roll over from semester to semester and any unused Meal Plan Dollars are nonrefundable. Dining Dollars (funds added to your account) do carry over from the fall semester to the spring semester; however, at the end of the spring semester any unused Dining Dollars are nonrefundable.

There are a few times each semester that a meal is taken for all students with meal plans for campus wide student events when a meal can't be swiped. Examples are the Welcome Back BBQ, Carnival Night, and the Spring Weekend BBQ (but are not limited to these events.) Meal balances are adjusted for shortened weeks (i.e. Thanksgiving Break, Spring Break) when dining halls are closed.

Payment of Refunds

Refunds will be made on a timely basis following receipt of a written request and will be prorated among sources of outside payment. Refunds will not be issued until at least one week after the last day of the add/drop period.

III. Health and Safety Policies

Emergency Information

A representative of the Office of Student and Community Life is on call daily after office hours and on weekends during the regular academic year, including mid-session and vacations. In case of emergency, call Campus Safety at x2222 or 860-297-2222, and they will contact the administrator on call.

Illness or Health Concern

Health Center (adjacent to Wheaton Hall)

Monday - Friday: 8:30 a.m. to 5:00 p.m.

Saturday and Sunday: Closed

While closed, an RN on-call service is available for health advice by calling the health center's number, 860-297-2018.

What to Do in Case of Fire

- Know the location of the fire alarm box nearest your room.

- Call the Hartford Fire Department (9-911), then the Campus Safety Department (x2222 or 860-297-2222). Give the location of the fire, your name, and your location.
- Do not panic.
- When the fire alarm sounds, evacuate the building immediately. Do not pull any more fire alarm boxes.
- In case of fire outside your room, leave the door shut. Heated gases and smoke may be on the other side. Feel the door; if it is hot or seeping smoke, block the door and stuff the cracks.
- If you must open the door, do so cautiously. Stand behind the door, bracing yourself against it. The next room may contain superheated air under pressure, a blast of which may prove to be fatal. Be ready to close the door quickly if necessary.
- Plan an alternate escape route from each room. Fire and smoke can block your normal exit route.
- Open a window a crack at the top and bottom for fresh air. Hang a sheet out the window to signal rescuers. Do not jump.
- If a room is filled with smoke, get down on your hands and knees. The air at the lower part of the room is fresher and contains more oxygen and fewer gases.
- In the event of a fire or other situations that could lead to a disruption in electrical services, don't take the elevator, take the stairs.
- If you live near a person whose mobility, sight, or hearing is impaired, give that person whatever assistance is needed to leave the building. If there is immediate danger and you are unable to assist people who are impaired, alert the responding firefighters and Campus Safety officer of the person's location and circumstances as soon as they arrive.

You can help by taking the following precautions:

- Do not block fire doors or exits with trunks, furniture, draperies, etc.
- Do not tamper with fire alarm boxes or firefighting equipment.
- Do not try to fight an electrical fire with water or soda-acid extinguishers; you can be electrocuted.
- Do not overload electrical circuits.
- Do not smoke in your room.
- Do not cover and/or tamper with smoke detectors for any reason at any time.

Procedures in Event of a Bomb Threat

Most bomb threats are received by phone. Bomb threats are considered serious until proven otherwise. If a bomb threat is received by phone:

- Remain calm. Keep the caller on the line for as long as possible. Do not hang up, even if the caller does.
- Listen carefully. Be polite and show interest.
- Try to keep the caller talking to learn more information.
- If possible, write a note to a colleague to call the authorities or, as soon as the caller hangs up, immediately notify them yourself.
- If your phone has a display, copy the number and/or letters on the window display.

- Write down as much detail as you can remember. Try to get exact words.
- Immediately upon termination of the call, do not hang up, but from a different phone contact Campus Safety immediately with information and await instructions.

If a bomb threat is received by handwritten note:

- Call Campus Safety at x2222 or 860-297-2222
- Handle the note as minimally as possible.

If a bomb threat is received by e-mail:

- Call Campus Safety at x2222 or 860-297-2222
- Do not delete the message.

If a threat specifies that a bomb is located in a particular building, floor, classroom, auditorium, or other place of assembly, notify Campus Safety. In the case of evacuation, doors and windows should be left open. Should there be an explosion, the gases resulting from a detonation (which cause injury or damage) may escape more freely, thus reducing the impact of the explosion. After the building has been searched by police, firefighters, and College officials, and it is ascertained there is no further threat, one of the College officials will announce that the building may be reoccupied.

Health Regulations

Policy Regarding Pets

Undergraduates are not permitted to have animals on the Trinity College campus or in any of its buildings except when a specific disability so requires (a service or therapy animal). That prohibition is designed to protect the health, safety, and convenience of all members of the community. Failure to observe that prohibition will result in the levying of disciplinary penalties and possible removal from campus housing.

Pre-Matriculation Physical Examinations

All entering students are required to submit the completed medical examination form including immunization data in order to receive housing or to register for classes.

The State of Connecticut requires by law that all students residing on campus show proof of immunization prior to taking up residence including:

1. recent meningococcal meningitis (after age 16);
2. two doses of vaccination against measles, mumps, and rubella; and
3. documentation to show protection against varicella (chicken pox) by either
 1. evidence of the receipt of two varicella vaccines,
 2. laboratory evidence of immunity (serology), or
 3. provider attestation of the date of disease.

The Director of Health Services reserves the right to assess incoming documentation and qualify immunizations as acceptable or request additional ones.

Student Health Insurance Requirement

Each traditional undergraduate student must prove they have adequate current health insurance coverage underwritten by a U.S. company before they can register for classes. If coverage from home does not meet the standard or there is no existing coverage, students may purchase the policy Trinity makes available.

In order to assure that all students have coverage, the cost of the policy that Trinity makes available is added to each student's tuition bill. When information regarding proof of coverage is supplied via an online waiver process each summer, the cost of the policy is removed from the tuition bill.

Insurance Coverage for Student Employees with Work-Related Injuries

Student employees who incur an injury in the course of their employment at the College are covered under the College's worker's compensation policy. This policy covers all medical expenses for treatment of the injury provided that care is provided by participants in the Hartford Medical Insurance Managed Care Network. This program is administered by The Hartford, Trinity's workers' compensation insurance carrier. Students who are injured must notify their supervisor as soon as possible and complete a first report of accident or injury and forward it to the Human Resources Department.

The Hartford Medical Insurance Managed Care Network is composed of selected doctors and hospitals (including Hartford and Saint Francis hospitals), as well as other medical providers (such as Hartford Medical Group), that are qualified to treat workplace injuries. If you are injured while working at Trinity, you must tell the provider of service that you are eligible for benefits through the Hartford Medical Insurance Managed Care Network. The providers of service are aware of their participation in the program and any pre-certification procedures they are to follow.

Please note, if you are injured at work you must:

1. Notify your supervisor immediately (or as soon as possible following the incident). In addition, a First Report of Injury report must be filed out and forwarded to Human Resources, also as soon as possible.
2. Use a medical provider who is a member of the Hartford Medical Insurance Managed Care Network. Campus Safety, Human Resources, and the Health Center have a list of participants and telephone numbers. You can also find a participating provider by looking at the Hartford Insurance Group Website at <http://www.thehartford.com/worker-compensation>, and clicking on the medical network provider lookup link in the right hand column.
3. If you believe you are in a life-threatening situation, proceed to the nearest hospital or emergency room regardless of whether or not the facility is an approved Hartford

Medical Insurance Managed Care Network provider. Payment of claims will not be forfeited in such instances.

Student employees must follow these steps to ensure receipt of their workers' compensation benefits. Anyone who obtains medical care from a provider who is not a participant in the Hartford Medical Insurance Managed Care Network (except as explained above) may not receive payment of medical benefits.

A list of emergency numbers, directories of participating providers, and "Action Steps for Work-Related Injuries" are posted in Human Resources, the Health Center, Facilities, and Campus Safety. If you have specific questions, you should contact the Human Resources Department at (860) 297-2272.

Safety Regulations

Personal safety and concerns for property are important issues that all members of the Trinity community should recognize. By simply being aware of potential problems and taking steps to avoid difficult or dangerous situations, we can avoid becoming the victims of a crime.

The crime prevention strategies and procedures that follow this section are presented both to educate newcomers to Trinity regarding situations they may encounter and to provide information on effective responses.

These guidelines, however, are not comprehensive, and the reader should recognize that a sense of mutual concern for one another is the general principle that should shape our safety consciousness. Avoiding risky activities is the best defense against dangerous situations.

Emergency numbers are listed below. Campus Safety serves as a referral to all the listed resources, as well as to others for which there may be a need.

Campus Safety (Emergency)	x2222 or 860-297-2222
Campus Safety (Routine)	x3333 or 860-297-3333
Hartford Police Department (Emergency)	9-911
Hartford Police Department (Routine)	860-757-4000
Hartford Fire Department (Emergency)	9-911
Trinity Health Center	860-297-2018
Ambulance	9-911

Personal Safety

Remember, prevention is the first and best defense against crime.

1. At all times be alert and aware of your surroundings, including unusual occurrences and persons behaving suspiciously. Trust your instincts whenever you feel uncomfortable or fearful. If you sense danger, get out of the situation immediately.
2. Avoid dark, vacant areas. There are Campus Safety emergency call boxes and emergency phones situated throughout campus; if you think you are being followed, head quickly for a call box to alert the Campus Safety Department of your concern. If a call box is not in the immediate area, head quickly toward a lighted area or a group of people. Try to notice and remember as much as possible about the person behaving suspiciously and advise the Campus Safety Department as soon as possible.
3. Do not walk or jog alone; walking or jogging with a friend will significantly reduce your chances of being the victim of a crime.
4. Never allow an unfamiliar person to accompany you into a locked building to which you have access.
5. Never prop open exterior doors.
6. Keep your door closed and locked at all times while you are in your room, and even if you are leaving the room for only a few minutes. Keep windows locked when your room is not occupied. Do not let strangers into your room.
7. Solicitors are not allowed in College buildings, including residences. For your own protection, do not permit someone who purports to be selling something into your room, and report such persons to Campus Safety immediately.
8. Draw your shades after dark, and never dress or undress in front of windows.
9. If you expect to remain in campus housing over a holiday period or when most other students are away, you must obtain permission from The Bantam Network Residential Learning Community.
10. You should be particularly alert in garages and parking lots. At night, park your car in a well-lit area. Keep it locked, and check the interior before you get in. Always have your keys in your hand.
11. Be responsible when using alcohol. Any mind-altering substance will impair your ability to judge the safety of a given situation.

Prevention of Property Loss

Theft of Property, both from buildings and motor vehicles, is the most common crime reported at Trinity. The following precautions will reduce your chances of property loss.

Residential Communities and Other Buildings

1. Keep your door locked at all times, even if you are inside with friends.
2. Do not give your ID card to anyone. Doing so may compromise your confidentiality and safety, as well as that of other residents in the building.
3. Identify persons before opening the door. Do not allow persons in without first ascertaining their identity and purpose.
4. Never prop open exterior doors or otherwise tamper with the lock system. If you find a door that is propped open, close it. Broken locks should be reported immediately to Facilities or Campus Safety. People who are caught propping open exterior doors or bathroom doors in residential buildings will be subject to disciplinary action.

5. During classes, keep your backpack or handbag with you. Do not leave belongings in unattended areas even for a moment.
6. Always lock your bicycle, even if you are only going to be gone for a moment. Lock it securely, through both wheels and the frame, to an immovable object using a U-Lock.
7. Record the make, model, and serial numbers of all bicycles, computers, electronic equipment, and other valuable items.
8. In the event that you should become the victim of a crime, report it to Campus Safety immediately. Report and suspicious activity or person to Campus Safety immediately.

Fire Prevention and Safety

Virtually all campus buildings are equipped with fire-detection systems. These systems are activated by smoke detectors, heat detectors, and manual pull-shunts. An audible horn sounds when any of the activating devices is engaged. The larger campus buildings have fire-detection systems that automatically alert both the Campus Safety Department and the Hartford Fire Department when the systems are activated. All occupants should evacuate the building immediately when an alarm sounds. Failure to do so is a violation of College regulations that will be reported to the Dean of Students.

Fire drills will be held at various times. All occupants of the residential communities must cooperate with evacuation efforts when the alarm sounds. Failure to do so will result in corrective action being initiated by the Office of Campus Life or the Office of Student and Community Life.

The following precautions and regulations must be observed, both to avoid accidentally causing a fire and to be aware of the proper response in the event of a suspected or actual fire:

1. Know the location of the fire alarm activating device nearest you, as well as the closest exit.
2. Do not tamper with fire alarms.
3. Do not smoke in your room.
4. Keep flammable materials away from all heat sources. Do not use makeshift lampshades or put any material on top of a lampshade.
5. Do not overload electrical circuits.
6. Electrical appliances should never be left unattended. They should be unplugged when you leave your room or retire for the night. Pull the plug from the socket by the plug itself, not the cord.
7. *Never attempt to extinguish an electrical fire using water.*
8. No open flames are allowed in residential spaces.
9. Do not clutter corridors and stairways. The law prohibits placing items such as bicycles, chairs, desks, or beds in any exit way such as hallways and stairwells.
10. Do not store flammable liquids, gases, or chemicals in any location other than an approved laboratory.

If you discover or suspect a fire:

1. Do not try to extinguish the fire yourself. Sound the alarm in the building, and then leave the building immediately.
2. Call the Hartford Fire Department (9-911), then the Campus Safety Department (x2222). Give the location of the fire, your name, and your location.
3. If you live near a person whose mobility, sight, or hearing is impaired, give that person whatever assistance is needed to leave the building. If there is immediate danger and you are unable to assist people who are impaired, alert the responding firefighters and Campus Safety officers of the person's location and circumstances as soon as they arrive.

As stated in the residential contract, any student caught pulling a shunt for any reason other than a legitimate concern for safety will be subject to discipline by The Bantam Network Residential Learning Community. The student may be held responsible for the cost of the Hartford Fire Department's response. If no responsible party is identified, these charges will be divided among residents of that building. In addition, the responding fire chief has the authority to impose criminal sanctions for the malicious activation of a fire alarm.

Vehicle Protection

1. Vehicles parked on and near campus are sometimes susceptible to acts of vandalism and theft.
2. Always lock car doors and remove the keys from the ignition. Ensure that all windows are secured when leaving the vehicle.
3. Do not leave articles inside your vehicle in plain view. Lock them in the trunk or take them with you. Personal electronic devices should never be left visible in a vehicle.
4. Park your car in a well-lighted area.
5. Periodically check on your vehicle and move it to another location if it has been stationary for more than a few days.
6. In case of vandalism or theft, report the incident to Campus Safety (x2222) and the Hartford Police Department (860-757-4000).

Campus Safety Shuttle Service and Security Escorts

Students are encouraged to use the shuttle service provided by Campus Safety for traveling from one point to another on campus and within certain off-campus boundaries during evening hours.

The following are guidelines for using the shuttle service:

1. The Campus Safety on-campus shuttle bus operates from 6:00 p.m. until 2:00 a.m. Sunday thru Wednesday, and from 8:00 p.m. until 4:00 a.m., Thursday thru Saturday. This bus is wheelchair accessible. Shuttle bus stops are posted throughout campus.
2. The Campus Safety off-campus shuttle vehicle operates seven days per week, between the hours of 5:00pm and 11:30pm, and is limited to a 10-block radius of the campus.
3. After scheduled service ends, walking escorts remain available through Campus Safety.
4. When calling for an escort after scheduled service ends, identify yourself and the location where you wish to be met for a walking escort to your destination. Meet the responding officer at the designated time and location.

5. Campus Safety may also provide nonemergency transportation to and from Hartford Hospital and other medical offices in the immediate vicinity of the campus. This service is for medical conditions that are not life threatening and do not require special handling. All emergency transportation must be provided by ambulance.
6. Smoking and the possession of open containers of alcohol are not permitted in any Campus Safety vehicle, or the shuttle bus
7. For shuttle service call **860-297-3366**

Timely Warning Policy

Trinity College alerts the campus community about any Clery Act-reportable crime that is reported to campus security authorities or local police agencies, occurs within the campus area (the federally defined “Clery geography”), and is considered to represent a serious or ongoing threat to the campus community.

The Director of Campus Safety, in consultation with the Dean of Campus Life/Vice President of Student Affairs, the Communications Office, and/or the Office of Student and Community Life will determine on a case-by-case basis whether the incident represents a serious or ongoing threat to the campus community. If the incident constitutes this threat, the Campus Safety Department will post a campus-wide alert via e-mail.

The substance of the Timely Warning is carefully determined. When issuing a Timely Warning, the names of the victims are withheld to maintain confidentiality. If information is known, and if the inclusion of such information would not compromise law enforcement efforts, Timely Warnings include a description of the crime, its location, and injuries, if any, to victim(s). Timely Warnings are published to inform the College community of pertinent facts of an incident and to provide reminders of services available, such as campus shuttle services, walking escorts, emergency call boxes, and other recommendations to prevent similar crimes.

Emergency Response and Notification

The Trinity College emergency plan guides College officials in responding to emergency situations. The College Incident Commander will decide, in consultation with College administrators, the level of emergency and the appropriate response measures. Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on campus, authorized College officials will notify the campus community, without delay via TrinALERT, the emergency notification system, unless the notification will compromise efforts to contain the emergency.

TrinALERT notifications can be simultaneously broadcast in multiple formats including:

- Voice messages to cell, office, and home phones
- Text messages to mobile devices capable of receiving text messages
- E-mails to all Trinity addresses and an alternate provided by individuals
- Announcements on Web sites trincoll.edu and Trinity Today

Plan activation begins at the discretion of the College Incident Commander upon receipt of information of an emergency event or threat of an emergency. Based on confirmation from Campus Safety and information obtained from local first responders and/or the national weather service, the College Incident Commander will declare the level of emergency and activate the emergency management plan to the extent necessary to control the situation.

All students and staff members are responsible for providing and maintaining their up-to-date personal contact information via the ‘urgent communication’ fields within TC Online (PeopleSoft) so that they can be included in emergency broadcasts via TrinALERT. Full-scale tests of TrinALERT are conducted and publicized annually. The full-scale test will allow us to identify and resolve any potential issues as well as familiarize the community with the system.

Student Bill of Rights in Regard to Campus Safety

1. All Trinity students must be treated equally. A student’s race, color, nationality, ethnicity, gender, disability, age, religious creed, or sexual orientation should have no bearing on the quality of service that they receive.
2. There should be a mutual respect between Campus Safety officers and the students of Trinity College. Trinity students should never be made subject to the unprovoked use of neglect, or unprofessional behavior on the part of any Campus Safety officer. Students should also understand that noncompliance to an officer’s reasonable request may result in disciplinary action.
3. All Trinity students have the right to know of all the services offered by Campus Safety. Each student has the right to utilize all services offered by Campus Safety. All requests made by Trinity students should be met by Campus Safety officers given that the requests are reasonable, feasible, and are part of a Campus Safety officer’s duties.
4. All Trinity students should be able to inform themselves about what happens on their campus. Students should be able to access information regarding safety related incidents that occur on and around campus given that these incidents are relevant and could affect other students in the Trinity community.
5. Every complaint that a student makes about the services they receive from Campus Safety officers must be reviewed and properly addressed by a supervisor. A clear, just resolution must be reached in a timely manner. All parties should be made aware of the decision.

Motor Vehicle Parking Regulations

Background

Trinity College maintains several parking areas available to students, faculty, and staff. Despite this, parking spots remain at a premium. Therefore, the following regulations have been put into effect to manage the appropriate and authorized use of these parking areas. This is accomplished through ticket enforcement, and in occasional instances, towing of unauthorized vehicles. It is therefore important for all students, faculty, and staff to read and understand the parking

regulations detailed below. These regulations are subject to change upon notification of the campus community.

General Information

First-year students are not permitted to bring cars to campus.

All other students residing on campus, including summer students, must register their vehicles (including motorcycles and scooters) and obtain a parking permit through Campus Safety each academic year. The fee for sophomore, junior, and senior undergraduate students is \$220 for the academic year, and will be billed to the student's account. Graduate, special, and nonresident students must also register their vehicle. Their registration fee is \$110.

Students who anticipate studying abroad for one semester may have their fees prorated (reduced by \$110 per academic year) if notification and adequate proof is provided to Campus Safety.

Any student (including those living in College apartments or non-campus housing) using any College parking facilities must also have a parking permit. Faculty and staff must also obtain a parking permit from Campus Safety.

Registration of vehicles is essential so that the Campus Safety Department can assist in cases of theft, fire, vandalism, and motor vehicle accidents, and in the control of traffic on campus. All registration fees are applied to the construction, posting, security, maintenance, and improvement of campus parking areas and roads.

The failure to register a vehicle when required to do so may result in a parking ticket carrying a \$220 fee for each cited violation.

Obtaining a Parking Permit

Students, faculty, and staff can obtain a parking permit at the Campus Safety office located at 76 Vernon Street. Applicants must present documentation detailing the year, make, model, and plate number of the vehicle along with their College ID. Upon registration, an agreement must also be signed acknowledging general parking regulations applicable to students, faculty, or staff. Permits must be displayed on the lower right of the front windshield. Motorcycles and scooters should display the permit sticker on the rear fender.

Temporary permits for visitors are also available at the Campus Safety office.

Hartford Consortium Students/Parking at Other Institutions

Students enrolled in other institutions in the Hartford Consortium for Higher Education, at Wesleyan University, or Central Connecticut State University, whose vehicles are duly registered at those institutions, may park in designated student parking areas at Trinity College and are bound by the regulations applying to Trinity students.

Trinity students taking courses at colleges in the consortium and whose vehicles bear valid Trinity stickers may park in student areas at those institutions provided they abide by the regulations of each institution. Responsibility for knowing the regulations at other consortium institutions rests with the student.

General Regulations

Applicable to all students, faculty, administration, staff, and visitors.

1. All vehicles used on campus by students, visitors, faculty, administrators, staff, and employees of College-affiliated organizations must be registered Campus Safety of Trinity College and must display a College decal.
2. Trinity College assumes no responsibility for vehicles parked or operated on College property; the risk remains fully with the operator and/or the owner of the motor vehicle.
3. On occasion, blocks of parking will be reserved for special events, during which No Parking rules are in effect.
4. Vehicles found abandoned, improperly parked, or not registered with Campus Safety may be towed at the owner's expense.
5. The individual in whose name a vehicle is registered is responsible for the on-campus parking of that vehicle even though it may be operated by another person.
6. All personnel and students must obey the traffic control signs displayed on campus for the safety of pedestrians and to facilitate the movement of traffic.
7. All personnel and students must secure temporary parking permits for overnight or long-term visitors.
8. Students are responsible for ensuring that their registered guests abide by all College parking and vehicle regulations.

Parking Restrictions

Applicable to all students, faculty, administration, staff, and visitors.

1. Parking is prohibited on campus roads or driveways.
2. Parking or driving on sidewalks, lawns, and cultivated areas is prohibited.
3. Parking is forbidden at all times in delivery areas, loading platforms, service roads, and in front of any doorway or fire exit.
4. Parking in such a manner that you are blocking other vehicles is prohibited.
5. Motor vehicles must never be brought into any dormitory or any other College building.
6. Unauthorized parking in designated handicapped zones or fire zones or blocking parked vehicles is prohibited—vehicles parked in such fashion are subject to tow without warning at the owner's expense.
7. Parking in areas not designated or marked as parking lanes is prohibited.
8. Parking in violation of posted restrictions is prohibited.
9. Parking in the Gates Quad Circle at Mather Hall is prohibited.

Student Parking

The following regulations are in effect year-round, whether the College is in session or not:

1. All students who bring a car to campus must have a parking decal.
2. Students with a valid parking decal may park in the following parking areas in accordance with posted restrictions:
 1. 76 Vernon Street (west side)
 2. 168 New Britain Avenue
 3. Broad and Allen Place Lot (1283 Broad Street)
 4. Broad and Vernon Street Lot
 5. Clemens
 6. Crescent Street Lot
 7. North Crescent Street Lot
 8. Ferris (Broad Street side)
 9. High Rise Lot (north side of building)
 10. North Campus Lot (east of building)
 11. Ogilby
 12. Stowe
 13. Koeppe Community Sports Center (175 New Britain Avenue)
 14. Trinfo Café (1300 Broad Street)
 15. Vernon Place

Student Parking – Area Restrictions

Student parking is not permitted in the following areas

1. The roadway in front of the Life Sciences Building.
2. Ferris roadway
3. Gates Quad Circle
4. Seabury Lot
5. 133 Vernon Street Lot (President's house)
6. Admissions parking lots
7. Vernon Street (south side)

Student Parking – Time Restrictions

Student parking is subject to the following time restrictions:

Students *may not* park in the following areas between the hours of 7:00 a.m. and 5:00 p.m. daily (except Saturday and Sunday):

1. Austin Arts Center
2. Chemistry
3. Library
4. Life Science
5. Hallden and McCook

6. Hansen Hall
7. Jarvis
8. Summit Lots A-E
9. Trinity Commons
10. 114 Crescent Street
11. 86-88 Vernon Street
12. 104-106 Vernon Street
13. 1300 Broad Street (Trinfo Café)

Additional Information

1. ALL VEHICLES FOUND ILLEGALLY PARKED ON CAMPUS WILL BE TOWED.
2. Signs are posted with information related to parking restrictions at each lot.
3. Students who wish to park on the city streets do so at their own risk and are subject to the parking laws and ordinances of the City of Hartford. Campus Safety suggests that students use the campus parking facilities whenever possible.
4. Student vehicles parked in an area set aside for faculty, staff, or visitors will be ticketed and towed at the owner's expense.
5. Vehicles parked in designated handicapped zones and fire zones, or blocking parked vehicles, are subject to tow without warning and at the owner's expense.
6. Vehicles accumulating more than five parking tickets per academic year will lose on-campus parking privileges.
7. Parking regulations are enforced continuously, 12 months a year.
8. Violations will be billed to the registered owner of the car.
9. Unregistered vehicles are subject to towing at owner's expense.

Penalties

The Campus Safety staff has the authority to impose fines for various parking violations and regulations. Below is a list of offenses and fines. Penalties apply to all students and employees of the College.

1. No parking/restricted area, \$25
2. No parking on road/access area, \$25
3. Blocking parked vehicles (towing violation), \$50
4. Driving M/V in pedestrian area, \$50
5. Violation of fire laws, \$100
6. Parking in handicapped zone, \$100
7. Reckless driving, \$100
8. Failure to register/change registration, \$220
9. Parking on lawn/cultivated area, \$100

Students with outstanding fines at the end of any semester will not be permitted to register for courses for the following semester until fines are paid. Seniors must pay their fines prior to graduation. A student may not receive a degree or an honorable dismissal and may be denied

grade reports and transcript service until the student's fines are paid. All fine payments are to be made at the Student Accounts Office.

Appeals

Any person who has received a parking citation who questions the validity of said citation may appeal its issuance to the Director of Campus Safety within ten business days of the violation date. The appeal must be made in writing and forwarded to the Director of Campus Safety. Appeal forms are available at the Campus Safety Department.

Appeals that are denied may be brought before a designated appeals board.

Replacement of Parking Decal/Change in Vehicle Use

Any transfer of ownership such as a purchase, sale, or exchange of a vehicle that bears a Trinity registration decal must be reported to the Campus Safety Department.

If the registration decal is damaged or fails to adhere properly, it may be exchanged for another permit by applying at the Campus Safety Department.

A change in the designation of a vehicle (e.g., student vehicle becomes a staff vehicle, special student vehicle becomes a regular student vehicle) must be updated with Campus Safety within 48 hours of the change. The fine for failure to change vehicle registration is \$220.

Exceptional Circumstances

Occasionally a dire need arises for having a car on campus by those otherwise prohibited from having one. These are generally on a short-term basis only. Therefore, a few registrations will be reserved to accommodate special cases (e.g., a serious medical problem). Petitions for registration under these circumstances can be delivered to Campus Safety at any time during the academic year. The Campus Safety Director will review, advise, grant exceptions, and issue a temporary registration.

Alternatives to Parking on Campus – Bantam Bus Pass Program

Students' needs for cars on campus have lessened in recent years with the availability of free public bus service (through the Bantam Bus Pass system) and shuttle systems to transport to social and shopping outlets. Students have helped us design these services to meet their needs and we will continue to monitor both need and satisfaction with the service and make adjustments accordingly.

The Bantam Bus Program is a collaboration between Trinity College and CT Transit, the public transportation provider for Greater Hartford. Funded by the Trinity Student Government Association and the Office of Community Service and Civic Engagement, the Bantam Bus Pass is a semester-long pass (issued each semester) giving students the freedom to ride CT Transit local service buses as they wish, without any out-of-pocket costs.

One of the goals of this partnership is to make higher education institutions active partners in promoting the use of public transportation in Greater Hartford to reduce reliance on cars. The benefits of such a program are numerous, including a reduced need for parking and enhanced air quality. Moreover, this program furthers the College's efforts to be a more active and engaged member of its community of Hartford. How we choose to move around in a community is as important as the other things we do. By using CT Transit as one of the primary ways to transport ourselves throughout Hartford, we further promote a change in our perception of Hartford from that of an unknown entity to that of a community that is familiar and embraced as such.

The Trinity College campus is served by three bus routes that connect to downtown Hartford, Westfarms Mall in West Hartford, and the New Britain town center. In downtown Hartford, connections to other CT Transit buses provide access to a variety of retail and employment centers, entertainment venues, Union Station (bus and train station), CTfastrak (bus rapid transit line between Hartford and New Britain), and Bradley International Airport. During the eighteen years of the Bantam Bus Pass Program, Trinity students have logged over 325,000 rides in CT Transit system through the Bantam Bus Pass.

Free CT Transit timetables and system maps are available outside Mather Dining Hall. Students may also contact the CT Transit Customer Service Center at (860) 525-9189 or e-mail them at hartfordinfo@cttransit.com, or visit their Web site at <http://www.cttransit.com>. To report a lost or stolen pass, or for any other questions regarding CT Transit or the administration of the Bantam Bus Pass Program, please contact the Trinity Bantam Bus Pass program coordinator, Joe Barber, director of the Office of Community Service and Civic Engagement, Mather Hall, Lower Level, at (860) 297-4256 or joseph.barber@trincoll.edu.

IV. College Policies

Regulations Overview

The regulations of Trinity College are designed to maintain an environment in which teaching, learning, research, and related activities are undertaken freely and responsibly. Not only personal concerns, but also the concerns of others and the welfare of the College shall motivate the actions of each member of the Trinity community.

The opportunity to live and work in a diverse community is one of the chief attractions and advantages of the college environment. Within that environment, each member of the College, in private and in public, is expected to act with self-respect, prudence, and sensitivity toward the feelings of others. The College Charter provides that the disciplinary responsibility and authority of Trinity College reside in the Board of Trustees. The Board of Trustees charges the president of the College as its chief executive officer to maintain order and justice and to advise the Board of Trustees if problems arise in either of these areas that would call for action by the trustees.

College Regulations

Social Code

All Trinity students are expected to know and abide by all College regulations, including the prohibition of the offenses described below. These offenses are applicable to students and their respective organizations, including Greek organizations, when a violation has occurred on or off campus.

1. Conduct that is unbecoming of a Trinity College student. This includes, but is not limited to, disturbance of the peace; disorderly or indecent conduct; physical or verbal abuse or assault; threats; intimidation; coercion; any conduct that threatens, instills fear, or infringes upon the rights, dignity, and integrity of any person; any conduct likely to lead to violence; harassment (a fuller definition is provided below).
2. Attempted or actual theft of, or misappropriation of, another's property or services (including possession of stolen property). Attempted or actual damage, defacement, or destruction of property. Littering of College premises.
3. Knowingly furnishing false, inaccurate, or misleading information to or about the College.
4. Refusal to comply with a legitimate request or order of a College official or a campus safety officer, including refusal to identify oneself, or to relinquish one's Trinity College identification card, or to participate in a College investigation or judicial procedures when one has knowledge of relevant information.
5. Behavior or any activity that endangers the health and safety of oneself or of others. Examples include, but are not limited to: tampering, interfering with, or destroying fire safety equipment; unauthorized creation of a fire; failure to evacuate a building during a fire alarm; raising a false alarm of a fire or other emergency situation; unauthorized use, manufacture, or possession of firearms, ammunition, explosives, hand weapons, air rifles, or fireworks; self-destructive behavior; entrance to the roofs of College buildings (includes buildings owned by Greek-letter organizations); interference with entrance or egress from the College or any College facility; unsafe operation of a motor vehicle; throwing objects at or from windows.
6. Unauthorized access to College buildings, including climbing on College buildings.
7. Possession, use, duplication, or distribution of College keys or access codes without permission of the owner.
8. Dishonest such as forgery, including forging another's signature on official College forms, or unauthorized alteration or use of College property. Cases of academic dishonesty are adjudicated under separate procedures, found in the section, "Intellectual Honesty."
9. Disruption of the orderly processes of the College, involving obstruction or interference with teaching, research, administration, disciplinary proceedings, or other College activities. Any conduct that prevents a College employee from performing his/her duties. Interference with College events and programs, authorized recruitment, or free and open discussion.
10. Failure to abide by the operating regulations of academic and non-academic offices and departments, student centers, libraries, laboratories, and other College buildings.
11. Misuse of College, state, or federally issued instruments of identification. This includes the possession of a falsified identification card or one that belongs to another person, or the creation, sale, or distribution of a falsified card.
12. Violation of federal, state, or local statutes.

13. Failure to comply with, or attempts to evade, any sanction imposed by a College official or the Honor Council.
14. Repeated violations of campus regulations in the operation and parking of vehicles.
15. Failure to comply with any Trinity College policy or regulation including, but not limited to:
 1. Integrity Contract
 2. Alcohol policy and regulations
 3. Drug policy and regulations
 4. Policy on sexual harassments
 5. Residential contract and/or residential guidelines
 6. Health regulations
 7. Policy on the use of the College's name, seal, and other identifiers
 8. Regulations regarding posters and banners
 9. Regulations for the use of computing, communications, and video systems
 10. Administrative regulations concerning dances, parties, and organized social affairs, including those sponsored by Greek-letter organization members activities
 11. Policy against hazing
16. Knowingly assisting in, or urging or inciting others to violate any College policy, procedure, and/or regulation.

Jurisdiction

The jurisdiction of the College policies, procedures, and regulations is broad. Trinity College will exercise jurisdiction to the extent practical and possible over all cases alleging violation(s) of College regulations occurring on campus as long as the person being charged is a student and regardless of the student status of the complainant. The College exercises jurisdiction over all students from the point of acceptance to the College through graduation or transfer from the College regardless of enrollment status. Students who are on required or voluntary withdrawal, study abroad, or any leave of absence remain under the College's jurisdiction. The College will also exercise jurisdiction over student organizations whether the organization is a College-sanctioned entity or independent organization that maintains students as members. Withdrawal from the College will not constitute grounds to dismiss any charges that are brought against a student. If there is sufficient reason to believe that a complaint against a student is imminent, the College may exercise its jurisdiction even if a student elects to withdraw before a formal complaint is presented to the College. In cases in which a student withdraws from the College before the adjudication of the complaint, the College may proceed to adjudicate the complaint or place a notation on the student's transcript indicating that the student withdrew with charges pending. The College will also exercise jurisdiction, to the extent practical and possible, over all cases alleging violations of College regulations that occur off campus, including any incident that takes place during a period when the College is not in session if:

- the incident poses a threat to the safety and well-being of any member of the campus community, including the person who is complained against;
- the incident is likely to have a substantial effect on the complainant's/victim's campus life and activities; or
- the incident affects a compelling interest of the College.

Where a perpetrator is not a student or an organization, the College is limited in its ability to exercise judicial options. However, the administration may still assist the victim. Options include, but are not limited to, a campus-based restraining order and access to campus resources such as counseling and academic and residential accommodations.

Complaints against students by any member of the Trinity community are handled according to the procedures in grievances against students, Complaints against faculty, administration, or staff are handled under separate procedures

Regardless of whether a complaint is made, the College may investigate health, safety or welfare concerns involving Trinity College students, employees, programs or activities, including concerns about sexual violence or harassment. The scope of such investigations will be determined on a case-by-case basis by the College's administration in consultation with legal counsel and may include outside investigators or consultants. Depending on the purpose of the investigation, disclosure of the results may be limited. Faculty, staff and students are expected to cooperate fully with any investigation authorized by the College.

Violation of Law and College Discipline

1. College disciplinary proceedings may be initiated against a student charged with a violation of a law that is also a violation of College regulations without regard to the status of civil litigation or criminal arrest and prosecution. The College may conduct judicial proceedings prior to, simultaneously with, or after civil or criminal proceedings off campus.
2. When public authorities apprehend a student for a violation of the law, the College will not intervene because of his/her status as a student. Further, the College will not arrange for bail or provide legal counsel to the student. Should a student charged with a violation of the law approach the College for advice, an appropriate staff member will meet with the student and provide reasonable assistance.
3. In the event that a student is charged by a prosecutor, grand jury, or in a court of law with a felony, or is convicted of a felony the student is required to inform the college. The College may conduct an inquiry to determine if the student shall remain in student status, or whether he/she shall be suspended until the issue is resolved in the courts. The dean of students shall determine if the student presents a threat to the safety of him/herself or others, is a threat to College property, or if his/her continued presence on campus causes undue disruptions to the regular life and activities of the institution. The dean may also choose to have such determination made by the Honor Council after a private hearing, or by his designee.
4. Whenever convicted of a felony, a student may be suspended indefinitely.
5. If convicted and then released on probation, or on bond while awaiting appeal, or after serving a sentence, the student may petition the dean of students for readmission. The dean or designee will determine whether the student should be readmitted or denied readmission on any or all of the following grounds:
 1. The student is a potential threat to the safety and well-being of him/herself or others.
 2. His/her presence would be detrimental to the mission of the College.

6. The dean or designee may also propose special conditions under which readmission would be permitted. The dean of students will, after reviewing the panel's recommendation(s), implement such decision as he finds appropriate.
7. In situations where a student has been suspended following a felony charge and a prosecutor decides not to pursue the charges, the student may petition for readmission following the procedures outlined above.

(Portions of this policy derived from Cornell University and Lewis and Clark College.)

General Note Regarding Conduct Violations Resulting in Permanent Sanctions and Notations

Transcript notations for conduct violations: Conduct violations resulting in Censure, suspension, or expulsion will be noted on the student's official transcript. In instances of permanent Censure, suspension, and expulsion, the notation is permanent.

Suspensions for conduct violations: A student suspended for conduct violations is physically separated from the College and may not, while suspended, participate in the academic and co-curricular activities of the College or earn credits toward a Trinity College degree.

Statement on In-Loco-Parentis and Parental Notification Policy

In the regular practice of the College, neither the faculty nor the administration assumes what has been generally referred to as an in-loco-parentis role. Students are expected to conduct their lives with ordinary prudence. When conduct on campus or at College-sponsored events falls short of this expectation and is in violation of the College's policies, procedures, or regulations, the College will rely on its own judicial procedures to obtain the necessary redress and corrections. For misconduct off campus, students must accept the consequences of action taken against them by civil authority and should not expect the College to intervene on their behalf. The College will not arrange bail or provide legal services to students who are in difficulty with the law but, rather, will expect students to arrange their own release.

Recognizing the benefits that may come from the involvement of parents in the life of the College, students are encouraged to keep their parents and legal guardians apprised of their progress. It is the College's position that the responsibility for advising parents of a student's academic and disciplinary standing primarily belongs to the student. It is expected that students will accurately and promptly inform their parents of situations in which their behavior or performance has compromised their good standing at the College.

To supplement the information that students are expected to provide to their parents and due to recent amendments to federal laws giving colleges the authority to notify parents of students less than 21 years of age who violate alcohol or drug policies, the College has adopted a written Parental Notification Policy. The policy is in addition to the intervention and education programs already offered to students.

When Parents Are Notified

Regarding alcohol and drugs, parents will be notified when:

- The College receives notification from law enforcement officials that a Trinity College student under the age of 21 years has been arrested during an academic session for an alcohol-or-drug related violation.
- A student has demonstrated he or she is at risk of harming himself, herself, or another, including multiple incidents of alcohol or substance abuse.
- A student under the age of 21 incurs a serious sanction for a first-time offense (such as removal from housing, censure, suspension, or expulsion) or incurs any sanction for a second or subsequent violation of the College's drug or alcohol policy.

Regarding other situations (and regardless of age), parents will be notified when:

- The College receives notification that a student has been admitted to the hospital or is suffering from a life-threatening illness or there is reason to believe that a student's health and well-being are in immediate jeopardy.
- A student has been arrested and is unable to arrange his/her own quick release.
- A student has violated a College policy banning violent behavior.

Any notification to parents is contingent upon the provisions of applicable law, including the Higher Education Act, and the extent to which the law permits such notification. Further, any notification to parents regarding disciplinary action taken as a result of a judicial process will be made only upon completion of the process. Students may grant permission to release information, in addition to that described above, to their parents/legal guardian by signing a consent form.

Although in practice we may notify students when their parent or guardian has been contacted, we are not required to do so by law. We are required to keep a record of the contact and will disclose it to students upon request. Furthermore, under certain circumstances, we are permitted by law to release the student's records to a court without the student's or parent's consent.

Please note that in emergency situations, the College reserves the right to contact the individual(s) whom a student indicates to be the emergency contact.

(Portions of this policy adopted, with permission, from the University of Virginia.)

Alcohol Use

Trinity College does not condone the irresponsible or illegal use of alcohol and will respond deliberately and appropriately when violations of this policy occur. It is the responsibility of every member of the College community to be informed of the risks associated with alcohol use. Because much of the behavior that fails to meet College standards often involves the use of alcohol, students are hereby advised that alcohol consumption or being under the influence of alcohol may not be offered as an excuse/rationale for any misconduct.

Whenever the use of alcohol gives rise to difficulties, members of the College staff are prepared to respond to those affected. The Health Center, the Counseling Center, the Office of Student and

Community Life, and the College Chaplains are available to offer individuals confidential medical assistance and counseling. The members of these offices are also available to undergraduates, faculty, and staff who wish to discuss, in confidence, the deleterious effects of alcohol and to provide information about Alcoholics Anonymous, Al-Anon, and other organizations.

While it is College policy to respond constructively to those who are or might become “problem” drinkers, it is also College policy that behavior that falls below College standards, and that stems from the use of alcohol or other drugs, be treated without consideration of its relation to alcohol or drug use. Indeed, the individual who’s drinking repeatedly leads to substandard behavior may be dealt with more severely because of the predictable relationship between his or her use of alcohol and the behavior that follows.

Alcohol Policy Regulations and Violations

1. Undergraduates and others are expected to observe the various laws, statutes, and ordinances that govern the provision of alcohol and the use of identity cards in Connecticut and in Hartford. Under Connecticut law, the sale or service of alcohol to anyone who has not reached the age of 21 is prohibited. No person under age may purchase, possess, or consume alcohol anywhere on campus, including student rooms in a residential building or in Greek organization houses or on their grounds.
2. No person may keep or carry an open container of alcohol in any public space on campus.
3. Individual members of the faculty, administration, and staff who entertain undergraduates privately on campus or in their homes are advised to be certain that alcohol is only to be provided on such occasions that meet the requirements of the law.
4. Alcohol is prohibited in all lounges, and open containers of alcohol are prohibited in hallways. Common source containers (e.g., kegs, beer balls) of alcohol are not permitted in any open spaces, including residential communities. If a common source container is found in a residential building, the responsible individual(s) will be subject to restriction from campus housing.
5. Drinking games, devices such as funnels, or other activities or apparatus designed to promote rapid or excessive consumption are forbidden.
6. Outside organizations, individuals, or businesses will not in any way advertise the availability or sale of alcoholic beverages in any area of the Trinity College campus.
7. If violations of the alcohol policy occur, appropriate disciplinary action will be taken by the Office of Student and Community Life or The Bantam Network Residential Learning Community.
8. Public Act 06-112: An Act Concerning Underage Drinking: This act makes it illegal for someone who possesses or controls private property, including a dwelling unit, to a) knowingly permit a minor to illegally possess alcohol in the unit or on the property, or b) fail to make reasonable efforts to stop a minor from possessing alcohol in the unit or on the property when he knows the minor possesses alcohol illegally. The act makes a first offense an infraction and subsequent offenses subject to up to one year in prison, a fine of up to \$500, or both.

Policies regarding the approved use of alcohol at events taking place in college facilities may be found at:

Drug Use

The use of drugs has become so widespread a danger in society that no college or university can ignore the problem. Because the College is concerned with preventing the serious difficulties that arise for the individual from illegal drug usage and from illegal drug distribution, certain members of the College staff are available to those in need of confidential counseling and medical assistance. The College strongly encourages the use of these services.

There are, however, other aspects to illegal drug usage and distribution, and the College community should be fully informed of the possible consequences. Members of the community should be aware of the deleterious effects that drugs and the traffic in drugs may have upon the individual and upon the welfare of the academic institution. Therefore, the following regulations apply.

Regulations

1. Students are expected to be aware of and to observe the Connecticut and federal statutes concerning the illegal possession, distribution, sale, manufacture, prescription, and/or administration of those drugs that contain any quantity of a substance that has been designated as subject to federal narcotic laws, or has been designated as a depressant or stimulant drug pursuant to federal food and drug laws, or has been designated by the public health council and commissioner of consumer protection pursuant to Section 19-451 as having a stimulant, depressant, or hallucinogenic effect upon the higher functions of the central nervous system and as having a tendency to promote abuse or psychological or physiological dependence, or both. Controlled drugs are classifiable as amphetamine-type, barbiturate type, cannabis-type, cocaine-type, hallucinogenic, morphine-type, and other stimulant and depressant drugs. Specifically excluded from controlled drugs are alcohol, nicotine, and caffeine. Students are expected to be aware of and observe the laws concerning “club or designer drugs,” which include but are not limited to methylene-dioxy-methamphetamine (MDMA, also known as “ecstasy” or “X”), ketamine (“Special K”), gamma-hydroxybutrate (“GHB”), and rohypnol (“roofies”). In addition to any prohibition governed by federal or state law, the College prohibits the following behaviors:
 1. Any possession, use, sale, distribution, or manufacture of any narcotic, drug, nonprescribed medication, chemical compound, or other controlled substance; any misuse of prescribed medication; any attempt to engage in the aforementioned activities.
 2. Any possession, use, sale, distribution, or manufacture of drug paraphernalia or any attempt to engage in the aforementioned activities relating to paraphernalia. Such items are subject to confiscation.
2. Although the College wishes to counsel and advise individuals and groups who are having difficulty with drugs, the College may find itself obligated to apprise the appropriate public agencies when it has knowledge of violations because the possession,

use, sale, manufacture, prescription, or distribution of illegal drugs is an offense against Connecticut and federal laws.

3. Students charged with and/or convicted of felonious possession, use, or sale of drugs will be subject to the College's disciplinary procedures.

Nothing in these regulations alters the concern of the administration and faculty to help those individuals who wish counseling on drugs. The hope is that we can maintain a healthy campus community, a prospect severely jeopardized by the use of dangerous drugs and by certain activities related to drugs. The welfare of Trinity College requires frank recognition of the risks involved in drug abuse and continued efforts to find effective means to solve this problem.

Trinity College Amnesty Policies

Trinity College values the general welfare of our students. We recognize and acknowledge that their daily decisions impact their success both in and out of the classroom. As a result, we promote a community of care, one in which students are encouraged to be attentive to the wellness, health, and safety of Trinity community members in addition to their own.

In an effort to further promote a community of care, the college encourages bystanders, and when possible, students who are facing a medical or mental health crisis due to the consumption of alcohol and/or drugs, to take responsible action and seek immediate assistance. Oftentimes students may have alcohol poisoning, with symptoms including unconsciousness or unresponsiveness, disorientation or confusion, slow breathing, vomiting or choking, and cold or pale skin. In these cases, students are encouraged to seek assistance from Campus Safety, a Resident Advisor, a Residential Learning Coordinator & TRINsition Fellow, or other college administrators without fear of disciplinary action as outlined in Trinity's Drug Use and Alcohol Use policies. Under appropriate circumstances, as described in the amnesty policies below, college sanctions regarding alcohol and drug use may not apply.

Medical Amnesty: Under the medical amnesty policy, a student who is experiencing a physical and/or mental health crisis due to the consumption of alcohol and/or drugs and who seeks immediate medical and mental health assistance may not be subject to disciplinary action under the college's Drug Use and Alcohol Provision and Use policies if it is the student's first violation of that policy. The Office of Student and Community Life will approach repeated incidents with a higher degree of concern and a high level of intervention.

Good Samaritan Amnesty: Under the Good Samaritan amnesty policy, bystanders (individual students, teams, student groups, or student organizations) who proactively and in good faith seek immediate medical and mental health assistance for a student experiencing a physical and/or mental health crisis due to the consumption of alcohol or other drugs may not be subject to disciplinary actions regarding their own violation of the college's Drug Use and Alcohol Use policies. A teams', student groups', or student organizations' willingness to seek medical assistance for a member or guest will be viewed as an important factor in determining whether a sanction is warranted for violation of college policy.

Once reported, all alcohol and drug paraphernalia will be confiscated and will not be returned to the individuals involved under these policies. All involved parties will be recorded by Campus Security as witnesses, and the information recorded will be provided to the Office of Student and Community Life, who then will determine whether either policy applies to the student(s) involved. The Office of Student and Community Life determines in all cases if the amnesty policies apply.

Students who are reported to the Office of Student and Community Life as having experienced a medical or mental health crisis due to alcohol and/or drugs will be referred to an educational program, and, in some cases, parental notification will occur. Educational programs provide students with an opportunity to discuss corrective measures around their decisions related to alcohol and/or drugs. Students who do not complete the educational program recommendations may face disciplinary action consistent with the college's Drug Use and Alcohol Use policies.

The amnesty policies do not prevent action by the Hartford Police Department or other law enforcement personnel. Students are expected to abide by college policies, Connecticut state laws, and federal laws. Furthermore, the amnesty policies do not protect individual students, teams, student groups, or student organizations who:

- Are found in violation of additional college policies including but not limited to those that address assault, harassment, sexual misconduct and harassment, hazing, vandalism, driving under the influence, property damage, and/or distribution of illicit substances.
- Failed to or interfered with the attempts or abilities of others to seek medical or mental health assistance for the person in need.
- Intentionally placed the wellness, health, and safety of the student needing medical or mental health assistance at risk (e.g., forced consumption, unknown substances given to a student against their will or without their knowledge, etc.).

These amnesty policies apply only to sanctions given by the Office of Student and Community Life. Athletic teams and other Trinity organizations may develop their own rules about alcohol and drug use, and consequences of violations may result in sanctions to participate on those teams or in those organizations. Students should check with athletic coaches and organization leaders regarding their own rules on alcohol and drug use. However, if an athletic coach or Trinity College organization leader seeks to impose sanctions on a student who has provided a report under the amnesty policies, the coach or organization leader should first consult with the Office of Student and Community Life about whether following the policies might be a mitigating circumstance affecting the sanction.

Creation of the amnesty policies was a collaborative effort of Inter-Greek Council, Student Government Association, and the Office of Student and Community Life. Input was solicited from the larger campus community, and amnesty policies from NESCAC peer institutions (Colby College, Hamilton College, and Amherst College) were reviewed.

Policy Statement on Discrimination, General Harassment and Abuse

Overview

Harassment and discrimination are contrary to the College's mission. The College is committed to responding to all reports of harassment, abuse, or discrimination and will use all reasonable means to prevent, confront, and eliminate such behavior. Harassment and discriminatory acts infringe upon a victim's dignity and integrity, often denying or limiting a victim's access to academic life. Harassment and discriminatory acts are among the most egregious in our community and warrant the most serious penalties. Any student who is found to have violated the College's Harassment Policies through intentional and targeted behavior directed at any individual(s), on or off-campus, should expect that the College will impose sanctions, up to and including expulsion from the College. With the consent of the victim(s), the College will report the incident to the police when the alleged action constitutes a hate crime. Further, the College reserves the right to restrict any student who is accused of violating the College's Harassment Policies from all college property and/or events pending the resolution of the complaint.

Maintaining our commitment to a campus climate where harassment and discrimination are not tolerated must be a shared goal. By joining the Trinity College community, students accept that they too have an individual responsibility to help create an environment free of harassment. We encourage students to report promptly any behavior that falls short of our communal values and we expect students to cooperate fully in any college investigation or judicial process regarding harassment allegations.

Students should note that the College does not consider ignorance to be a reasonable defense in complaints of harassment and discrimination. As such, all students should familiarize themselves with the particulars of this policy as outlined below.

Additionally, while some actions, speech, and forms of expression run contrary to individual beliefs and even our community values, we recognize that many of them are protected by law and are permissible under the principles of academic freedom. We fully expect that those who introduce protected but controversial, provocative, or divisive elements, and those who disagree with

them, will make themselves available to civil debate and discussion. The College provides space for provocative and unpopular speech and expression so long as those actions do not violate the law and/or are found to be targeted and intentional actions that violate our harassment policy.

Discrimination

Members of the College community are prohibited from engaging in physical or verbal acts that have the purpose or effect of denying the right to equal access to education or employment on the basis of race, ethnic or national origin, sex, age, disability, religion, sexual orientation, color, gender expression, or gender identity. Discrimination may be found to have occurred when there is evidence of differential treatment, i.e., when an agent or employee of the College, acting in his or her official capacity, treats a student or employee differently based on membership in the aforementioned protected classes without a non-discriminatory reason to do so, with the result

that the person is prevented from participating in or gaining the privileges of programs and services of the College. Discrimination may also occur between parties of equal authority, or between students, based on the protected classes.

Discriminatory Harassment

Discriminatory harassment is harassment based on race, ethnic or national origin, sex, age, disability, sexual orientation, color, gender expression, or gender identity. Discriminatory harassment includes conduct specifically directed at an individual or a small group of individuals and expresses hatred or contempt on the basis of stereotyped group characteristics or because of a person's identification with a particular group. Discriminatory harassment also includes any action or speech directed toward members of the aforementioned groups that reasonably can be determined to be threatening in content or is spoken in a manner that suggests violence toward such persons is imminent.

Discriminatory harassment may be found to have occurred when harassing conduct is sufficiently severe, pervasive, or persistent that it interferes with or limits a student's or employee's ability to participate in or gain the privileges of programs and services of the College.

General Harassment/Abuse

Harassment includes, but is not limited to, physical or non-physical behavior, such as assault, abuse, stalking, hazing, invasion of privacy, and intimidation. The following definitions provide examples of behavior that will not be tolerated:

- *Assault* is nonconsensual physical contact that places someone in fear or apprehension of immediate harm. Relationship violence may also be categorized as assault.
- *Stalking* refers to a pattern of behavior in which an individual willfully, maliciously, and repeatedly follows another in his/her course of daily activities in such a way that the stalker's actions can reasonably be found to interfere with another person's ability to perform his or her regular duties or cause that person to feel frightened, intimidated, harassed, threatened, or molested.
- *Invasion of Privacy* is unauthorized taking and use of facts, information, and/or property not in the public domain that a reasonable person would desire to keep from the public eye.
- *Intimidation* is spoken, written, or physical conduct directed toward an individual or individuals that unreasonably interferes with their full participation in the Trinity College community or that is intended to create or may be reasonably determined to have created and threatening or hostile environment.

Hazing

Hazing, in all forms, is expressly prohibited by the College. Trinity College, in compliance with Connecticut State Law (Sec. 53-23a.), defines "hazing" as any action which recklessly or

intentionally endangers the health or safety of a person for the purpose of initiation, admission into or affiliation with, or as a condition for continued membership in a student organization (including Greek Letter Organizations, athletic teams, club sports, SGA groups, A capella groups, etc.).

1. The term "hazing" shall include, but not be limited to:
 1. Requiring indecent exposure of the body;
 2. Requiring any activity that would subject the person to extreme mental stress, such as sleep deprivation or extended isolation from social contact;
 3. Confinement of the person to unreasonably small, unventilated, unsanitary or unlighted areas;
 4. Any assault upon the person; or
 5. Requiring the ingestion of any substance or any other physical activity which could adversely affect the health or safety of the individual. The term shall not include an action sponsored by an institution of higher education which requires any athletic practice, conditioning, or competition or curricular activity.
2. "Student organization" means a fraternity, sorority or any other organization organized or operating at an institution of higher education.
 1. No student organization or member of a student organization shall engage in hazing any member or person pledged to be a member of the organization. The implied or express consent of the victim shall not be a defense in any action brought under this section.
 2. A student organization which violates subsection (1) of this section, (a) shall be subject to a fine of not more than one thousand five hundred dollars and (b) shall forfeit for a period of not less than one year all of the rights and privileges of being an organization organized or operating at an institution of higher education.
 3. A member of a student organization who violates subsection (1) of this section shall be subject to a fine of not more than one thousand dollars.
 4. This section shall not in any manner limit or exclude prosecution or punishment for any crime or any civil remedy.

Trinity College policies also prohibit the following activities and situations including, but not limited to:

- Participation in or creation of situations that cause physical harm or emotional strain, such as causing a member or non-member to be the object of malicious amusement or ridicule.
- Forced, required or implicitly coerced participation in physical activities such as calisthenics exercises or games.
- Participation in activities that involve illegal acts such as kidnapping or stealing, or acts that violate university policy.
- Creation of excessive fatigue or distress through deprivation of privacy, sufficient sleep, or decent and edible meals.
- Use of physical brutality or force (including paddling, striking with fists, open hands or objects).
- Forced, required, condoned or implicitly coerced behavior resulting in lewdness or potential ridicule or bodily harm (such as forced nudity or partial nudity, including coercing an individual to dress in a degrading manner as part of initiation or affiliation).
- Forced, required or implicitly coerced consumption of any food, liquor, drug or any other substance.

- Permitted consumption of excessive amounts of alcohol.
- Any other activities that are not consistent with the regulations and policies of Trinity College.
- For Greek Letter Organizations, any activity outside of the approved ten-day new member education period.

Any person who believes he or she has been hazed, or any person who has witnessed, or who possess information on activities that may violate the Colleges prohibition on hazing should report the incident(s) to the Dean of Students, Campus Safety, the Silent Whistle website at <http://trincoll.alertline.com>, or by calling 866-934-4567.

The Trustees of Trinity College Policy on Nondiscrimination

Introduction

Trinity College prepares students to be bold, independent thinkers who lead transformative lives. Ours is a community that rewards intellectual curiosity, welcomes open debate and dialogue, and seeks to expand the boundaries of knowledge and compassion. By striving to eliminate discrimination and embracing diversity, equity, and inclusion, we foster an environment of trust and mutual respect where everyone who lives, studies, and works at Trinity can meaningfully engage, connect, and transform themselves and the world around them.

Overview

Harassment and discrimination are contrary to the College's mission. The College is committed to responding to all reports of harassment, abuse, or discrimination and will use all reasonable means to prevent, confront, and eliminate such behavior. Harassment and discriminatory acts infringe upon a victim's dignity and integrity, often denying or limiting a victim's access to academic life. Harassment and discriminatory acts are among the most egregious in our community and warrant the most serious penalties. Any student who is found to have violated the College's Harassment Policies through intentional and targeted behavior directed at any individual(s), on or off-campus, should expect that the College will impose sanctions, up to and including expulsion from the College. With the consent of the victim(s), the College will report the incident to the police when the alleged action constitutes a hate crime. Further, the College reserves the right to restrict any student who is accused of violating the College's Harassment Policies from all college property and/or events pending the resolution of the complaint.

Maintaining our commitment to a campus climate where harassment and discrimination are not tolerated must be a shared goal. By joining the Trinity College community, students accept that they too have an individual responsibility to help create an environment free of harassment. We encourage students to report promptly any behavior that falls short of our communal values and we expect students to cooperate fully in any college investigation or judicial process regarding harassment allegations.

Students should note that the College does not consider ignorance to be a reasonable defense in complaints of harassment and discrimination. As such, all students should familiarize themselves with the particulars of this policy as outlined below.

Additionally, while some actions, speech, and forms of expression run contrary to individual beliefs and even our community values, we recognize that many of them are protected by law and are permissible under the principles of academic freedom. We fully expect that those who introduce protected but controversial, provocative, or divisive elements, and those who disagree with

them, will make themselves available to civil debate and discussion. The College provides space for provocative and unpopular speech and expression so long as those actions do not violate the law and/or are found to be targeted and intentional actions that violate our harassment policy.

Policy on Nondiscrimination Statement

Trinity College prohibits discrimination on the basis of race, color, national origin, ancestry, religion or religious creed, gender or sex (including pregnancy), gender identity or expression, sexual orientation, disability, age, genetic information, marital status, veteran status, or any other characteristic protected by federal or state law.

Behaviors that violate this Policy on Nondiscrimination also may violate other College policies, including Trinity College's Policy on Sexual Harassment.

Although certain actions, speech, and forms of expression by one community member may run contrary to the individual beliefs of another, many forms of such conduct are protected by law and are permissible under the principles of academic freedom. The College provides space for provocative and unpopular speech and expression so long as those actions do not violate the law and/or are not found to violate the College's Policy on Nondiscrimination.

Reason for the Policy

Discrimination is contrary to the College's mission and infringes upon a victim's dignity, often denying or limiting a victim's access to full participation in academic life and other aspects of the Trinity community. Discriminatory acts are among the most egregious in our community and can warrant the most serious penalties. The College is committed to responding to all reports of alleged discrimination and will use all reasonable means to prevent, confront, and eliminate such behavior. Some forms of discriminatory harassment as defined in this policy also may violate criminal law (e.g., assault, battery), and Complainants may choose to report the alleged conduct to law enforcement as well. Upon request, the College will assist individuals in filing such reports with law enforcement.

Scope of the Policy on Nondiscrimination

Trinity College's Policy on Nondiscrimination applies to all College community members, including all trustees, students, employees, alumni, visitors, and volunteers who participate in the College's programs and activities, whether the program or activity is on or off campus, including any study-away programs sponsored by the College. Any community member may make a report of alleged discrimination under this policy. Anyone who conducts business with the College or on College property, including vendors and independent contractors, also is expected to comply with this policy. Complaints against such individuals will be handled as appropriate, in

accordance with existing contracts and agreements. This Policy on Nondiscrimination is intended to comply with all relevant federal and state laws and may be revised from time to time, as appropriate, to ensure compliance with applicable laws. The College will take reasonable steps to collaborate with the Faculty Conference, the Student Government Association, and the Staff Councils prior to making any changes to this policy. This Policy on Nondiscrimination supersedes all other College policies pertaining to discrimination, with the exception of the Policy on Sexual Harassment. The College's other statements and policies on discrimination are to be interpreted consistently with this policy.

Maintaining our commitment to a campus climate where discrimination and retaliation are not tolerated must be a shared goal. By joining the Trinity College community, all Trinity community members accept that they too have an individual responsibility to help create an environment free of discrimination and retaliation. All members of the Trinity community should familiarize themselves with the College's Policy on Nondiscrimination, as found below; ignorance of the policy is not an excuse for discriminatory conduct.

Definitions

The following definitions apply to terms used in this policy and are not intended to replace full legal definitions.

Discrimination

Broadly speaking, discrimination under this policy means treating an individual or a group of individuals differently because of their membership in a legally protected class, with the purpose or effect of depriving such individuals of equal access to or opportunity in employment or education. Discrimination may occur between parties of equal or unequal authority, whether students, faculty, or staff.

Harassment

Harassment is a form of discrimination prohibited by this policy. It consists of unwelcome conduct based on a legally protected characteristic that is sufficiently severe or pervasive as to create a hostile, intimidating, or offensive working, living, or learning environment.

Harassment can take different forms and can consist of conduct of a nature that is verbal (things that are said or are heard), visual (things that are seen, such as pictures, drawings, social media posts, etc.), or physical (things that are done and that may or may not involve physical contact, such as gestures, leering, etc.).

Complaint Reporting and Investigation Procedures

Overview

The College encourages prompt reporting of any allegedly discriminatory behavior, and it expects the full cooperation of all community members in any College investigation or judicial process regarding allegations of discrimination.

The College protects the rights and privacy of individuals reporting acts of alleged discrimination, individuals accused of discrimination, and individuals who participate in the College's investigation of, or efforts to address, alleged discrimination.

Retaliation

Trinity College strictly prohibits all forms of retaliation as defined in this policy. Retaliation occurs when an individual is subjected to a materially adverse action because the individual has opposed conduct reasonably believed to violate this policy, filed a discrimination complaint, or participated in good faith in the reporting, investigation, and/or resolution of a discrimination complaint filed under this policy, any other College policy, or any other local, state, or federal law. Individuals found to have engaged in prohibited retaliation will be subject to appropriate disciplinary action, up to and including termination, removal, and/or expulsion.

This anti-retaliation protection exists even if a complaint is eventually dismissed or is deemed to lack merit. Persons who assist others in raising a complaint of prohibited discrimination by offering advice and moral support or by giving testimony or documentary evidence in support of a complaint, are similarly protected from retaliation. Instances of retaliation should be promptly reported using the same means as are available for lodging a discrimination complaint.

Complaint Investigation and Adjudication Process

The College recognizes the interests of all persons involved to have the complaint investigation and adjudication process completed in the most expeditious manner possible; however, the College must balance this interest with the need to ensure that a thorough investigation, full participation, and adequate response time is afforded all parties. The information in the sections below, except as noted, applies to Trinity College employees (faculty and staff) and students, as well as third parties who wish to file a formal complaint of alleged discrimination involving the conduct of a Trinity employee or student.

The College's procedures for handling complaints of alleged discrimination will be prompt, fair, and impartial from the initial investigation to the final result in that they will be:

1. Completed within reasonably prompt time frames as designated in this policy;
2. Conducted in a manner that is as transparent as possible to the Complainant and the Respondent; and
3. Conducted by officials who are trained annually in issues relating to unlawful discrimination and related retaliation and who do not have a conflict of interest or bias for or against the Complainant or the Respondent.

The College will comply with valid requests by law enforcement for cooperation in a criminal investigation related to the complaint but may proceed with its investigation even if an external

process (whether criminal or otherwise) has not concluded. The College also may take appropriate supportive measures to promote the safety and well-being of the Complainant or the Respondent and the school community while evidence is gathered.

Seeking Information and Guidance on the Complaint Process

Anyone may seek advice, information, or counseling on matters related to potential discrimination and harassment without having to report or file a complaint. The Assistant Vice President for Diversity, Equity, and Inclusion and Compliance (AVP for DEI and Compliance) is responsible for the administration of this policy. Nonetheless, individuals who believe they have been discriminated against (including harassment), who are uncertain as to whether what they experienced is discrimination, or who simply desire information as to the options in dealing with potential discrimination and retaliation are encouraged to contact the following offices:

For Students: Office of Student and Community Life 860-297-2156

For Faculty and Staff:

- Office of the AVP for DEI and Compliance (Interim) 860-297-2340
- Office of Human Resources 860-297-2272
- Office of the Dean of the Faculty 860-297-2144

Other parties: Office of Human Resources 860-297-2272

The Appropriate College Officials in these offices have received training regarding this policy and state and federal nondiscrimination laws, and they are ready to assist individuals in assessing an incident and/or to explain the options and resources available.

Making a Complaint

A report of alleged discriminatory conduct may be made verbally or in writing. If made verbally, the report will be recorded in written form by the College official to whom the report is made to initiate the complaint process. To make a complaint, a person should contact the AVP for DEI and Compliance or designee, or an Appropriate College Official in another of the offices listed above.

Upon receiving a complaint, the Appropriate College Official will promptly notify the AVP for DEI and Compliance, who will determine the appropriate course of action.

Prior to initiating an investigation or adjudication, the AVP for DEI and Compliance will consider any request by a Complainant for confidentiality, and, therefore, will proceed as follows:

1. The AVP for DEI and Compliance or designee will:

1. Provide both the Complainant and the Respondent a description of the investigation and adjudication process and any applicable requirements of confidentiality;
2. Invite the Respondent to respond in writing to the complaint;
3. If necessary, arrange reasonable and appropriate accommodations to increase the ability of the parties to coexist safely on campus and to protect the Complainant;
4. Remind all parties involved that retaliation is absolutely prohibited; and
5. Notify the College official below who has oversight of the Respondent:
 1. Faculty: Associate Dean for Faculty Development
 2. Staff: AVP for Human Resources
 3. Students and Student Workers: Dean of Community Life and Standards
 4. Other Parties: AVP for DEI and Compliance
2. At the appropriate time(s), the AVP for DEI and Compliance or designee will consult with subject matter experts (e.g., legal counsel, Faculty Academic Freedom committee, governmental agencies), as necessary, and ensure compliance with applicable laws, policies, and procedures.
3. At any point during the investigation and adjudication process, the AVP for DEI and Compliance or designee may determine that a complaint of discrimination or related retaliation also contains allegations that, if proven, could constitute violations of other College policies. If so, the AVP for DEI and Compliance or designee will consult with an Appropriate College Official to determine whether and how the other allegations may be investigated and adjudicated. In all cases, the parties will receive written notification of any additional allegations that will be investigated or adjudicated.
4. In cases where the AVP for DEI and Compliance or designee believes that the allegations, if proven, would not constitute a violation of this policy, the Complainant will be advised of other options, as appropriate, and no further investigation will be pursued under this policy.

Administrative Resolution

In cases in which the allegations of the complaint are admitted or uncontested, with the consent of the Complainant and the Respondent, the AVP for DEI and Compliance or designee may refer the complaint to the College official below who has oversight of the Respondent for administrative resolution of the complaint:

- Faculty: Associate Dean of Faculty Development
- Staff: AVP for Human Resources
- Students and Student Workers: Dean of Community Life and Standards

In determining whether the admitted or uncontested allegations of the complaint constitute a violation of this policy, the Appropriate College Official will:

- Read and consider the complaint, along with any additional available information, including responses from the Complainant and the Respondent;
- Consult with subject matter experts (e.g., AVP for DEI and Compliance, legal counsel, etc.), as necessary, to understand the applicable standards and potential sanctions; and

- Reach a finding based on the preponderance of the evidence standard, i.e., whether it is more likely than not that the policy was violated.

If in the judgment of the Appropriate College Official the Respondent violated this policy, the official will:

- Coordinate with the Respondent's supervisor, if applicable, and in consultation with the AVP for DEI and Compliance or designee, issue an appropriate sanction. In doing so, the official will:
 - Consult the *Faculty Manual* for guidelines regarding sanctions for faculty.
 - Consult the *Employee Handbook* and/or applicable collective bargaining agreement(s) for guidelines regarding sanctions for staff.
 - Consult the *Student Handbook* for guidelines regarding sanctions for students
- Communicate both the findings and the sanction in writing to the Complainant, the Respondent, and the AVP for DEI and Compliance or designee, who, as appropriate, shall notify others with a need to know.

If in the judgment of the Appropriate College Official the Respondent did not violate this policy, the official will communicate the findings in writing to the Complainant, the Respondent, and the AVP for DEI and Compliance or designee, who, as appropriate, shall notify others with a need to know.

Administrative resolutions may be appealed according to the appellate procedure set forth below.

Investigation and Adjudication Process

If the AVP for DEI and Compliance or designee determines that an investigation should proceed under this policy, the AVP for DEI and Compliance or designee will assign one or more investigators to the case. At the discretion of the AVP for DEI and Compliance or designee, the assigned investigator may be an employee of the College and/or may be an external investigator hired by the College. The investigator also may be an attorney or someone with legal training but need not be. The investigator will have appropriate training in investigating alleged discrimination, consistent with federal and state regulations.

Investigation

1. The investigator is authorized to contact any and all individuals with potentially relevant information and may interview such individuals on more than one occasion if the investigator deems it necessary. The manner and scope of the investigation is within the discretion of the investigator.
2. The AVP for DEI and Compliance or designee may at any time take appropriate steps, which could include, but are not limited to, no-contact orders and/or no-trespass notices, temporary changes in assignment of duties or housing, recommended changes in class schedules or class requirements, transportation accommodations, or other temporary accommodations, if requested and reasonably available, to protect participants in cases

arising under this policy. Such measures are not dependent upon whether the person who may be afforded such protection pursues a complaint under this policy.

3. The Complainant and the Respondent are encouraged to identify all relevant information they would like the investigator to review, as well as witnesses they believe would have relevant information for the investigator to consider. Witnesses will be interviewed at the investigator's discretion.
4. All participants in the investigation are expected to cooperate fully by providing complete, accurate, and truthful information and by signing statements if asked. They are expected to keep all aspects of the complaint adjudication and investigation process confidential. An individual who fails to cooperate fully with the investigator may be subject to disciplinary action or dismissal of a complaint, as applicable.
5. The investigation and adjudication process is not intended to replicate formal judicial or administrative proceedings. Formal rules of evidence that apply in court cases do not apply in the investigation and adjudication process, which is intended to be a venue to adjudicate grievances involving employees and students of the College. The AVP for DEI and Compliance or designee ultimately is responsible for deciding evidentiary or procedural questions that arise during the course of the investigation and adjudication process.
6. The investigator will compile the results of the fact-finding process in a written report and provide this report to the AVP for DEI and Compliance or designee. The report will include all relevant investigation materials, the investigator's finding as to whether the allegations of the Complainant are substantiated, and support for the investigator's rationale, including relevant credibility assessments of all witnesses. The investigator's findings will be based upon a "preponderance of the evidence" standard, i.e., whether it is more likely than not that an allegation of the complaint is proven.
7. The AVP for DEI and Compliance or designee will provide the report to both parties. Each party may submit a written response to the report to the AVP for DEI and Compliance or designee within five (5) business days of receiving the report. The AVP for DEI and Compliance or designee may extend this deadline upon request based on extenuating circumstances, and both Complainant and Respondent will be provided the same duration of time in which to submit a written response. These written responses, at the discretion of the AVP for DEI and Compliance or designee, may be shared with the other party. The AVP for DEI and Compliance or designee may, based on the parties' written responses or other relevant information, determine that further investigation is required.
8. The AVP for DEI and Compliance or designee may terminate the investigation at any time if the investigator finds that the facts alleged are not substantiated by a preponderance of the evidence.

Adjudication

1. If the investigator finds that the allegations of the complaint are substantiated in whole or in part, the AVP for DEI and Compliance or designee will refer the case to the College official below who has oversight of the Respondent, for adjudication of the complaint:
 1. Faculty: Associate Dean for Faculty Development
 2. Staff: AVP for Human Resources

3. Students and Student Workers: Dean of Community Life and Standards
2. In determining whether the Respondent, based on the findings in the final report, violated this policy, the Appropriate College Official listed above will make a decision as follows:
 1. Read and consider the complaint, the investigator's report, along with any additional available information, including responses from the Complainant and the Respondent;
 2. Consult with subject matter experts (e.g., AVP for DEI and Compliance, legal counsel, etc.), as necessary, to understand the applicable standards and potential sanctions; and
 3. Reach a finding based on the "preponderance of the evidence" standard, i.e., whether it is more likely than not that the policy was violated.
3. If in the judgment of an Appropriate College Official the Respondent violated this policy, the official will:
 1. Coordinate with the Respondent's supervisor, if applicable, and, in consultation with the AVP for DEI and Compliance or designee, issue an appropriate sanction. In doing so, the officer will:
 1. Consult the Faculty Manual for guidelines regarding sanctions for faculty.
 2. Consult the Employee Handbook and/or applicable collective bargaining agreements for guidelines regarding sanctions for staff.
 3. Consult the Student Handbook for guidelines regarding sanctions for students.
 2. Communicate both the findings and the sanction in writing to the Complainant, the Respondent, and the AVP for DEI and Compliance or designee, who, as appropriate, shall notify others who need to know.
4. If in the judgment of the Appropriate College Official the Respondent did not violate this policy, the official will communicate the findings in writing to the Complainant, the Respondent, and the AVP for DEI and Compliance or designee, who will notify others with a need to know.

Sanctions

Faculty

Pursuant to the guidelines in the Faculty Manual, disciplinary action for faculty employees may include the following actions, to the extent such actions are consistent with current state and federal law:

1. Treatment: Medical or psychological treatment may be indicated. The matter may be considered closed when the faculty member is authorized by a competent professional to be able to resume working, or this action may be coupled with admonition, censure, or suspension.
2. Admonition: A letter of admonition will be sent to the Respondent by the Dean [of the Faculty]. In addition, a copy of the letter of admonition will be placed in the Respondent's official personnel file.

3. Censure: A letter of admonition will be sent to the Respondent by the Dean [of the Faculty]. In addition, the fact of the admonition will be published in the Faculty Minutes, and a copy of the letter of admonition will be placed in the Respondent's personnel file.
4. Suspension: This penalty is a temporary separation from the College for a duration to be determined by the Appropriate College Official in their sole discretion. The conditions for the return of the faculty member to the College will be stipulated as part of the sanction. Notice of this penalty will be placed in the Respondent's personnel file.
5. Dismissal: This sanction is a permanent separation from the College. Notice of this sanction will be placed in the Respondent's personnel file.

Staff

Disciplinary action for staff employees is governed by existing guidelines in the Employee Handbook and/or collective bargaining agreements, as applicable, and may include verbal warnings, written warnings, written reprimands, suspension, termination of employment, or other action as deemed appropriate under the circumstances.

Students

Pursuant to the guidelines in the Student Handbook, disciplinary action for students may include admonition; lottery penalty; confiscation of property; censure; penums; educational sanctions; referral for alcohol/drug education, assessment, or counseling; restitution; fines; residential reassignment; restriction; prohibition against participation; suspension or expulsion from any or all College program(s) and activities in which the student is enrolled or participating (including club or intercollegiate athletics); or any combination of these sanctions or those listed in the Student Handbook. It also may include other action as deemed appropriate under the circumstances (e.g., remedies applied to the Respondent to address the needs of the Complainant, including but not limited to room changes, class changes, building restrictions, extracurricular activity restrictions, modification of no-contact orders to favor the Complainant, and other action to preserve the rights of the Complainant to a safe environment).

Appeals

The Complainant and/or Respondent may appeal the outcome to the senior administrative employee in the applicable division, as follows:

- Faculty: Dean of the Faculty and Vice President for Academic Affairs
- Students and Student Workers: Vice President for Student Success and Enrollment
- Staff: Vice President of Finance and Chief Financial Officer

The AVP for DEI and Compliance or designee will provide written notification to the Complainant and the Respondent of any applicable appeal procedures at the time the Complainant and Respondent receive notice of the outcome decision.

Grounds

To prevail on an appeal, the appellant must satisfy one or more of the following bases for appeal:

1. Discovery of new factual information that was not known or available at the time of the adjudication and the presentation of which would have affected the original outcome; omission of factual information that was known and available to the appealing party is not a valid ground for an appeal;
2. Material procedural error that rendered the adjudication fundamentally unfair;
3. Abuse of discretion in the issuance of a sanction, meaning that the Appropriate College Official imposed a sanction that was significantly disproportionate to the offense; or
4. Evidence of bias in the adjudication.

The right of appeal is available only to a Respondent or Complainant.

Procedures

An appeal must be made in writing and submitted to the AVP for DEI and Compliance.

The AVP for DEI and Compliance may assign the appeal to a designee of the senior administrative employee in the applicable division, so long as that person is appropriately trained and does not have a conflict of interest.

Appeals must be made within five (5) business days of receipt of the determination or within five (5) calendar days of receipt of the decision regarding sanctions and/or other actions, whichever is later, and must include the grounds for appeal and an outline of any supporting evidence. Appeals transmitted via email will be considered to be “in writing” for the purposes of this section.

The appeal will be denied without further procedures if it does not state at least one of the four grounds for appeal described above. In cases in which one or more of the appeal grounds has or have been stated, the substance of the appeal will be weighed carefully. The administrative appellate official or designee will consider the stated ground(s) for appeal and the outline of supporting evidence and will determine in their sole discretion whether to affirm, overturn, or modify the prior decision or sanction and whether to remand the case for further process. The administrative appellate official or designee may consult with subject-matter experts (legal counsel, etc.) in connection with deciding an appeal.

Absent extenuating circumstances, the appeal will be decided, and the Complainant, the Respondent, and the AVP for DEI and Compliance or designee will be notified of the decision (i.e., whether the grounds for appeal have been adequately established) in writing within ten (10) business days after the appeal was received. The decision of the appellate official or designee is final.

Complaints to External Authorities

Persons who believe they are the victims of unlawful discrimination have the right to pursue complaints outside of Trinity College's disciplinary processes and are encouraged to consult local, state, or federal law enforcement agencies, including the local police or the State of Connecticut Commission on Human Rights and Opportunities, regardless of whether they file a complaint with the College.

Key Offices to Contact Regarding the Policy and Its Implementation

The Responsible Officer for this policy is the Vice President for Diversity, Equity, and Inclusion

Date: March 15, 2021

President Joanne Berger-Sweeney

Hazing

Hazing, in all forms, is expressly prohibited by the College. Trinity College, in compliance with Connecticut State Law (Sec. 53-23a.), defines "hazing" as any action which recklessly or intentionally endangers the health or safety of a person for the purpose of initiation, admission into or affiliation with, or as a condition for continued membership in a student organization (including Greek Letter Organizations, athletic teams, club sports, SGA groups, A Capella groups, etc.).

1. The term "hazing" shall include, but not be limited to:
 1. Requiring indecent exposure of the body;
 2. Requiring any activity that would subject the person to extreme mental stress, such as sleep deprivation or extended isolation from social contact;
 3. Confinement of the person to unreasonably small, unventilated, unsanitary or unlighted areas;
 4. Any assault upon the person; or
 5. Requiring the ingestion of any substance or any other physical activity which could adversely affect the health or safety of the individual. The term shall not include an action sponsored by an institution of higher education which requires any athletic practice, conditioning, or competition or curricular activity.
2. "Student organization" means a fraternity, sorority or any other organization organized or operating at an institution of higher education.
 1. No student organization or member of a student organization shall engage in hazing any member or person pledged to be a member of the organization. The implied or express consent of the victim shall not be a defense in any action brought under this section.
 2. A student organization which violates subsection (1) of this section, (a) shall be subject to a fine of not more than one thousand five hundred dollars and (b) shall forfeit for a period of not less than one year all of the rights and privileges of being an organization organized or operating at an institution of higher education.
 3. A member of a student organization who violates subsection (1) of this section shall be subject to a fine of not more than one thousand dollars.

4. This section shall not in any manner limit or exclude prosecution or punishment for any crime or any civil remedy.

Trinity College policies also prohibit the following activities and situations including, but not limited to:

- Participation in or creation of situations that cause physical harm or emotional strain, such as causing a member or non-member to be the object of malicious amusement or ridicule.
- Forced, required or implicitly coerced participation in physical activities such as calisthenics exercises or games.
- Participation in activities that involve illegal acts such as kidnapping or stealing, or acts that violate university policy.
- Creation of excessive fatigue or distress through deprivation of privacy, sufficient sleep, or decent and edible meals.
- Use of physical brutality or force (including paddling, striking with fists, open hands or objects).
- Forced, required, condoned or implicitly coerced behavior resulting in lewdness or potential ridicule or bodily harm (such as forced nudity or partial nudity, including coercing an individual to dress in a degrading manner as part of initiation or affiliation).
- Forced, required or implicitly coerced consumption of any food, liquor, drug or any other substance.
- Permitted consumption of excessive amounts of alcohol.
- Any other activities that are not consistent with the regulations and policies of Trinity College.
- For Greek Letter Organizations, any activity outside of the approved ten-day new member education period.

Any person who believes he or she has been hazed, or any person who has witnessed, or who possess information on activities that may violate the Colleges prohibition on hazing should report the incident(s) to the Dean of Students, Campus Safety, the Silent Whistle website at <http://trincoll.silentwhistle.com>, or by calling 866-934-4567.

Sexual Assault Awareness, Education, and Prevention

The Women and Gender Resource Action Center (WGRAC) sponsors the majority of sexual violence prevention workshops and programs including bystander intervention training. WGRAC is a welcoming space on campus for all students, regardless of gender, gender identity and expression, sex, sexual orientation, race, ethnicity, religion or political viewpoint. We are a place of safety, change, inclusiveness, and social justice. WGRAC seeks to address inequities and injustices on and off campus and empower students to lead on these issues.

WGRAC hosts a student-led group called SECS—Students Encouraging Consensual Sex. SECS organizes annual programs—The Red Flag Campaign, Voices Raised in Power, “A Memory, a Monologue, A Rant and a Prayer”, Take Back the Night, and Walk a Mile in Her Shoes—as well as movie nights, flyer campaigns and other interesting and educational activities. For further information please visit the Calendar page on the WGRAC website: <http://www.trincoll.edu/WGRAC>. To learn how you can participate in this student organization or other related activities you can contact our SECS Coordinators.

WGRAC also hosts the Masculinity Project, a student-led organization that hosts discussions and programs on issues related to gender roles and expectations, varying definitions of masculinity, and racial and ethnic identities. They sponsor programs including “Walk a Mile in Her Shoes” to express solidarity and support for survivors of sexual and relationship violence. You can contact us for further information.

Please also visit the Calendar page on the WGRAC website for a list of upcoming programs: <http://www.trincoll.edu/WGRAC>

To comply with state and federal law, the College instituted the on-line video Not Anymore, produced by Student Success, as required viewing for all students. WGRAC oversees its implementation. This instructional tool aids students’ understanding of sexual assault education and prevention, including the resources available on and off-campus.

To prevent sexual misconduct and harassment, WGRAC offers bystander intervention and sexual misconduct educational workshops to all campus members. Additionally, sexual assault counselor state certification is available through a semester long course taught by the YWCA Sexual Assault Crisis Services (SACS) in the fall. For information about these programs or to inquire about becoming a Student Bystander Trainer please contact laura.lockwood@trincoll.edu

WGRAC offers a private and safe space where students can disclose incidents of sexual assault, rape, sexual harassment, stalking, and intimate partner violence. WGRAC non-student staff are *Confidential Employees*. This means that names will not be listed in reports to the Title IX coordinator.

The WGRAC office and Lounge/Library are located on the second floor of Mather Hall, past Terrace Room C and behind the Washington Room. WGRAC staff are available by appointment or to walk-ins during business hours, 9:00am-5:00pm.

Notice of Nondiscrimination and Appointment of Title IX Compliance Officer

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in all federally funded education programs. The regulation implementing Title IX, effective July 21, 1975, specifies a number of actions that educational institutions receiving federal funds must take in order to be in compliance with the law.

Trinity College supports the language and intent of this legislation and seeks to comply fully with Title IX requirements. In conformance with such legislation, the College provides notice here to its students, employees, applicants, and others that Trinity College, as required by Title IX and its regulation, does not discriminate on the basis of sex in the educational programs or activities that it operates. This policy and requirement of nondiscrimination extend to both admission to and employment in the College. Please visit the [Title IX website](#) for more information about the policy.

The Title IX coordinator is the official responsible for coordinating the College’s efforts to comply with and fulfill requirements and responsibilities under Title IX. The role of the Title IX

coordinator is to ensure that a fair and equitable process exists to address allegations of sexual harassment, sexual assault, and discrimination or differential treatment based on sex. He/she is expected to balance the interests of all parties while ensuring compliance with school policy and Title IX. Email: titleix@trincoll.edu

I. Sexual Harassment and Other Forms of Sexual Misconduct

a. Overview

The College prohibits three categories of Sexual Misconduct:

The first category of Sexual Misconduct is Title IX Sexual Harassment, which includes Sexual Assault, Dating Violence, Domestic Violence, and Stalking, alleged to have occurred in the College's domestic education program or activity. Pursuant to the final Title IX regulations issued by the U.S. Department of Education's Office for Civil Rights in May 2020, the College's domestic education program or activities include all of the College's operations, including locations, events, or circumstances over which the College exercises substantial control over both the Respondent and the context in which the conduct occurred; and, any building owned or controlled by a student organization that is officially recognized by the College.

The second category of Sexual Misconduct is Title IX Sexual Harassment, which includes Sexual Assault, Dating Violence, Domestic Violence, and Stalking, that is alleged to have occurred outside the United States, but in connection with the College's education program or activities such as College-sponsored, College-funded, or otherwise College-supported study abroad programs. The second category of Sexual Misconduct also pertains to instances of Title IX Sexual Harassment in which the conduct occurred outside the College's education program or activity, but where the College otherwise regulates the conduct; the incident(s) poses a threat to the safety and well-being of any member of the campus community, including the respondent; the incident(s) is likely to have a substantial effect on the complainant's campus life and activities; or, the incident(s) affects a compelling interest of the College.

The third category of Sexual Misconduct includes forms of Sexual Misconduct that do not constitute Title IX Sexual Harassment but nonetheless, pose similar threats to equal opportunity to employment and education as Title IX Sexual Harassment. The College's jurisdiction to investigate and adjudicate conduct that is exclusively in the third category of Sexual Misconduct is described above in Part IV.3 of this Handbook (See "Jurisdiction"). The third category of Sexual Misconduct includes more broad definitions of Sexual Harassment and Sexual Exploitation, as well as Inducing Incapacitation, and Invasion of Privacy.

b. Overview of the College's Resolution Procedures for Sexual Misconduct

Trinity College strongly encourages all individuals who have experienced or witnessed incidents of Sexual Misconduct to share information with the Title IX Coordinator. The Title IX Coordinator will provide the Complainant with information about resolution options and access to reasonably available Supportive Measures. The Title IX Coordinator will also consider the

Complainant's wishes with respect to Supportive Measures and resolution options and will seek to honor specific requests when appropriate.

The College's Title IX Coordinator may be reached by email at titleixcoordinator@trincoll.edu, by phone at 860-297-2688, or at Williams Memorial, Room 127.

The applicable resolution procedures for Sexual Misconduct will be determined based on the type(s) of Sexual Misconduct alleged in the complaint.

Category 1: For student respondents, the procedures described in the College's Interim Policy on Sexual Harassment will apply if the complaint includes an allegation of Category 1 Sexual Misconduct.

Category 2: For student respondents, the procedures described in the College's Policy on Non-Discrimination will apply if the complaint does not include an allegation of Category 1 Sexual Misconduct, but includes a report of Category 2 Sexual Misconduct.

Category 3: For student respondents, the procedures described in the College's Policy on Non-Discrimination will apply where the conduct alleged does not include an allegation of Category 1 Sexual Misconduct, but includes an allegation(s) of the more broad definitions of Sexual Harassment and Sexual Exploitation, Inducing Incapacitation, and/or Invasion of Privacy.¹

The College's Policy on Sexual Harassment may be found [here](#).

The College's Non-Discrimination Policy may be found at [here](#).

If you have any questions about the definitions of Sexual Misconduct, the applicable procedures, or the resources available to you as a member of the College community, please contact the Title IX Coordinator or a Deputy Title IX Coordinator.

c. The Definitions of Sexual Misconduct

i. Title IX Sexual Harassment

Title IX Sexual Harassment

The Title IX regulations define, "Sexual Harassment" as conduct on the basis of sex that must satisfy one or more of the following:

¹ The Title IX Coordinator, in consultation with the Assistant Vice President for Diversity, Equity, and Inclusion and Compliance, will oversee the resolution process.

- 1) Hostile Environment Sexual Harassment: Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectionably offensive that it effectively denies a person equal access to an education program or activity;
- 2) Quid pro Quo Sexual Harassment: An employee conditioning the provision of an aid, benefit, or service of the College on an individual's participation in unwelcome sexual conduct; and
- 3) Sexual Assault, Dating Violence, Domestic Violence, and Stalking, as defined below.

Sexual harassment can occur between persons of equal power status (e.g., student to student, staff to staff) or between persons of unequal power status (e.g., faculty member to student, coach to student-athlete). Although sexual harassment often occurs in the context of the misuse of power by the individual with the greater power, a person who may in fact have less or equal power in a relationship can also commit sexual harassment. Sexual harassment can be committed by (or against) an individual or by (or against) an organization or group. Sexual harassment can be committed by an acquaintance, a stranger, or people who have shared a personal, intimate, or sexual relationship. Sexual harassment can occur by or against an individual of any sex, gender identity, gender expression, or sexual orientation.

1) Hostile Environment Sexual Harassment

The College considers a variety of factors related to the objective offensiveness, pervasiveness and severity of the sex-based harassment, including: (1) the type, frequency, and duration of the conduct; (2) the identity and relationships of persons involved; (3) the number of individuals involved; (4) the location of the conduct and the context in which it occurred; and, (5) the degree to which the conduct affected one's employment or educational opportunities.

Examples of behavior that might be considered hostile environment sexual harassment include, but are not limited to:

- Unwanted sexual innuendo, propositions, sexual attention, or suggestive comments and gestures; inappropriate humor about sex or gender-specific traits; sexual slurs or derogatory language directed at another person's sexuality, gender, gender identity, sexual orientation, or gender expression; insults and threats based on sex, gender, gender identity, sexual orientation, or gender expression; and other oral, written, or electronic communications of a sexual nature that an individual communicates is unwanted and unwelcome.
- Written graffiti or the display or distribution of sexually explicit drawings, pictures, or written materials; sexually charged name-calling; or the circulation, display, or creation of e-mails, text messages, or websites of a sexual nature.
- Display, presentation, or circulation of materials or pictures degrading to an individual or gender group where such display is not directly related to academic freedom or to an educational/pedagogical, artistic, or work purpose. See Faculty Manual, *Appendix B1* regarding academic freedom.
- Unwelcome physical contact or suggestive body language, such as touching, patting, pinching, hugging, kissing, or brushing against an individual's body.

- Use of a position of power or authority to: (1) threaten or punish, either directly or by implication, for refusing to tolerate harassment, for refusing to submit to sexual activity, or for reporting harassment; or (2) promise rewards in return for sexual favors.
- Acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping.

2) Quid pro Quo Sexual Harassment

Quid pro Quo sexual harassment occurs when an employment opportunity (e.g., hiring, compensation, advancement, etc.) or an educational opportunity (e.g., admission, grades, research, etc.) is conditioned by an employee upon the targeted student or employee submitting to unwelcome requests or demands for sexual favors. Only individuals with authority to grant or withhold employment or educational opportunities can engage in quid pro quo sexual harassment.

In some cases, quid pro quo sexual harassment is obvious and may involve an overt action, threat, or reprisal. In other instances, it is subtle and indirect, with a coercive aspect that is unstated. Examples of behavior that might be considered quid pro quo sexual harassment include, but are not limited to:

- Physical coercion or pressure of an individual to engage in sexual activity or punishment for a refusal to respond or comply with sexual advances.
- Use of a position of power or authority to: (a) threaten or punish, either directly or by implication, for refusing to tolerate harassment, for refusing to submit to sexual activity, or for reporting harassment; or (b) promise rewards in return for sexual favors.

Sexual Assault

Sexual assault is having or attempting to have sexual contact with another individual without consent or where the individual cannot consent because of age or temporary or permanent mental incapacity (*see below for definition of consent and incapacitation*).² Sexual contact includes:

- 1) sexual intercourse (anal, oral, or vaginal), including penetration with a body part (e.g., penis, finger, hand, or tongue) or an object, or requiring another to penetrate themselves with a body part or an object, however slight; or
- 2) sexual touching of the private body parts, including, but not limited to, contact with the breasts, buttocks, groin, genitals, or other intimate part of an individual's body for the purpose of sexual gratification; or
- 3) attempts to commit sexual assault.

Dating and Domestic Violence

² The statutory definition of sexual assault referenced by the Title IX regulations also includes having or attempting to have sexual contact between persons who are related to each other within the degrees where marriage is prohibited by law.

Dating and Domestic Violence means any act of violence against a Complainant who is or has been in a sexual, dating, domestic, or other intimate relationship with the Respondent, or against a person with whom the Respondent has sought to have such a relationship, as follows:

1) Dating Violence

Dating Violence includes any act of violence committed by a person:

- i. who is or has been in a social relationship of a romantic or intimate nature with the Complainant; and
- ii. where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - i. The length of the relationship;
 - ii. The type of relationship; and
 - iii. The frequency of interaction between the persons involved in the relationship.

2) Domestic Violence

Domestic Violence includes any act of violence committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the Complainant under Connecticut state law, or by any other person against an adult or minor Complainant who is protected from that person's acts under Connecticut state law.

Stalking

Stalking involves a course of conduct directed at a specific person that would cause a reasonable person to suffer substantial emotional distress or to fear for that person's own safety or that of another. This includes cyberstalking, a particular form of stalking in which electronic media such as the Internet, social networks, blogs, texts, or other similar forms of contact are used to pursue, harass, or make unwelcome contact with another person. Stalking and cyberstalking may involve individuals who are known to one another or have an intimate or sexual relationship or may involve individuals not known to one another. For the purposes of this definition:

"Course of conduct" means two or more acts, including, but not limited to, acts in which the alleged stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

"Reasonable person" means a prudent person who normally exercises due care under similar circumstances.

“Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Sexual Exploitation

Sexual exploitation occurs when a person takes sexual advantage of another person for the benefit of anyone other than that person without that person’s consent. An act of Sexual Exploitation occurs when it constitutes unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the College’s education programs or activities. Examples of behavior that could rise to the level of Sexual Exploitation include:

- Prostituting another person;
- Recording images (e.g., video, photograph), audio, or otherwise of another person’s sexual activity, intimate body parts, or the person in a state of undress, without their knowledge and consent;
- Distributing images (e.g., video, photograph), or audio of another person’s sexual activity, intimate body parts, or the person in a state of undress, without their knowledge and consent; and
- Viewing another person’s sexual activity, intimate body parts, or the person in a state of undress in a place where that person would have a reasonable expectation of privacy, without their knowledge or consent.

Even if a person consented to sexual activity, consent must also be given to any photographing or recording of sexual activity. In addition, even if a person consented to photographing or recording of sexual activity, consent must also be given for any distribution of that material.

ii. Other Forms of Sexual Misconduct

The College prohibits additional forms of Sexual Misconduct, as defined below.

Sexual Harassment

Sexual Harassment, whether opposite or same sex, includes but is not limited to: unwelcome sexual advances, unwelcome requests for sexual favors, or other behavior of a sexual nature, on or off-campus, when:

- submission to such conduct is made a condition, explicit or implicit, of an individual's education or employment; or
- submission to or rejection of such conduct is used as a factor in or basis for decisions affecting an individual's education or employment; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's education or employment by creating an intimidating, hostile, or offensive educational, living, or work environment.

While it is not possible to list all the circumstances that may be considered Sexual Harassment, the following are examples of conduct which, if unwelcome, may constitute Sexual Harassment: physical, verbal, visual or written conduct of a sexual nature, including, but not limited to, pressuring someone for dates; retaliation for non-submission to a request for sexual favors; and electronic messages or photos.

Inducing Incapacitation

Inducing incapacitation includes the provision of alcohol or drugs to an individual, with or without that individual's knowledge, for the purpose of causing harm, impairment or intoxication or taking advantage of that individual's impairment or intoxication.

Sexual Exploitation

Sexual Exploitation includes the following behaviors even if it is not determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the College's education programs or activities:

- Prostituting another person;
- Recording images (e.g., video, photograph), audio, or otherwise of another person's sexual activity, intimate body parts, or the person in a state of undress, without their knowledge and consent;
- Distributing images (e.g., video, photograph), or audio of another person's sexual activity, intimate body parts, or the person in a state of undress, without their knowledge and consent; and
- Viewing another person's sexual activity, intimate body parts, or the person in a state of undress in a place where that person would have a reasonable expectation of privacy, without their knowledge or consent.

Accommodation Policy for Students with Disabilities

Trinity College values diversity and is committed to promoting access to educational opportunities for all enrolled students. The College seeks to be in full compliance with all applicable legal requirements governing the treatment of disabilities. In keeping with the educational mission of the College, Trinity believes that students should develop skills of self-advocacy, be aware of their disabilities, and assist in the process of finding strategies to be successful.

Trinity provides assistance and accommodations for qualified students with documented disabilities as long as they are necessary to provide equal access to College programs and services and the accommodation is reasonable.

Definition of Disability

The Americans with Disabilities Act defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activities. Major

life activities are those functions that are important to most people's daily lives. Examples of major life activities are breathing, walking, talking, hearing, seeing, learning, sleeping, caring for one's self, performing manual tasks, and working. Major life activities also include major bodily functions such as immune system functions, normal cell growth, and digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions. The existence of an impairment or the diagnosis of a condition in itself does not necessarily constitute a disability.

Definition of Reasonable Accommodations

In order to be reasonable, the accommodation must be based on appropriately documented needs, not compromise the essential requirements of a course or program, not create a nuisance or threat to the safety of others, not impose an undue administrative or financial burden, and be directly related to the pursuit of educational objectives.

Accommodations commonly consist of extra time for examinations, notetaking assistance, use of a laptop for note taking or written tests, or devices to assist those with visual or hearing impairments.

Determining Eligibility

Students who want accommodations of any nature must complete the Accommodations Request Form (can be obtained online at <http://www.trincoll.edu/SARC>) and must submit supporting documentation that is based on an evaluation conducted by an appropriate professional within the appropriate time frame (refer to documentation guidelines for specific time frames on the Trinity College Accessibility Resources Web page) and that documents the nature of the student's condition. The documentation must give detailed information about the student's diagnosis, treatment, and limitations, and make specific recommendations that are linked to the condition. The Accessibility Council will review the documentation and make a determination as to what assistance or accommodations are reasonable.

Self-Advocacy

Students are required to request accommodations in a timely manner by supplying the necessary documentation along with an accommodation request form to the Accessibility Coordinator. If a student qualifies for academic accommodations, he/she will receive an official letter from the College detailing the approved accommodations/ Each dated letter will be valid for as long as the student's documentation is considered current. It is the student's responsibility to notify faculty of the accommodations no less than 10 days from when he/she would like them to take effect. Students are expected to notify the Accessibility Coordinator if there is a problem with any accommodations. In the case of mobility impairment or other special classroom considerations, a student should give notice at least 30 days before the start of the semester so that appropriate arrangements can be made. Students are also expected to pursue financial aid, state vocational rehabilitation, or other available sources of support for personal equipment needs.

Housing or Dining Accommodations

All requests for special housing or dining arrangements should be submitted on the Student Life Accommodations Request Form and sent to the Accessibility Coordinator.

Requests for special housing consideration for the following academic year should be submitted to the Accessibility Coordinator by March 15. First-year students will be asked to complete the student Life Accommodations Request Form by May 31. All students are required to renew their applications for special housing accommodations by April 1 of each year in order to provide the appropriate offices with sufficient time to review the requests and make the appropriate assignments in a timely fashion.

Second-Language Requirement for Students with Learning Disabilities

Trinity College recognizes that its second-language requirement can pose significant challenges to students with learning disabilities that adversely affect their ability to learn foreign languages. The College offers accommodations to assist such students in satisfying the requirement. The specific accommodations vary with the nature and severity of the disability. For students with significant language-learning disabilities, students may apply for a substitution for foreign language study of two approved courses taught in English that examine the literature and/or culture of a non-English-language country. If a student with a learning disability wishes to fulfill the second language requirement with a course other than a Trinity Language and Culture Studies course (LACS), the contact person for approving such a course will be the chair of LACS, who will consider whether the courses requested provide satisfactory alternatives or will forward the student's request to the appropriate department or program. It is understood that these courses should be in the same culture but will not need to be taken in consecutive semester. Please contact the Accessibility Coordinator to learn how to apply for this accommodation.

Notice of Nondiscrimination and Compliance with the Americans with Disabilities Act and ADAAA

The American Disabilities Act and its amendments prohibit discrimination against people with disabilities. Trinity College supports the language and intent of this legislation and seeks to comply fully with ADA requirements. This policy and requirement of nondiscrimination extends to admission to, attendance at, and employment in the College.

Notice of Nondiscrimination and Appointment of Compliance Officer Pursuant to Section 504, Rehabilitation Act of 1973, as Amended (Nondiscrimination on the Basis of Handicap)

Section 504 of the Rehabilitation Act of 1973, as amended, prohibits discrimination on the basis of handicap in any program or activity receiving federal financial assistance. The regulations implementing Section 504, effective June 3, 1977, specify a number of actions that educational institutions receiving federal funds must take in order to be in compliance with the law.

Trinity College supports the language and intent of this legislation and seeks to comply fully with Section 504 requirements. In conformance with such legislation, the College provides notice here to its students, employees, applicants, and others that Trinity College, as required by Section 504 and its regulations, does not discriminate on the basis of handicap in the educational

programs or activities it operates. This policy and requirement of nondiscrimination extend to both admission to and employment in the College.

Lori Clapis, Coordinator of Accessibility Resources, is responsible for the coordination of the College's efforts to comply with and carry out requirements and responsibilities under Section 504 and the implementing regulations. She serves as one member of the Accessibility Council, which is a multi-specialty council including health, counseling, and academic staff members. A council member with training in the appropriate area reviews each request for services.

Procedures in Grievances against Students

Glossary

The following terms are used during judicial proceedings. Students should familiarize themselves with these terms in the event that they must participate in this process as a complainant, witness, or respondent.

Appeal

A written petition for a reconsideration of one's case. Only one appeal per case is allowed. Specific guidelines need to be met for an appeal to be granted. See the complete explanation of appeals later in this section.

Appellate Hearing Officers and Boards

Various hearing officers and panels may hear cases on appeal.

Campus Safety Report

Written documentation of an incident that alleges violation(s) of College regulations and/or community standards. Campus Safety Reports (and their addendums) may only be submitted by a campus safety officer.

Complainant

Any person who initiates a complaint against a student alleging violation(s) of college regulations via a report or written statement.

Dean of Students

Trinity College designates the Office of the Dean of Students to supervise the administration of the College's Academic and Social Honor Codes. In those parts of the policy that refers to actions by "the dean," readers should note that they also refer to such persons designated by the dean to administer and resolve judicial cases.

Decision

Formal closure to a judicial case. The decision will include the findings of the hearing officer or panel in terms of respondent responsibility and may include any sanctions imposed if applicable. Decisions may be delivered by letter to student's mailbox, via e-mail, or directly to the respondent. Written decisions are not ordinarily delivered to the complainant.

Hearing Officer

Any administrative staff member designated by the Office of Student and Community Life who is assigned to hear cases of alleged student misconduct.

Honor Council

A group of elected and trained students who serve a one-year term. A hearing panel or appellate board is comprised of members from the Honor Council. Each member of the panel has a vote in determining respondent responsibility and in the recommendations of sanctions. The dean or his designee will advise the panel on judicial procedures but does not have a vote.

Incident Report

Written documentation of an incident that alleges violation(s) of college regulations and/or community standards. Any College official, administrative staff member, faculty member, or student may submit incident reports.

Judicial Records

Each case that has been adjudicated by the College is considered to be a Judicial Record. The Office of Student and Community Life maintains these records. Records are kept confidential, with the exception of the statistical reporting required for the Campus Security Act, the Parental Notification Policy and summary information to the Trinity community. Information on a student's judicial history may be released with the permission of the student or in such circumstances as permitted by law. Judicial records are maintained on file for a period of seven years after a student terminates studies at the College or permanently when there are sanctions of permanent censure, suspension, or expulsion.

Residential Learning Community Guidelines

The policies and procedures contained in this handbook, governs all aspects of our residential living and learning community for students enrolled at Trinity College.

Respondent

A student who is charged with an alleged violation of college regulations and/or community standards.

Sanctions

Formal reprimands imposed on a respondent who is found responsible for violating college regulations. Please refer to a non-exhaustive list of sanctions later in this section.

Initiation of Complaints

1. Whenever an individual believes that a student or student organization has violated the published regulations of the College or the principles of the Student Integrity Contract, he or she should bring a complaint to the Office of Student and Community Life. Complaints regarding offenses in residential communities should be reported to The Bantam Network Residential Learning Community. However, residential community offenses of such severity that College censure, suspension, or expulsion might result will be referred to the Office of Student and Community Life. Cases alleging sexual harassment (see [Policy on Sexual Harassment](#)) will be referred to the Title IX Coordinator. For cases concerning alleged academic dishonesty, refer to Intellectual Honesty section in the Student Handbook.
2. Upon receipt of a complaint, the hearing officer assigned to the case will review the incident and conduct any preliminary investigation as appropriate. The hearing officer will determine if there are sufficient grounds to pursue the complaint and to use the College's grievance procedures to resolve the matter. It is the responsibility of the hearing officer to determine the appropriate process to hear the case—a formal hearing before an Honor Council panel or an administrative resolution. The hearing officer may consider the following before determining the process:
 1. The preferences of the complainant and respondent.
 2. Sensitivity of issues involved in the complaint.
 3. The stage in the semester at which the complaint is presented (note that the Honor Council adjourns after the last day of classes each semester).
 4. Whether or not the respondent wishes to contest the allegations.
 5. Circumstances where respondent was "caught in the act."
3. **Administrative Resolution**—Administrative resolutions are designed to be non-adversarial proceedings conducted in an atmosphere of informality and fairness. The process is designed to hear all sides of an incident and to have honest and open discussions. Students will meet with the hearing officer in his/her office or another private space. The hearing officer who is assigned to resolve a complaint may use his/her discretion in determining the appropriate means to come to a resolution, including inviting other hearing officers to be involved. The hearing officer may, at his/her discretion, meet independently with all the parties to a complaint or choose to meet collectively. In certain circumstances and at his/her discretion, a hearing officer may make an audio recording of portions or all of the conversations with students involved in the process. All administrative resolutions are designed to provide the respondent with the appropriate information to understand the complaint and properly prepare a response. If the respondent remains unsatisfied with the resolution, that person retains the right of appeal.
4. **Honor Council Resolutions**

1. Cases that are not resolved through the administrative resolution process shall be forwarded to an Honor Council Judicial Panel for adjudication. The associate dean will assemble the following materials for the panel as well as for the complainant and respondent:
 1. A formal written statement from the complainant, or an incident report complete with a detailed account regarding the nature of the alleged offense. The dean shall provide a copy of the complaint to the respondent within a reasonable period of time.
 2. Any written response that the respondent elects to submit in his/her defense.
 3. Any investigative report (may include photographs or witness statements).
 4. A copy of the grievance procedures.
 2. If the respondent does not reply within 48 hours, or if he/she does not pledge to attend and participate in the hearing, the dean will so inform the Honor Council, which reserves the right to conduct the necessary hearing without the benefit of the respondent's input.
 3. A panel of five students from the Honor Council will constitute the judicial panel. The members of the hearing panel will designate a chairperson of the panel to serve as the presiding officer.
 4. The dean will inform the complainant and respondent of the hearing date, review the procedures to be followed, and give both parties such other information as seems pertinent.
 5. A member of the Office of Student and Community Life will serve in an advisory capacity to the hearing panel and, during the hearing, as a non-voting participant. In the event that the regular adviser to the hearing panel is a party to a complaint, or has relevant witness testimony, that person may not serve as an adviser in the hearing of that particular complaint. In such cases, the dean of students shall appoint another individual as adviser.
5. **Hearings** - The following rules and procedures shall govern all hearings
1. A member of the Honor Council shall recuse him/herself from a case if he/she is involved in the matter in some way.
 2. The complainant and respondent are expected to attend all sessions of the hearing, except that either may be excused at his/her own request by the chairperson of the hearing panel. No hearing session will be held without the complainant and the respondent having been given ample notice and opportunity to attend.
 3. The chairperson of the panel, the complainant, and the respondent have the right to name material witnesses and/or consultants and request their presence at the hearing. Each party to the case is responsible for notifying his/her witnesses of the time and place of the hearing and shall make all reasonable attempts to ensure that the witness is present during the hearing.
 4. It will be the chairperson's responsibility, along with the hearing adviser from the Office of Student and Community Life, to interpret the College regulations; to inform the panel of correct procedures; to rule, with the panel's agreement, on the relevance of questions asked by parties to the case; to rule on questions that are redundant; and to ensure that fair treatment and opportunity for civil and orderly participation are accorded to all parties.

5. The hearing shall be recorded in its entirety (this does not include the panel's deliberations) and shall be kept by the Office of Student and Community Life until the matter is concluded and no further appeal is possible. The confidential recording of the hearing is the property of the College and may not be copied or reproduced without the permission of the dean of students or his designee. In situations in which a decision of the hearing panel is granted an appeal, the appellant may request to review the recording. If the request is granted, the dean of students will arrange for the respondent to review the recording in the Office of Student and Community Life. The College will not provide a written transcript of the hearing to the appellant.
6. Each party to the case may be accompanied by one adviser during each hearing session. Advisers may not participate directly in the hearing session, but they may consult freely with the person whom they are advising. All advisers must be members of the College community (i.e., current student, faculty, or staff). An adviser may not have formal legal training.
7. Hearings will be private, and the proceedings kept confidential. Witnesses and consultants may appear individually; the latter may appear at any time in the proceedings that the chairperson thinks proper. When a consultant is called to provide medical or psychological information about one of the parties to a case, the consultant may, with the concurrence of the chairperson and dean, exclude from the hearing room the complainant, the respondent, or both.
8. The chairperson and the dean may modify these procedures at their discretion to fit particular situations as long as any modification presents no advantage in favor of, or any bias against any party to the complaint.

6. Hearing Sequence

1. At the outset, the chairperson may read aloud the complaint and any response, written copies of which will be provided to members of the hearing panel and to the complainant and respondent. The chairperson or the dean will specify the College regulations involved in the matter.
2. The hearing panel will first hear from the complainant, who may choose to make a statement, after which the panel may question the complainant. Then the respondent may question the complainant. Next, the respondent may make a statement, after which the panel may question the respondent. Then the complainant may question the respondent. In the event that there is more than one complainant and/or more than one respondent, the chairperson will determine the order in which parties are to be questioned.
3. If witnesses have been summoned, they will next appear, in an order determined by the chairperson. Each witness may be questioned first by the hearing panel, then by the parties to the case. Witnesses may be recalled to the hearing as required.
4. After all witnesses have appeared and been questioned, the hearing panel will question the complainant and the respondent. The complainant and respondent will also have a final opportunity to question one another and make closing statements.

5. Within five business days after the hearing adjourns, the hearing panel will determine by majority vote of the members of the panel who have been present throughout the hearing whether the accused student has violated a College regulation and recommend a sanction that follows the guidelines for sanctions, below. The hearing panel may, at its discretion, consult with the adviser from the Office of Student and Community Life regarding an appropriate penalty. The hearing panel will use the standard of “preponderance of the evidence” (i.e., whether it is “more likely than not” that a violation has occurred) to make its decision.
6. The chairperson of the hearing panel will refer its decision on any violations of College regulations along with any recommendations for a penalty in writing to the dean, who will, within five business days, review the panel’s findings for conformity to established policies and procedures. If the dean concurs, he will implement the decision. If the dean has substantial concerns regarding the recommendations on a penalty, he/she will return the case to the hearing panel within 48 hours with a rationale of these concerns for reconsideration. The panel will either affirm or alter its decision. The dean may not overturn the panel’s finding of a violation. The determination of an appropriate penalty is the responsibility of the dean of students (though he/she may entertain the recommendations of the hearing panel). After such reconsideration, the dean may not raise the same concerns a second time.
7. The dean will notify the respondent of the decision and sanction.

7. Appeals Procedures

1. Respondents who have been found to have violated College community standards and have received a sanction(s) may appeal the outcome. An exception to this procedure relates to cases of sexual harassment where both the complainant and the respondent may appeal the outcome (see Policy on Sexual Harassment). If a student wishes to appeal the decision of a hearing panel or administrative resolution, he/she must notify the dean of students in writing within five business days of the initial decision. For those cases resolved through The Bantam Network Residential Learning Community, persons may elect to appeal directly to the Director of The Bantam Network in lieu of an appeals panel from the Honor Council. A judicial decision may be appealed only on the following grounds:
 1. Discovery of new factual information that was not known or available at the time of the adjudication and the presentation of which would have affected the original outcome. Omission of factual information that was known and available to the appealing party is not a valid ground for an appeal;
 2. Material procedural error that rendered the adjudication fundamentally unfair;
 3. Abuse of discretion in the issuance of a sanction, meaning that the imposed sanction was significantly disproportionate to the offense; or
 4. Evidence of bias in the adjudication.
2. Upon receipt of the letter of appeal, the dean of students will review the appeal and determine whether the request meets the criteria for appeal. If the dean

determines that there is no basis for an appeal, he will inform the student bringing the request of his decision, along with a rationale for denying any appeal. If he determines that reconsideration is warranted, he will invoke the following procedures:

1. The dean will constitute the appeals panel, which will consist of two students chosen from the Honor Council who were not previously involved in the case and one faculty member chosen from the faculty jury pool.
2. The appeals panel will be provided with all pertinent evidence, records, finding, and statements for review.
3. The appeals panel may rehear a case in its entirety, following the procedures above, or the panel may solicit additional relevant information.
4. After review(s) of relevant materials, or after rehearing the case, the appeals panel will determine that the original decision and sanction be upheld, or that the decision and/or sanctions be modified.
5. The appeals panel will forward its findings to the dean of students, who shall, within five business days, review the panel's findings. If the dean concurs, he will implement the decision. If he has substantial concerns regarding the sanction, he will return the case to the appeals panel within 48 hours with a written summary of these concerns for reconsideration. The panel will either affirm or alter its decision. The dean may not overturn the panel's finding of a violation. After such reconsideration, he may not raise the same concerns a second time.
6. The dean will notify the student of the appeals panel's decision.

8. Other Pertinent Information

1. The Honor Council will function only during those periods when classes are in session at the College. At other times, the dean may either hold a complaint in abeyance until classes resume or he may take whatever other actions seem necessary. During the summer, the dean, or in his absence an appropriate officer designated by him, will hear complaints and take such disciplinary action as may be warranted.
2. Requests for appeals of a disciplinary action may be submitted to the dean during a vacation or examination period. An appeals board will meet only while the College is in regular session. At other times the dean may hold requests in abeyance, or he may take such action as he deems necessary.
3. At any time between the initial receipt of a complaint and the start of hearings, the dean may suspend temporarily, until the case has been adjudicated, any party to a case whose continued presence he believes would constitute a danger to the person himself/herself, to other members of the community, or to the well-being of the institution. Such temporary suspensions will not be entered on the student's permanent record.
4. Disciplinary action under these administrative procedures will be taken only when the complaint involves a published regulation of the College.
5. In extreme cases in which a significant number of people are alleged to have violated College regulations in a single incident, the dean of students will use reasonable means to restore order and investigate the circumstances of the

incident. He may invoke summary suspension, seek the aid of civil authorities, and take action under the law. If disciplinary proceedings are to be employed, they will be similar to those described above.

6. All students who are involved in a College investigation/hearing are expected to provide all relevant evidence/information during the investigation phase and introduce all available information for consideration at the time of the hearing. A student may not appeal a hearing decision on a ground of new evidence/information if s/he elected to withhold relevant information at the time of the hearing.

Sanctions

The following is a list of sanctions that are authorized by the College.

Immediate Dispersal of Occupants

An immediate dispersal of room occupants (e.g., other than the residents of the assigned space).

Admonition

A formal warning of the incurrence of serious blame; clarifies expected behavior in the future. Further misconduct may be treated with more serious sanctions.

Lottery Penalty

Lottery points are added to a student's existing lottery point total, which means they pick later than they would, based on their standing prior to the penalty being added to their total.

Notification of Parents or Guardians

Notification to parents or guardians regarding a violation of college policy and disciplinary action taken as a result of a judicial process.

Confiscation of Property

The taking or removal of prohibited item(s) from an individual's or organization's possession. Confiscated items are not returned and may be disposed of by the College.

Censure

Censure is the result of more serious blame than that which admonition is given. Censured persons are not in good standing and may be automatically suspended or otherwise restricted if they receive a second censure. Residential censures are noted in a student's file. Notice of College censure is placed on the student's transcript, either permanently or for the length of time specified when the College censure is imposed.

Pensums

Requirement of the student to perform a specified number of work service hours. The student will fulfill this sanction in a specified campus department as approved by the hearing officer who imposed the sanction. It is the student's responsibility to assure that the appropriate documentation has been completed and submitted according to deadlines to avoid being fined.

Educational Sanctions

Requirement of the student to perform a variety of educational sanctions. Educational sanctions may include, but are not limited to, any one or combination of the following:

- special assignments (e.g., letter of apology)
- educational posters regarding policies and/or student conduct
- research papers/personal essays

Referral for Alcohol/Drug Education, Assessment, or Counseling

Requires a student to meet with an individual at the Health Center to have a nonclinical assessment of his/her health and lifestyle choices. Students might also be referred directly to the Trinity Counseling Center as well (please note that confidentiality will be maintained). The Health Center and/or the Counseling Center may also choose to recommend further evaluation and/or participation in counseling services.

Restitution

Requirement of the student to provide restitution for damages done or other payment for expenses incurred as a result of his/her actions. Restitution may be required to the College, a specific department, or a specific individual as designated by the appropriate hearing officer or board.

Fines

Levying of monetary fines payable to the Trustees of Trinity College for policy violations.

Room Inspections

In instances where a student has been found to have violated health and safety regulations/policies, College officials may conduct unannounced inspections of the student's room to ensure compliance with our regulations. These inspections are in addition to routine health and safety inspections.

Residential Reassignment

Removes the student from his/her current residential assignment, reassigning him/her to a new room. Specific restrictions on access to one's previous residential assignment may be imposed at the discretion of the hearing officer or board.

Restriction

Restriction is imposed upon an individual to prevent participation in some aspect of the College's operations and life. Restriction from The Bantam Network Residential Learning Community prohibits the student from residing in any College-operated residential building on either a temporary or a permanent basis. Students may reapply for housing after the stated period of restriction. Specific restrictions on access to residential communities during the period of suspension may also be invoked. Restriction usually includes forfeiture of any fee rebate for the remainder of the semester.

Suspension

Suspension is a temporary separation from the College and may involve performance of specific tasks. A suspended student is physically separated from the College and may not, while suspended, participate in the academic and cocurricular activities of the College or earn credits toward a Trinity College degree.

Expulsion

Expulsion is dishonorable permanent separation.

Withdrawal of Recognition

Recognition may be withdrawn from an undergraduate organization if it, its officers, or its members fail to meet the requirements stated above and/or violate one or more of the College regulations.

Prohibition against Participation

When an undergraduate organization does not have recognition, undergraduates may be forbidden to participate in its activities. Failure to observe this prohibition may be cause for a more serious disciplinary penalty.

Note: Suspensions and expulsions are permanently recorded on the student's transcript. Fines, penums, restriction, and censure may be imposed upon student organizations, including Greek-letter organizations. The activity of student organizations, including Greek-letter organizations, may be suspended under certain circumstances and the College retains the authority to terminate the activities of any student organization.

Complaints against Administration and Staff

A student who has a complaint about a staff member is encouraged to discuss the complaint directly with the staff member whenever possible.

If the complaint cannot be resolved satisfactorily through discussion, or if a direct discussion with the staff member is not appropriate or possible, or if the student is not comfortable with discussing the matter with the staff member, the student should discuss the complaint with the director of human resources.

The director of human resources will determine if the student wants to make a complaint or just wants to discuss a concern. The student may decide to make a complaint or may elect to take no further action.

If a complaint is filed, the student will be requested to put it in writing and the complaint must:

- identify the staff member and the nature of the complaint;
- provide the facts of the complaint;
- provide copies of any relevant documents; and
- identify any other College employees or students involved in or witnesses to the events which are the subject of the complaint.

The Director of Human Resources will:

- discuss the complaint and the related circumstances with the student;
- review the written materials submitted by the student;
- provide the staff member with a copy of the written complaint and any related materials and discuss the complaint with the staff member;
- determine whether the complaint can be appropriately resolved in an informal fashion and, if so, take the steps necessary to achieve that result and inform the student and staff member of the resolution;
- if an informal resolution cannot be reached, then a formal investigation will take place.

If, as a result of the formal investigation, disciplinary action is taken with regard to the staff member, a copy of the disciplinary action will be placed in the staff member's personnel file by the Human Resources Department.

Other Resources for Grievances

In accordance with federal law and Department of Education regulations, Trinity students are welcome to file a grievance or bring an unresolved grievance to the State of Connecticut Office of Higher Education or the New England Association of Schools and Colleges. The contact information is listed below:

Connecticut Office of Higher Education
61 Woodland St.
Hartford, CT 06105

(800) 842-0229

<http://www.ctohe.org/studentcomplaints.shtml>

New England Commission of Higher Education

3 Burlington Woods Dr.

Suite 100

Burlington, MA 01803

(855) 886-3272

<http://www.neche.org/>

Computing, Communications, and Video Systems Regulations

The College provides an outstanding set of computing and communication services which grant unparalleled power and freedom to every member of our academic community. With that freedom and power comes the responsibility to use them in a socially responsible way. Like any community, the electronic community of which you are now a member cannot function without some sense of order. Please take a few minutes now to read the guidelines below. It is your responsibility to know and adhere to these regulations. Ignorance of the rules is not an acceptable defense. The latest version of the rules is available online at

<http://www.trincoll.edu/LITC/its/security/Pages/RulesandRegulations.aspx>.

Guiding Principles

Purpose and Scope of Service

Trinity College's voice, data and video communication networks are for the use of Trinity College students, faculty, and staff, and are to be used only for the academic, educational and research purposes of the College. Accounts given to you for accessing the network, e-mail, Web, the Library and other shared systems are provided expressly for your personal use only, **and are not to be used by anyone else, including family members.**

Giving access to your account to anyone off campus may result in permanent suspension of your access privileges.

Scholarly Integrity and Author's Rights

"Respect for intellectual labor and creativity is vital to academic discourse and enterprise. This principle applies to all works of all authors and publishers in all media. It encompasses respect for the right to acknowledgement; right to privacy; and right to determine the form, manner, and terms of publication distribution.

- "Because electronic information is volatile and easily reproduced, respect for the work and personal expression of others is especially critical in computer environments. violations of authorial integrity, including plagiarism, invasion of privacy, unauthorized access, and trade secret and copyright violations, are grounds for disciplinary action."

(From The Educom Code: <http://www.educause.edu/ir/library/html/code.html>)

Anonymity and Responsibility

It is technically possible to put someone else's name, e-mail address or telephone number as the sender of a message sent through an electronic network. Because of the relatively impersonal nature of the interaction, opportunities exist for misuse. Making one's messages appear to come from someone else is a breach of trust and is prohibited.

Exercise caution in letting others use your computer or mobile device or when leaving them unattended. The owner of the computer will be held responsible for any inappropriate use of the device, along with whoever actually committed the offense.

Applicability of Existing Codes of Conduct

Computer and network use on campus are guided by the same principles and subject to the same disciplinary sanctions (and appeal processes) as are other campus activities. All the rules and regulations of the College, as outlined in the Student Handbook, including any disciplinary action specified, extend to all areas of computer use, both academic and non-academic. Common sense, common courtesy, and consideration of the implications of one's actions within the context of our academic community are essential, and extend the scope of these guidelines beyond any listing of specific prohibitions. A few analogies may serve to clarify how these principles apply to the new media:

- Gaining unauthorized access to an account or directory is analogous to breaking into a room or office.
- Looking at files on a private directory or drive is analogous to going through someone's desk, which, if unauthorized, is a violation of privacy.
- Writing a program is like writing an essay and the same rules of intellectual honesty apply.
- Unauthorized modification of a hard drive or other system is vandalism.
- Downloading copyrighted software, music, and movies using file-sharing programs or making unlicensed copies of them is theft and is a federal crime.
- Sending lewd or intimidating messages via the network is harassment.

Network Use Guidelines

While the general principles discussed above provide guidance for virtually all activities on the College's computer, voice, and video networks, the phenomenal growth of telecommunications systems and services warrant additional attention.

The network use guidelines bring into sharper relief a number of salient issues. All traffic on the campus communications networks must hew to these guidelines. Use of the networks must:

- Be consistent with the purposes of the networks
- Not interfere with the work of other users of the networks

- Avoid wasting campus computing resources
- Be consistent with applicable state and federal law
- Be consistent with all other regulations set forth in the Trinity College *Student Handbook*

Examples and Explication

Here are some examples of activities that would violate one or more of the guidelines. They are meant to be illustrative, not exhaustive.

Be Consistent with the purposes of the networks

Trinity College's voice and data communication networks are for the use of Trinity College faculty, students, and staff, and are to be used only for the academic, educational, and research purposes of the College. Usage that is prohibited because it conflicts with the stated purposes of the networks includes, but is not limited to, these examples:

- Providing your username and password to an off-campus individual for any reason is expressly forbidden.
- Using the College networks to support personal or other business interests, beyond the College's own efforts, is forbidden. This includes advertising and marketing as well as substantive services. Selling information intended for members of the campus community or selling access to or via Trinity's networks to outside concerns is forbidden.
- It is not acceptable to use the printing facilities to produce output not related to the College's mission (i.e., it is not acceptable to print announcements or fliers for outside agencies, materials for a spouses club, etc.).

Do not interfere with the work of other users

Usage that is prohibited because it may interfere with the work of other users includes, but is not limited to, these examples:

- Usage that is likely to result in the loss or disruption of another person's work or service is prohibited. Examples of prohibited activities include tampering with data, voice, or video network electronics or wiring, or interfering with an active client computer or network server.
- Use of servers or applications providing a critical network services such as DNS, NAT, DHCP, or PROXY, as well as the use of any unregistered network device, or devices requiring compliance and centralized network management such as switches, routers, and wireless access points are restricted. This policy exists solely for as an effort to prevent interruption of production network services, and as a means for maintaining reliable network operation, performance and security.
- The intentional introduction of viruses, or malicious tampering with any computer system, is expressly prohibited.
- Messages which cause an ongoing interruption in the work of another person are strictly prohibited (ex., "broadcast" messages that are sent after the recipient has requested that

they stop or are sent indiscriminately to large groups of users). E-mail “chain letters” are expressly forbidden.

Avoid Wasting Campus Computing Resources

Usage that is prohibited because it wastes computing and/or network resources includes, but is not limited to, these examples:

- Network bandwidth is to be considered a vital, shared resource. Any application that might cause congestion of the networks or otherwise interfere with the work of others is not allowed. Such applications include any e-mail “chain letters”, excessive “broadcast” messages to lists or individuals, and excessive transfer or downloading of large files.
- Disk storage space on College-owned networked computers is a limited resource. Personal files (including work in progress) will not be saved on public-access personal computers. Files saved on personal accounts, must be academic discipline-related and are subject to review by Information Technology Services staff.
- It is not acceptable to print multiple copies of output on public printers.

Be consistent with applicable state and federal law

Usage that is prohibited because it conflicts with state or federal law includes, but is not limited to, these examples:

- Messages that harass an individual or group are strictly prohibited and senders will be prosecuted.
- Users of the Trinity networks may not share copyrighted material for which they do not have the license to share. This includes computer programs (“software”), audio files, video files, electronic texts, and all other media.

Software

- A personal, single-copy software license is not a license to share the software. It is each individual’s responsibility to make sure that she or he has the proper license to use a specified software package or media file. A good rule of thumb is to never use software or media that you did not purchase.
- Copying licensed software that you did not purchase is software piracy. Software piracy is a federal crime. Do not copy other students’ software, and do not offer your own software for copying.

Unless explicitly noted, all software on the Internet should be considered copyrighted work. Therefore, students are prohibited from downloading software and/or modifying any such files without permission from the copyright holder or as granted in a license agreement or other contract defining use.

Music and other Media Files

- Exchanging digital copies of music files, often in the MP3 format, has become popular. Posting on the network or in any other way exchanging copies of songs from commercial music CDs is **illegal**. Musicians and their recording companies do not provide you with a license to share copies of their music when you purchase an audio CD. On several occasions in the past, Trinity College was officially contacted by lawyers from the Recording Industry Association of America when such copies were traced to our campus. The RIAA and related groups vigorously defend the copyrights on their properties and have **taken legal actions against students** to preserve these rights.
- Even more fundamental is the Colleges expectation that all members of our campus community will respect the value of intellectual and creative labor, which is the essence of our enterprise. The copyright law is simply a manifestation of this principle, one that all students and staff members must scrupulously respect.
- More information on copyright issues can be found at the Business Software Alliance: <http://www.bsa.org/anti-piracy/> and the Software & Information Industry Association: <http://www.siiia.net>. Information on MP3 (music) files can be found on the Recording Industry Association of America's Web site, <http://www.riaa.com>. See also the EDUCOM code, cited at the beginning of this document.

There are a number of legal downloading alternatives, and a list of the most common ones is available online from EDUCAUSE: <http://www.educause.edu/legalcontent>

Be consistent with the regulations set forth in the *Student Handbook*.

As mentioned in the guiding principles above, existing codes of conduct are directly applicable to computer and network usage. Usage that is prohibited because it is not consistent with the *Student Handbook* includes, but is not limited to, these examples:

- It is not acceptable to alter, disable, or remove any software that resides on a machine in the Trinity public computing areas or is accessible via Trinity's network resources.
- The intentional introduction of virus, or malicious tampering with any computer system, is expressly forbidden.
- It is not acceptable to attempt to discover or obtain via coercion, hacking, or any other method, user accounts and passwords. It is also against the policy for any unauthorized parties to use the network administrative accounts.
- It is not acceptable to use another person's Trinity ID card and/or name to gain access to public computing resources, including printing resources.
- It is not acceptable to physically tamper with, tap, disable, or remove any equipment, wiring, or networking hardware from the public computing areas, classrooms, dormitory rooms, or equipment areas. This covers computing, voice, and video network systems equally.

Racial and Sexual harassment via the network: Trinity College has explicit policies set forth in the *Student Handbook* regarding racial and sexual harassment. Neither of these transgressions

will be tolerated on Trinity's networks and all incidents will be dealt with firmly, according to established procedures.

Personal accounts on Trinity's networks are for the personal use of the specified individual only and are not to be shared. Giving your username and password to anyone, on or off campus, is expressly forbidden. An individual is ultimately responsible for all violations committed under his/her user ID, no matter if he/she claims the violation was committed by someone else who had authorized or unauthorized access to his/her user ID. If an individual suspects his/her user password has been compromised, it is that individual's responsibility to report it to ITS (students should call x2007, faculty and staff should call x2100) as soon as it is discovered.

(Parts of the preceding were originally derived from policies at several academic institutions, including the Massachusetts Institute of Technology and the Software Publishers Association.)

College Name, Seal, and Other Identifiers Policy

All members of the College community are expected to exercise prudence and discretion in the use of the College's name, seal, and other identifiers. Students and recognized organizations may use the College's name for purposes of identification but may not use their affiliation with Trinity College to imply that the College endorses their activities. In circumstances presenting the potential for implication of the College's support, endorsement, association with, or opposition to any activity, event, program, policy, product, or the like, a disclaimer must be provided.

The use of the College seal is restricted to official purposes and documents, including diplomas, letterhead, legal contracts, and certain official printed materials. The College seal alone may not be used as the College logo, nor should it be used as a standalone element. The College seal and logo may not be altered in any way. The College seal may not be used for private purposes, including, but not limited to, personal or organizational stationery, business cards, surveys, or personal Web sites. Further, persons or organizations wishing to produce products that bear the College's name, seal, or other graphic identifiers (including photographs), must first obtain permission from the Office of Communications.

V. The Bantam Network Residential Learning Community Policies and Guidelines

Communal Principles of our Residential Learning Community

The Bantam Network Residential Learning Community is committed to building a community of inclusivity, care, accountability, respect, and excellence (I.C.A.R.E.). Our communal principles serve as guide for all members of our community, encouraging them to act in a manner that promotes the best of what the Trinity community has to offer.

Be safe, Be caring, Be respectful, & Be engaged!

- **Inclusivity:** We foster an environment where we embrace our differences, celebrate diversity, share our experiences, and value the individual and collective contributions we make to our community.
- **Care:** We create spaces that facilitates a sense of belonging and care. Provide a network of care by creating opportunities where students, staff and faculty can create meaningful connections.
- **Accountability:** Shared responsibility, care, wellness, respect, fairness, integrity, open communication, and dignity are expected and embraced in our community.
- **Respect:** We promote a community of care, one in which everyone is treated with dignity, integrity, and civility. We recognize respect as the foundation for honesty, trust, and meaningful communication.
- **Excellence:** We embrace challenges as opportunities for growth by engaging in initiatives that deepen our learning, broaden our knowledge, enhance our understanding of self and others, and enable us to make positive contributions to our communities.

Residential Learning Community Guidelines

Residential Contracts ***Dates of Occupancy****

Fall Term 2021

- Residential communities open for first-year students on Thursday, September 2nd at 8:00 a.m. Meal plan (7-day plan) begins with Lunch.
- Residential communities open for second-year students on Sunday, September 5th at 8:00 a.m.
- Residential communities open for all remaining upper-year students on Monday, September 6th at 8:00 a.m.
- Residential communities close for all winter break on Thursday, December 23rd at 12:00 noon

Spring Term 2022

- Residential communities close for all undergraduate students on Tuesday, May 17th at 12:00 noon

****These dates are subject to change.****

1. All residents must vacate their campus residence 24 hours after their last final examination each semester.
2. Students are not permitted to remain in campus residences during the winter or summer vacation (break) periods without the explicit written permission of The Bantam Network Residential Learning Community. Break periods are defined as any period not included in the residential contract dates reprinted above. To obtain permission to stay during break periods, students (or departments on their behalf) must make a written request to The Bantam Network Residential Learning Community. Permission will only be granted to students who meet certain criteria (e.g., international students, athletes participating in competition, students working for the College, etc.) and will not be granted for personal convenience. Although College services (such as dining facilities) are limited, students are permitted to remain in campus residences during the Thanksgiving break and spring break periods.
 1. Residents who enter or remain in campus residences during break periods without prior approval will be subject to disciplinary action/penalties and required to vacate immediately.
 2. Any unassigned damages occurring to the buildings over any break periods will be charged to students granted occupancy for that time period.
 3. Students granted permission to stay during the break periods must stay in the room approved by The Bantam Network Residential Learning Community and must abide by all policies contained within these residential guidelines.
 4. During the winter break, some residential buildings may be closed for safety and energy conservation reasons. Each year The Bantam Network Residential Learning Community, in cooperation with the Facilities Department, will determine which residential communities will be closed. Residents living in buildings selected for closing will be assigned to another residential community or may elect to stay in a friend's room with permission.
3. Fall-term residents who do not contract a room for the spring term must completely vacate their fall-term room by Thursday, December 23rd, 2021 at 12:00 noon at the latest. All spring-term residents must completely vacate their room by Tuesday, May 17th, 2022, at 12:00 noon at the latest. After these closure times, representatives from The Bantam Network Residential Learning Community and the Facilities Department will inspect all rooms for damages, noting missing college issued furniture and determining if excessive cleaning is required. Upon completion of the inspections all rooms will be cleared and prepared for the fall semester. Any personal belongings left in the room will be considered abandoned and disposed of. After occupancy periods, students will only be let into their former assignment at Campus Safety's discretion and will be assessed a room entry fee.
4. With the exception of members of the senior class the only students who will be granted access to their rooms are the Resident Advisors and other groups who have received

approval for extended stay. Summer housing residents, Commencement/Reunion workers, international students, athletes participating in competition, etc., who have been extended may be subject to temporary relocation. These students must relocate to a temporary assignment upon request by The Bantam Network Residential Learning Community.

5. Please take note: a per-day fee may be assessed to any student who occupies his or her room outside the dates stated in the residential contract.

Terms and Conditions of Occupancy

1. Residents are expected to abide by all published fee and occupancy schedules and are required to pay their semester room fees prior to assuming occupancy.
2. Residents must occupy their accommodations as assigned by The Bantam Network Residential Learning Community. Written approval from The Bantam Network Residential Learning Community must be secured for all residence assignments before a student may occupy a residential space.
3. Any student who vacates or is required hereunder to vacate accommodations shall remove all personal property prior to the time specified herein for yielding up such space. In the event such property is not removed, it shall be deemed abandoned and may be disposed of in any manner deemed appropriate by the College.
4. Assignment switching (changing rooms) without written permission is prohibited and will result in disciplinary action.
5. The College supplies custodial services only for public common areas. Residents are responsible for maintaining clean private spaces.
6. There are no sanctioned storage areas accessible to students. Students should seek outside vendors for this type of service.
7. The College's responsibilities under a residential contract remain in force only so long as the student is enrolled as a Trinity undergraduate student and otherwise permitted to occupy student accommodations. Students who are not so enrolled or who are required for any reason to vacate their accommodations must vacate within 48 hours of the notice. Failure to vacate will entitle the College to remove the student from accommodations without resort to judicial proceedings. If such proceedings are commenced, the student will pay the College's costs and attorneys' fees incurred in the enforcement of the residential contract.
8. In order to house all undergraduates, the College may, at its discretion, increase the occupancy of assigned residences or reassign occupants to other accommodations.
9. The Bantam Network Residential Learning Community strives to fill every bed, particularly for the beginning of each semester. A student whose roommate cancels their housing contract or moves out of the room should not expect to occupy a multiple occupancy room alone. Students will be asked to: (a) consolidate within another vacancy, (b) notify The Bantam Network Residential Learning Community of new roommate(s) within 72 hours of the vacancy, or (c) expect to receive new roommate(s) placed by the Director of Operations. Reassignments and consolidations usually take place two to four weeks into each semester but can occur at any time during the active residential contract. The Bantam Network Residential Learning Community reserves the right to

consolidate empty spaces within a building or make reassignments when vacancies occur during the summer or winter recess or summer session.

10. The College may delay in enforcing any of its rights under a residential contract without losing them. Additionally, the College may elect to waive any of its rights under a residential contract without jeopardizing any other rights so granted.
11. Any form of lottery fraud (misuse of lottery numbers, special arrangements, etc.) may invalidate a residential contract.
12. At the beginning of each semester, there will be a two-week moratorium on room change requests to conduct a census and verify all vacancies.
13. There are more specific policies regarding the room-selection process contained in the document titled "Room Selection Instructions." Please refer to this document for specifics on the room-selection process. Housing selection for fall occupancy is an online process and students will receive instructions and important dates prior to the selection period.
14. Trinity College is a residential college, and all students are expected to live in housing provided by the College. Prior to the spring housing selection, The Bantam Network Residential Learning Community will publish guidelines for students requesting to live off campus. Note that there is a maximum number of students each semester that are released from on-campus housing. Students are not guaranteed that they will be granted permission to live off campus.

Residency Requirement

175 students of second year or higher will be allowed to live off campus, in housing not owned by the College, on a lottery number basis. Rising second year students will be limited to a maximum of 35 and cannot be on academic probation at the conclusion of their first two semesters.

Room Condition Report

1. Students are responsible for signing their room condition report within one week of assuming occupancy of a residential assignment. Prior to occupancy, a room condition report is completed by the Residential Learning Community Staff noting the condition of the space including an inventory of furnishings. The Resident Advisor will meet with each resident during the first week of classes and ask the resident to review the room condition report. It is the student's responsibility to verify the condition of the room. Any damages or missing items must be documented in order to avoid future charges. Failure to sign the room condition report will result in the resident's right to dispute charges due to damages or missing items that were inventoried for the room.
2. At the end of each term, rooms will be inspected by a representative of the Facilities Department and/or The Bantam Network Residential Learning Community and any damages or missing items not previously noted on the check-in form will be billed directly to the student's account. Excessive damages and/or necessary cleaning found at the end of a term may also be referred for disciplinary action.

Special Assignments

The College will consider requests for special room assignments. This process is explained in the room selection lottery instructions. Special assignments may be considered for the following situations: documented medical needs, physical disabilities, and students with married status (spouse must be a matriculated Trinity student as well). Special arrangements are certified at the time of assignment, often with additional contractual guidelines. Any misuse of the special assignment or any change in circumstance that invalidates the need for a special assignment may result in termination of the contract. The College may then take possession of the assigned accommodations.

Medical and Vaccine Compliance

Residents must comply with all medical history information requirements and all health/medical requirements as established by the director of the Health Center prior to assuming occupancy. Please note that Connecticut state law requires all dormitory residents to have had the meningitis vaccine. Students will not be allowed to take occupancy until the Health Center has certified they are in compliance with this law.

Room and Furniture Condition

1. Students are responsible for maintaining the condition of their rooms and their furnishings during their periods of occupancy. Changes such as painting, installing shelves, etc. are not permitted and are considered unauthorized changes. Unauthorized changes and damages to College property that occur during the school year by residents or their guests are the financial responsibility of the residents of the room/suite/apartment. Students are required to report these unauthorized changes/damages immediately to The Bantam Network Residential Learning Community. Unauthorized changes/damage to furniture, walls, or any part of the room will be assigned a repair/replacement cost and charged to the responsible student(s). Students with excessive damages in their rooms will face disciplinary action up to and including restriction from housing.
2. The Bantam Network Residential Learning Community staff conducts health and safety inspections in each individual room in residential buildings once per semester. Not only is it expected that rooms be free of any prohibited items/policy violations, students are also expected to maintain hygienic conditions so as to not attract insects and rodents to the area. For safety reasons, rooms must also be free of debris and not overloaded with furnishings. Failure to comply will result in disciplinary action and/or a \$100 fine. Hazardous materials such as bodily fluids found in a residential space will result in disciplinary action.
3. Each room is equipped with a bed frame, extra-long mattress, desk, desk chair, and wardrobe/bureau (where built-ins do not exist). Many common rooms are provided with a sofa and chair. There are only a limited number of items in back stock, but every legitimate furniture request will be honored. For furniture repairs, requests, etc. please

contact the Facilities Help Desk via the Facilities Web site <http://Facilities.trincoll.edu>. Please note that bookcases are not guaranteed.

1. All furniture that is issued to student rooms must remain in that room for the duration of the year. If room furniture is found outside the room (e.g., hallways, basements, lounges, storage areas, etc.), it will be removed and the resident(s) of the room missing that piece will be charged for its full replacement cost.
2. Students are prohibited from bringing their own mattress into the residents hall unless it is approved by Trinity College Health Center.
4. The College employs a maintenance and custodial staff to keep the residential communities in good physical condition. Requests for maintenance should be directed to Facilities at x5300. Upon vacating their assignment, students are expected to take all personal belongings, remove all trash, and do a quick sweeping. Supplies are available from Facilities or the Residential Learning Coordinator & TRINsition Fellow's office. Please be advised that rooms that require excessive cleaning or furniture/rug removal will be assessed a cleaning fee.
5. Nails, screws, double-stick tape, or duct tape on the walls, furniture, or fixtures is prohibited due to the physical damage that often occurs from using these materials. Repainting/repairs resulting from the use of such adhesives is the financial responsibility of the resident(s) of the room. The use of low-adhesive masking tape or white poster putty may be used to hang posters and other decorations.
6. In all cases, if a responsible party is not identified in advance, the assigned financial cost for damages, missing items, furniture removal, and/or cleaning fees within a room will be equally distributed among the roommates of that space.
7. Public displays: Pictures and other materials that may be considered to be objectionable are subject to removal in areas that may be visible outside a room/suite/apartment in a residential building (e.g., directly in windows, exteriors of doors, etc.).

Personal Property Liability/Insurance Coverage

Neither the College nor The Bantam Network Residential Learning Community can be held directly or indirectly financially liable for any damage or loss of property due to the actions of students, undetermined vandalism, fire, facility failure, theft, severe weather, or other acts of nature. Students are therefore encouraged to review their family's personal property insurance for coverage or to carry their own homeowner's/renter's insurance to ensure that property and belongings are covered for theft and loss while at school. The Bantam Network Residential Learning Community has student insurance information available upon request.

Locking System

The College has an electronic control system working to protect students in the residential communities: These are networked card readers. This system is administered by the Information Services Department, Help Desk on Level A of the Library.

1. Electronic card readers are used on exterior and interior doors within all residential communities. All residential communities are ID access only. IDs are not to be shared under any circumstance. If an ID is compromised it may result in disciplinary action. IDs

will open all residential communities, suites/bedrooms, bathrooms, and lounges within the residential communities.

2. At the entrances to all residential buildings, the College also has networked card readers that use student ID cards. Students are expected to carry their IDs with them at all times. The exterior doors are also equipped with horns and strobe lights that will alert both residents and Campus Safety when a breach has occurred. Please note that each resident has several seconds to enter the door and have it close behind him or her.
3. Under normal circumstances, all lock repair issues, or card-reader failures should be directed to x2007. If an emergency exists, please contact Campus Safety immediately at x2222. Students who require a replacement ID card should go to the library (x2007) during normal business hours (note: a \$30 replacement fee will be assessed). Call Campus Safety (x2222) during evening hours or on weekends.
4. Tampering with any locking system, adding locking devices, propping open any exterior residential building doors, bathroom doors, or holding the door open for nonresidents are very serious violations that will result in disciplinary action.

Room Entry

The College will make every attempt to respect the student's desire for privacy within the community. This policy is designed to ensure reasonable and appropriate entry into a student's room by only authorized staff members and to define the conditions under which authorized personnel may enter a student's room. Authorized staff members who may enter a student's room include: Department of Facilities maintenance and custodial personnel, Campus Safety personnel, Residential Learning Community administrative staff members, deans, administrators on call, and Resident Advisors.

1. Rooms may be entered under the following conditions:
 1. To provide room maintenance inspections or repair services
 2. To conduct health and safety inspections
 3. When there is reasonable cause to believe the College community standards are being violated
 4. When there is reasonable cause to believe an emergency situation that requires the room be entered has arisen
 5. When a student vacates a room for a break period
 6. When the occupancy period of the room has ended
 7. When sanctioned for room checks after adjudication of a fire-safety violation
2. Illegal materials/prohibited items in plain view may be confiscated and disposed of if they are noticed by authorized personnel or in response to a violation of College or residential policy.
3. When a member of the police or a government agency seeks permission of the College to search a student's room, such permission will not be granted without a warrant. Undergraduates (including roommates) have no authority to grant permission to such agencies to conduct searches of property of individuals in absentia. The director of campus safety, the dean of students, and/or the administrator on call must be notified immediately of such agencies' presence and intent.

Changes in a Residential Contract or Room Assignment

1. When a student withdraws from their room, rental charges are based upon the date of receipt of written notification of withdrawal from the residential contract. Students must correspond in writing with The Bantam Network Residential Learning Community as soon as a decision is made to withdraw from a contract.
2. In order to ensure that students who select rooms during the housing selection process have the intention of residing in those rooms in the fall, there are cancellation penalties. This is very helpful in making sure that all vacancies are known well in advance of move in and that students who do not yet have a room are not waiting for a space to become available. Students who are assigned housing and cancel their contract will be charged half the cost of a semester's housing.
3. If a student fails to occupy a residence without notification by the first day of classes, it may be assumed that the student has withdrawn and that a legitimate vacancy exists. The room-cancellation fee will be placed on their student account.
4. When a withdrawal from a contract occurs before the beginning of the eighth week of the term, the room-cancellation fee will be placed on the student's account. Additionally, the rental charges of the room will be prorated. During or after the eighth week, students are required to pay rental for the full academic semester.
5. In the event that a resident student withdraws from a single-occupancy room, The Bantam Network Residential Learning Community will reassign the vacancy.
6. In the event that a resident student withdraws from a multiple-occupancy room, The Bantam Network Residential Learning Community will assign an occupant to the vacancy if the remaining occupants do not select, in writing, a replacement within 72 hours after the vacancy is recognized. If a replacement is selected, that chosen individual must immediately contact The Bantam Network Residential Learning Community to negotiate assignment to the vacancy.
7. To be considered for reassignment from a multiple-occupancy room, students must first contact their Residential Learning Coordinator -TRINsition Fellow. In most cases, students will be asked to first attempt to rectify any conflicts through staff-mediated discussions. Students may not change their assignment without first notifying their roommate(s). Please note that very few vacancies actually exist, and the best course of action is always to use the Residential Learning staff to help with roommate conflicts.
8. Students residing in multiple-occupancy rooms who go through the appropriate steps and are allowed a room change will almost always be assigned to a vacancy in another multiple-occupancy room and not to a single room.
9. Disciplinary penalties may be levied against those who deliberately discourage or reject individuals from filling vacancies.
10. Before a vacant space may be occupied or any change in residence (including switches) made, all room changes must be approved by the The Bantam Network Residential Learning Community. Failure to obtain the approval prior to occupying accommodations may result in penalties and eviction of the occupant.
11. Students arriving early and/or staying late will be fined and/or subject to disciplinary action for the use of the space outside of the regular operating schedule for student residential spaces.

Community Standards within the Residential Communities

A primary goal of The Bantam Network Residential Learning Community is to maintain an atmosphere that is conducive to the pursuit of academic goals and personal growth and development. In order to achieve this goal, it is important to remember that a large number of individuals live together in a residential learning community. This situation requires students to accept the responsibility involved with living in a community environment and make a special effort to be aware of how their actions affect their neighbors and roommates. To this end, policies and community standards for our residential learning community have been developed to establish an environment in which a large number of people may live together with maximum freedom while recognizing the rights and safety of fellow residents. Students are encouraged to learn responsible decision-making, develop an appreciation of community standards, respect individual rights and property, practice good citizenship, and understand the policies of the College within the context of a community living and learning environment.

The College expects undergraduates in public and in private to act with self-respect and with sensitivity toward the feelings of others. All members of the residential community share responsibility for setting and upholding appropriate standards of community living.

The policies included herein are meant to be guidelines for student behavior and are not intended to be an inclusive list. Students are expected to use good judgment and act in accordance with all federal, state, and local laws. In addition, special consideration should be given to making sure that students' actions do not endanger, threaten, or disturb themselves or others in the community.

Upon acceptance of a residence assignment (either in person or through an authorized proxy), a student agrees to adhere to all terms and conditions of the residential guidelines. Failure to act in accordance with College regulations and the residential guidelines may result in one or more penalties listed within the Student Handbook and/or the residential guidelines.

Community standards include but are not limited to the following:

Respect for Others

Mutual Respect

1. It is expected that all members of the community will treat others with respect. Student behavior should not interfere with the rights of a roommate or other students in the residential community, to privacy or to sleep or study within their rooms.
2. In particular, The Bantam Network Residential Learning Community at Trinity views seriously any action against another person or organization based on their race, religion, age, national origin, disability status, gender, or sexual orientation.
3. Students will be held responsible for behavior that infringes on the individual rights and autonomy of others

Lounge Use

1. All events in residential lounges must be sponsored or sanctioned by residential staff. Alcohol use, vaping, and smoking are prohibited in all buildings on campus at all times.
2. Residential lounges are not to be used for private parties, nor may off campus or campus groups use these areas for their activities.
3. Lounge furnishings are provided for the use of all residents and may not be removed. Appropriation of such furnishings is regarded as theft, punishable by a full replacement-cost fine and possible eviction from campus housing of all parties involved. If there is any question about what furniture belongs in a lounge, students should contact the Residential Learning Coordinator & TRINsition Fellow for that area.
4. Lounge alteration is not permitted without the express written permission of The Bantam Network Residential Learning Community.

Pet Policy in Residential Communities

1. Undergraduate students are not permitted to possess or maintain animals within the residential halls unless there is a documented physical disability that requires the student to keep a service animal. Students who need a service/therapy animal must contact the Accommodations Coordinator and provide strict physicians documentation. The documentation will be reviewed, and recommendation made to The Bantam Network Residential Learning Community regarding the request.
2. Depending on the situation, students will be held responsible for the removal of the pet and be charged a fee of \$50 per day that the pet was found to be living in the residential halls in addition to any costs associated with the physical care or removal of the pet.
3. Failure to observe this policy may result in the eviction from campus housing of all parties involved. Repeat violations of this policy will lead to sanctions that may include loss of housing.
4. The only exception to this rule is that students are allowed to have fish, provided they are kept in properly maintained aquariums of 20 gallons of water or less.

Noise Violations

Specified quiet hours are maintained to help provide an atmosphere that is conducive to good scholarship and to promote an environment in which individuals can learn from the experience of group living. Courtesy hours are in effect throughout all residential buildings 24 hours a day. Therefore, excessive noise is not permitted at any time. The enforcement of noise violations is the responsibility of each student, with assistance from Residential Learning Community staff as needed.

1. Each floor must observe the minimum acceptable quiet hours of 10:00 p.m. to 8:00 a.m., Sunday through Thursday; 12:00 a.m. to 10:00 a.m., Friday and Saturday. During stated quiet hours there must be no music, loud talking, or other noises that can be heard outside a student's room.

2. Quiet hours may be increased (added to), but never decreased. Such a decision should be made on a floor-by-floor basis, with all community members coming to a consensus. Excessive noise, as determined by residential staff members and/or affected students, is not permitted. Students will be documented outside of the stated “quiet hours” for excessive noise.
3. During final examination periods, 24-hour quiet hours will go into effect for the entire Residential Learning Community system no later than sundown on the last day of classes and continue through the last day of finals. Additional quiet hours may be imposed during midterms and the last week of classes.
4. Students are prohibited from creating noise (e.g., through amplified sound, leaving music in rooms unattended, facing stereo speakers out windows, use of megaphones, electronic instruments and/or equipment, microphones, etc.).

Guest Policy

A guest is defined as any individual who is not currently assigned as a resident of that particular room in the residential building. Consideration for room-mates and other floor residents dictates that guests must not infringe on another’s right to privacy and the quiet enjoyment of the facilities he/she has under contract. Therefore, all visitors, regardless of gender, must be approved by all residents of the room/suite/apartment.

1. Roommates should mutually determine an appropriate length of stay before guests arrive, provided these guidelines are followed:
 1. A resident may not pressure or coerce a roommate to tolerate the presence of a guest.
 2. The presence or behavior of a guest may not restrict residents’ comfortable use of common and private space or create any situation that infringes on these rights.
 3. The presence of a guest must not exceed three overnights in any one week (Monday-Sunday). Longer visits indicate illegal residence in the building or disrespect for the rights of the residents of the room and may lead to immediate removal of the guest, revocation of guest privileges, and judicial action.
 4. A guest may not occupy any student room when the host student is not present without permission of the roommate(s).
2. Student IDs may not be shared with guests.
3. All guests must use gender-appropriate bathroom facilities.
4. Guests must abide by all College and residential community standards. If violated, both hosts and guests will be held responsible for inappropriate conduct.
5. Students are subject to both disciplinary action for the inappropriate behavior of their guests and/or financial restitution for any damage as a result of guest behavior.
6. Guests found not observing College and residential community standards, may be escorted from the residential community and restricted from further access.
7. All guests, including Trinity students, must carry a valid photo ID at all times and provide this identification when asked by a College staff member. Failure to provide valid identification will result in immediate guest removal.
8. Special attention should be paid to students who are hosting prospective students, athletic recruits, and noncollege-age students. At no time may these guests be asked to violate

policies contained in these residential guidelines. Facilitating this kind of activity will result in the most severe disciplinary sanctions.

Alcohol, Drugs, and Smoking in Residential Facilities

Many offenses against individuals and property committed at Trinity College are a direct result of alcohol/drug misuse and abuse. Trinity expects all students and community members to refrain from engaging in behaviors that are physically unhealthy and detrimental to the academic endeavors of the College. Antisocial behavior resulting from alcohol consumption and/or drug use is unacceptable from our student population.

Alcohol

In accordance with state and local laws, persons under the age of 21 may not keep or consume alcoholic beverages at any time. Policies governing alcohol use within the residential communities exist within the framework that all spaces within the residential properties are categorized as either “private” or “community.” Private spaces include student rooms with a closed door in all properties, common rooms within quads, and the living room and kitchen areas within a cooking unit. Community spaces include student rooms with an open door; building entries, lobbies, balconies, bathrooms, corridors, porches, stairways, and study rooms; and any other residential areas accessible to all residents of a property.

Alcohol is not permitted in any residential building where first year students are assigned. First Year residential communities include, but are not limited to, the following buildings: Jackson, Wheaton, Smith, Jones, Elton, North Campus. Smoking and vaping is prohibited in all College buildings.

1. At any time, a College official or residential staff member may ask students to show proof of age (21+). All individuals present are required to comply. If a person does not have any proof of age when asked, then the individual will be treated as an underage person and asked to dump his or her alcohol.
2. Alcoholic beverages and/or empty containers (including beer-can displays, and alcohol containers used for decoration) are not permitted in rooms where underage students are present.
3. Regardless of age, any apparatus designed for the rapid consumption of alcohol or “drinking games” are not permitted in or around the residential communities (e.g., beer “bongs,” funnels, “Pong” tables, ice luges, etc.). Such items are subject to immediate confiscation.
4. Persons 21 years of age or older residing in upper-class residential communities may keep or consume alcohol in private spaces only. All roommates must also be of legal drinking age. Persons regardless of age may not have alcohol in any residential building where first year students are assigned.
5. Regardless of age, no person may keep or transport common sources of alcohol (e.g., kegs or beer “balls”—empty or full and of any size) in or about any residential space. Students found with common sources of alcohol will be subject to disciplinary action, including restriction from The Bantam Network Residential Community.

6. Regardless of age, no person may bring open containers of alcohol into residential buildings. Furthermore, alcohol is not permitted outside the buildings, in public areas.
7. Regardless of age, bar setups are not permitted in residential buildings.
8. All violations of the above policies are subject to immediate confiscation or dumping of the alcohol. When asked by a College official or residential staff member to dump an alcoholic beverage, all individuals present (students and guests) are required to comply.

Drugs and Drug Paraphernalia

1. College policy is cited in conjunction with the following provisions regarding drugs and paraphernalia in residential communities. Possession, use, sale, and/or distribution of any narcotic, drug, non-prescribed medicine, chemical compound, or other controlled substances is prohibited, except as expressly permitted by law.
2. The possession of drug paraphernalia (pipes, bongs, roach clips, marijuana vaporizers, etc.)—used, unused, or decorative—is prohibited. Such items are subject to confiscation.

Creation of Smoke/Cigarette Smoking/Vaping

1. Smoking and vaping are prohibited from all buildings on campus. If the smoker is not caught in the act, but two independent parties confirm that smoke is present, students assigned to the room cited will face disciplinary action.
2. Smoking is also prohibited within a 20-foot perimeter outside of buildings on campus.
3. Candles and incense are prohibited in residential buildings (whether lit or un-lit). They will be subject to immediate confiscation and financial penalty.
4. Tampering in any way with the fire safety systems in student rooms (including covering a smoke detector) is extremely dangerous and jeopardizes the safety of all who live in the building. Students living in a space where the fire safety system has been tampered with will be referred for immediate disciplinary action. If the resident is found responsible a second time for covering a smoke detector, that student may be removed from the residential community system.
5. Students who set off fire alarms by cooking, using kitchen equipment, or otherwise creating smoke in a residential space will be responsible for all costs incurred by the College resulting from the smoke as well as referred to the residential judicial system.

Residential Safety

Personal safety and security are both individual and community responsibilities. Community members are expected to take seriously their own safety as well as the safety of others. To this end, individuals should strive to take all precautions necessary to anticipate and report safety concerns to the appropriate departments (The Bantam Network Residential Learning Community, Campus Safety, and/or Facilities). This includes, but is not limited to, physical property and building safety, personal safety, and fire safety.

Endangering Behavior

1. Inconsiderate behavior and excessive noise is prohibited.

2. The use of bicycles, in-line skates, skateboards, or other recreational devices in residential buildings are prohibited.
3. Participation in any type of sport activity (including water fights) in the hallways and/or public areas of residential buildings is prohibited.
4. Throwing any objects (including snowballs) toward the residential communities (or other College-owned buildings) is prohibited.
5. Certain areas are off limits to students at all times. Regardless of whether the area is accessible through a window, door, hatch, or other, access to the following spaces is prohibited and students found in such areas are subject to restriction from housing: roofs, mechanical rooms, storage spaces, custodial closets, attics, and ledges.
6. Except in the case of an emergency, students are prohibited from exiting rooms via windows.

Windows and Screens

The misuse of windows and window screens can present a serious safety hazard to students and other College community members. The following guidelines are in place to address these concerns:

1. Residents may not remove the screens or window stops from their room window or other windows in the residential building at any time, nor take any action that may tend to damage the window, window screens, tracks, or closures.
2. No objects of any type, (including liquid) may be thrown, dropped, pushed out of, placed outside of, or allowed to fall from any residential building window. Students found responsible for such actions will face residential censure.

Building Safety and Security

Safety and security systems are maintained for the general welfare of the community and are not to be abused. Propping exterior doors is prohibited.

1. Sharing a student ID is prohibited and will result in disciplinary action.
2. When individual rooms are left unattended, the door and window(s) should be kept closed and locked.
3. Solicitors, canvassers, delivery persons, peddlers, and other unauthorized people are not permitted to enter residential facilities. Residents should not negotiate with such people or admit them into campus facilities; Campus Safety should be notified immediately of such individuals.
4. In order to maintain safe evacuation routes, students are not permitted to leave or lock bicycles/scooters in hallways or stairways.

Fire Safety in the Residential Communities

Fire safety is a serious matter, and it is the responsibility of every resident to protect themselves as well as their hall mates. Covering and/or tampering with a smoke detector endangers not only your life, but also the lives of everyone in the residential community. Time is a crucial element when responding to a fire and covering or tampering with fire safety equipment can significantly impact a professional response. Please remember the following:

- Do not overload electrical outlets, and make sure extension cords are used properly.
- Do not cover and/or tamper with smoke detectors for any reason at any time.
- Do not tamper with exit signs.
- Do not smoke in College buildings.
- Do not use candles or incense.
- Do not leave cooking equipment unattended when in use (even microwaves).
- Do not leave lamps on when you are not in your room.
- Never disregard fire alarms; immediately exit the building when an alarm sounds.
- Residents must familiarize themselves with emergency exit locations and evacuation procedures.
- When a fire alarm sounds, all students are required to evacuate the building. The directions of staff, Campus Safety, and fire-safety officers are to be followed at all times. Failure to evacuate a building when a fire alarm sounds and/or at the request of a College or Fire Department official will result in disciplinary action.
- Intentionally sounding (pulling) a false alarm; making a false emergency call; attempting to ignite and/or igniting a substance; issuing a bomb threat; constructing mock explosive devices; or tampering with, destroying, and/or possessing fire equipment, emergency signs, and sprinklers are prohibited. Such action is considered to be in violation of state and local ordinances. Abuse of fire safety systems may result in (1) the levying of financial damages up to \$1,000, (2) immediate eviction, and/or (3) indefinite restriction from campus residence. The residents of an entire building may be billed for common-area damages (here, false alarms) when the responsible party/parties are unknown.
- Fire-alarm pull stations, fire extinguisher cabinets, smoke detectors, and exit signs must not be covered and exits must remain free from obstruction at all times. Even temporary obstruction of such items is prohibited.
- Safety inspections will be conducted by Residential Learning Community staff members each semester in order to determine compliance with safety regulations. Restricted items may be removed during such inspections.

Fire Safety in the Residential Communities

Prohibited Items

1. Items prohibited in residential buildings, include but are not limited to: candles; incense; air conditioners; waterbeds; halogen lamps; open-coiled electrical or heating appliances including toasters, toaster ovens, hot plates (including George Foreman-style grills), barbecue grills, broilers, space heaters, immersion heaters, and ovens; butane lighters; lava lamps; and use or storage of any type of flammable liquid.

2. Small refrigerators; microwaves; and electric coffeepots, hot pots, and tea kettles (with automatic shutoff) are permitted if they are UL (Underwriters Lab, Inc.) listed. Amperage limitations may be imposed.
3. Decorative wall coverings must not cover any room fixtures (lights, sprinkler systems, etc.) or hang freely from the ceiling.
4. Use of darts and dartboards in any area of the residential buildings are prohibited.
5. Construction of lofts of any type is prohibited.
6. Cement-type blocks (cinder, etc.) are prohibited.
7. Holiday trees must be artificial and holiday lights must be UL-approved and low wattage. Holiday lights must not come into contact with flammable wall hangings and cannot be hung where they come in contact with walls.
8. Antennas, satellite dishes, or other external devices are prohibited from the exteriors of the residential buildings.
9. Extension cords must be in the form of “surge protectors” or heavy-duty (indoor-outdoor) quality.
10. The outdoor use of barbecue grills and/or hibachis must take place at least 20 feet from College buildings. Such items (and charcoal, lighter fluid, etc.) may not be stored in residential spaces under any circumstances and will be subject to confiscation and disposal.
11. The use, possession, manufacture, sale, or distribution of weapons such as firearms, air soft guns/rifles, BB guns, facsimile weapons, ammunition, explosives, hand weapons, knives, or fireworks of all kinds is prohibited.

Respect for Property

Trinity College strives to provide residential facilities that are in good physical condition and conducive to student academic success. These environments should be sources of pride, requiring that all community members respect the property of the College. Damages to or theft of College property will not be tolerated under any circumstances.

1. Community Space Condition
 1. Breaking, vandalizing, defacing, and/or unauthorized removal of College and residential community property (even into another room), including public area furniture; walls, floors, or ceilings; recycling or trash bins; and room number signs, are considered to be damage and/or theft.
 2. Students who become aware of or have information relating to damages or theft of College property and/or facilities are required to report such information to The Bantam Network Residential Learning Community Office.
 3. In the event that damages occur accidentally, those responsible are required to immediately contact The Bantam Network Residential Learning Community Office to avoid serious disciplinary action. Assuming responsibility for accidents may require reimbursement for damages, but evasion of responsibility will most certainly yield more stringent penalties.
 4. Community Damage Policy: In the event of damages, theft, and cleaning charges in the public areas of residential buildings (lounges, hallways, bathrooms,

elevators, etc.), all residents will be charged equally for repair/replacement costs if the responsible person(s) are not identified.

Potential Sanctions

In accordance with the Procedures in Grievances against Students section of this handbook, sanctions for violations of residential guidelines and policies are formal reprimands imposed on a respondent who is found responsible for violating college regulations. A non-exhaustive list of potential sanctions, including their definitions, is included on the page [Procedures in Grievances against Students](#).

VI. Student Organizations and Campus Events Guidelines

Student Organization Regulations and Procedures

Introduction

A liberal arts education is most effective in a living and learning environment hallmarked by curricular, co-curricular, and extra-curricular activities on a campus that is safe, nurturing, and inclusive. Accordingly, Trinity College will recognize and provide financial or organizational support to student organizations that agree to follow the regulations and procedures of Trinity, an objective of which is to promote a positive social climate where students feel welcomed, free from risk, and supported in their personal growth by the Trinity student organizations in which they choose to participate. This means that student organizations recognized by the College will not only provide an environment in which members can establish lifelong friendships, develop personally and intellectually, and have fun, but also that these organizations will support and enrich the cultural, social, and intellectual life of the College and communities beyond the campus.

All Student Organizations

All student organizations and associations (student organizations), whether located on or off campus, as well as their officers and their members (both collectively and individually) must adhere to general College regulations and procedures as well as all specific regulations and procedures applicable to the particular student organization. The activities of all student organizations are expected to benefit or serve the Trinity community. Violations will be subject to student grievance procedures as outlined in the Student Handbook.

Social Organizations

The College considers social organizations to be those student organizations which have as one of their primary purposes or activities the sponsorship or hosting of social events or activities, whether or not at dedicated locations owned, rented, or associated with those student organizations and whether on or off campus. Student organizations whose membership is based on a particular talent or skill of their members or whose membership is based primarily on the devotion of their members to a narrowly constituted activity, purpose, or principle are not

governed

under these rules. Accordingly, organizations that focus exclusively upon a single sport, a particular form of instrumental or vocal music, or the publication of a specific periodical are not considered social organizations because the criteria used by the organization to admit members or to justify the use of College space are narrowly tailored solely to the common activity of the group.

In addition, the College distinguishes between selective and nonselective social organizations. A selective social organization is one having an admissions process that may result in the failure of an interested student to be admitted. A non-selective social organization is one that admits any student who wishes to join. The classification of a student organization as a social organization and as selective or non-selective rests exclusively with the Vice President of Student Affairs. Where the Vice President of Student Affairs deems appropriate, they may exempt social organizations from the application of particular regulations for social organizations.

Selective social organizations and social organizations with a facility enjoy special privileges and therefore are subject to certain requirements in addition to those placed upon non-selective social organizations or other student organizations.

Membership in and/or participation in activities of an unrecognized selective social organization is prohibited. Students who are members of or who engage in activities with an unrecognized selective social organization are subject to discipline by the College, including suspension and expulsion.

General Requirements for Social Organizations

Social organizations shall develop and implement each year a program of projects and events whose goal is to improve the Trinity community and/or its relationship with the surrounding neighborhood. Programming responsibilities shall fall to most or all of the host organizations members, though non-members may be included as well. Examples of such projects or events include programs that raise awareness about alcohol and drug abuse, sexual assault or harassment, sexual orientation and gender identities, or world events; dinners with faculty; arts events and exhibitions; fundraising for non-profit organizations; and cultural celebrations. Other ways by which social organizations may contribute to the life of the campus include co-hosting events with other organizations, collaborate with the Bantam Network to support and mentor peers, and allowing classes or other student groups to use their facilities for an event.

Members of social organizations are expected to participate in and support other student organizations and activities on campus, such as the Tripod, student government, and academic clubs.

Social and program events sponsored by social organizations, whether on or off campus, must comply with the standards, regulations, and procedures in the Social Affairs Regulations section of the Student Handbook.

Each social organization shall have a dedicated faculty or staff advisor, approved by the Dean of Students or their designee, who helps support academic achievement and fosters ties to the classroom. No advisor may serve in this capacity for more than three social organizations.

All selective social organizations and social organizations with facilities shall comply with the requirement to submit an annual report, as provided in section 4 below. A *social organization with facilities* is one that sponsors or hosts events at dedicated locations owned, rented, or associated with those organizations, whether or not in Trinity-provided space and whether on or off campus. All social organizations with facilities must register those facilities with the Director of Campus Life Initiatives and Social Houses at the beginning of every semester.

Selective Organizations

(1) GPA Requirements for Application

The College Recognizes only two types of selective social organizations:

1. *Annual Membership Organizations (AMOs)*, in which the term of membership is one year, normally terminating at the end of the academic year. Readmission is based on the same criteria by which prospective members are admitted for the first time; and
2. *Continuing Membership Organizations (CMOs)*, in which membership continues throughout a member's enrollment at Trinity, and possibly thereafter

A student whose first-time membership in an AMO commences in the Fall semester is required to have a semester GPA of at least 3.0 for the immediately preceding Spring semester or achieve a semester GPA of at least 3.0 for at least one of the Fall and Spring semesters of the first academic year of membership. A student whose first-time membership in an AMO commences in a Spring semester is required to have a semester GPA of at least 3.0 for the immediately preceding Fall semester or achieve a semester GPA of at least 3.0 for the Spring semester in which membership commences. All students who seek membership in an AMO shall not currently be on academic probation or censure by the College. A member of an AMO who fails to satisfy the GPA requirement is not allowed to continue as a member of the AMO and may reapply only if the student has a semester GPA of at least 3.0 for the semester (Fall or Spring) immediately preceding the semester of reapplication. Once a member of an AMO fulfills the GPA requirement, the student is not again subject to the GPA requirement for that AMO.

In order to apply to a CMO, a student must be at least a sophomore, shall have either a semester GPA of at least 3.0 for the immediately preceding semester (Fall or Spring) or a cumulative GPA of at least 3.0 at the time of application, and shall not currently be on academic probation or censure by the College. A student's continuing membership in a CMO is not conditional upon the student's cumulative or semester-by-semester GPA.

(2) Admission Process and Conditions of Acceptance

The Admission process for selective social organizations shall consist of: a period devoted to introduction/application to the organization (sometimes referred to as recruiting or rush); the issuance of invitations to join the organization (sometimes referred to as bids); a period during which those invited to join may respond; and, at the option of the organization, a period of orientation/education for first time members. All such periods and activities shall be scheduled in consultation with the Vice President of Student Affairs or their designee, but the admission process shall normally not extend beyond the end of the fifth full week of classes. An organization whose selection process corresponds with the housing lottery will work with the Vice President of Student Affairs or their designee to determine a schedule for its selection process. Within the week following the deadline for acceptance of invitations to join each such organization shall supply the Vice President of Student Affairs or their designee with a complete and up-to-date list of members and officers.

Each selective social organization shall supply information about the organization to each student who applies and to any member of the Trinity community who so requests. The information supplied shall include at least the following:

1. A statement of purpose (including a statement of purpose of a parent organization if applicable);
2. Membership criteria;
3. A statement of the financial costs to members, including all dues, social or programming fees, dining fees, membership fees, and any other fees that may be reasonably expected to be charged;
4. A description of the orientation or educational program (if any required of new members; and
5. Other information requested by the Vice President of Student Affairs or their designee.

Each selective social organization may sponsor an alcohol-free preapplication event for first-year students during the last two weeks of April. Any orientation or educational program for new members must be approved by the Vice President of Student Affairs or their designee and, if the organization is a member, by the Inter- Greek Council. No such program shall last for longer than ten consecutive days.

Except for the acceptance of an invitation to join, payment of any required fees, and completion of an orientation/education program (if any) approved by the Vice President of Student Affairs or their designee, there shall be absolutely no other expectations placed upon a new member that pertain to social acceptance or other conditions for membership. Any other activity, occurring on or off campus, which the Vice President of Student Affairs determines is a condition for membership or social acceptance will be grounds for disciplinary action up to and including prohibition of the organization and expulsion of participants from the College. Pledging and hazing, as defined in the Student Handbook, are specifically prohibited. (See: [Hazing, within the Policy Statement on Discrimination, General Harassment and Abuse](#))

(3) Continuing GPA; Coeducational and Diversity Requirements

Beginning with the grades received at the end of the Fall semester of 2014, the collective average GPA of the membership of each selective social organization shall be at least 3.0 in each semester.

Selective social organizations are expected to reflect the diverse nature of Trinity and may not discriminate in admissions on any basis prohibited by law. Selective social organizations may have single-sex membership and are not required to accept members inconsistent with the organizations admissions policy.

Greek Organizations

All social fraternities and sororities both on and off campus composed primarily of Trinity College students will be considered Greek-letter organizations and subject to all College standards, regulations, and procedures governing student organizations and rules, regulations and procedures that specifically apply to Greek-letter organizations.

Unless the Vice President of Student Affairs determines otherwise, all Greek-letter organizations shall be classified as selective social organizations and as such must comply with all standards, regulations, procedures, and objectives of this section 3 and sections 4 and 5 below. Unless an apartment or off campus house explicitly and openly associates with a particular organization or funds social events from a particular Greek organization, they will not be considered Greek houses. In a reported incident alleging violations of College policies at these locations, the alleged misconduct will be considered individual, unless an investigation establishes a preponderance of evidence for organizational misconduct. As stated in “All Student Organizations” section: Violations will be subject to student grievance procedures as outlined in the Student Handbook.

All Greek-letter organizations are required to be members of the InterGreek Council (IGC) and shall be held accountable for such standards and conduct as established by the IGC. To ensure proper governance and communication among Greek letter organizations as well as to provide a central point of contact for the College, the IGC must hold regular meetings and work to promote the positive contributions the Greek letter organizations make to the campus and the larger community in which the College resides. The officers of the Greek-letter organizations may establish such other organizations as they deem appropriate, subject to approval by the Vice President of Student Affairs or their designee, to assist in the conduct of the Greek rush process and other activities related to the recruitment, promotion, and education of new members of Greek-letter organizations. The IGC and all such other organizations formed by the Greek-letter organizations shall meet periodically and upon request with the Vice President of Student Affairs or their designee to discuss their activities.

Non-Selective Social Organizations

(1) GPA Requirements for Application

Because membership in a non-selective social organization is open to all applicants, a student need not have a specified GPA to apply for admission to such and organization.

(2) Admission Process

Each non-selective social organization shall develop and publish, subject to approval by the Vice President of Student Affairs, information about the organization and the procedures used for

applying to or joining that organization. Each non-selective social organization shall supply this information about the organization to each student who applies and to any member of the Trinity community who so requests.

(3) Continuing GPA; Coeducational and Diversity Requirements

Because membership in a non-selective social organization is open to all applicants, a non-selective social organization need not maintain a specified average GPA for its members.

Non-selective social organizations are expected to reflect the coeducational nature of Trinity and may not discriminate on the basis of race, ethnic or national origin, sex, age, disability, religion, sexual orientation, color, gender expression, gender identity, or on any other basis prohibited by law. Non-selective social organizations with facilities are required to demonstrate in their annual reports that their activities and their membership are open and inclusive.

Insurance Requirements for Social Organizations

Social organizations having privately owned or rented space must carry liability insurance in the amount specified by the College. All such insurance policies must remain in effect whether or not the College is in session. All such insurance policies must name the College and its agents as additional insured.

The College shall also be named as a certificate holder. Each such organization must provide an up-to-date certificate of insurance to the Vice President of Student Affairs or their designee each year prior to the beginning of the fall semester. The College will, upon request by a social organization and its compliance with all other standards, regulations, and procedures of the College, use its best efforts to provide liability insurance at cost to any social organization that is unable to otherwise obtain such insurance or that wishes to obtain such insurance through the College. The College shall charge any organization for which it procures insurance only the premium that the College pays for such insurance for that organization.

The College may withhold privileges from, suspend, or prohibit any such organization that fails to comply with the insurance requirements.

Annual Reports and Evaluation of Social Organizations

All selective social organizations and social organizations with facilities shall submit by March 1 of each year an annual report to the Student Organization Review Committee (SORC). The report shall summarize all public activities and events of the previous twelve months hosted or assisted by the organization and include an assessment of the impact of the organizations programs on the community and such other information as SORC or the Vice President of Student Affairs, in collaborative discussion, may require. This report should also highlight academic achievement and leadership positions members of the organization hold on campus. Each organizations report shall be signed by each officer of the organization, as well as an alumni officer or representative, where applicable.

The annual reports shall also describe the efforts and progress made by the organization to comply with the requirements of section above (General Requirements for Social Organizations). Such annual reports shall also list all members and officers of the organization submitting the report.

The purpose of the annual report is to prompt a self-examination by each organization of its activities and programs and their effectiveness; to serve as a basis upon which the organization can plan its activities and programs for the following year, to provide a basis for the College to evaluate whether Trinity owned space should be reassigned, and to serve as a basis on which SORC and the Vice President of Student Affairs may evaluate the progress of the organizations efforts to comply with the regulations, procedures, and objectives of the College and to assess whether the organization should continue to be recognized by the College. SORC shall comprise two students, two members from the faculty, and an administrator as constituted yearly by the Vice President of Student Affairs. In appointing members of the faculty, the Vice President of Student Affairs shall consult with the Dean of the Faculty; and in appointing members of the student body, the Vice President of Student Affairs shall consult with the Student Government Association.

Upon request by the Vice President of Student Affairs or their designee or SORC, the officers of the organization shall meet with the Vice President of Student Affairs or their designee and/or SORC to discuss the report and future plans to comply with the Colleges requirements for social organizations.

Failure to Meet Standards and Objectives

The Vice President of Student Affairs and/or their designees have primary responsibility for seeing that all students and student organizations comply with the standards, regulations, procedures, and objectives of the College, and student life staff are prepared to assist student leaders in meeting their goals and maintaining compliance with College requirements. In the event the Dean and/or his or her designees determine a social organization is failing to meet standards or objectives or to comply with regulations or procedures of the College, he or she may issue a warning with reasonable time to correct the problem or may restrict specified privileges up to and including prohibition of the organization, Depending on the nature of the deficiency or violation. The Dean and/or his or her designees will also work closely with SORC and the social organizations to provide information that will help in the annual review process and ensure that the work of the Deans office and SORC are consistent.

If SORC determines that a student organization is failing to meet a reasonable standard of service to the community, it may issue a warning to the organization specifying what is determined to be the organizations deficiency and a reasonable time to remedy the deficiency. Continued failure of the organization to meet a reasonable standard of service may result in SORC recommending suspension or prohibition of the organization.

If the Vice President of Student Affairs determines that an organization has failed to meet an applicable collective cumulative average GPA requirement, the Vice President of Student Affairs

may issue a warning to the organization. The organization will have only the following semester to come into compliance. If, at the end of that semester, the organization has not achieved the required average GPA minimum, the Vice President of Student Affairs may take additional disciplinary action, including suspension or prohibition of the organization.

Any student who participates in a prohibited student organization will be subject to disciplinary action, including suspension or expulsion from the College.

The College may reassign any space within its control designated for a student organization for failure to comply with the standards, regulations, procedures, and objectives of the College. The annual review process will also help ensure that College resources are allocated effectively and in support of the current interests of the student body. In the case of non-selective social organizations with a College facility, SORC will review whether the organization is using the facility to its fullest potential and for appropriate purposes. If SORC recommends to the Vice President of Student Affairs that a space should be reassigned for such reason, this finding alone does not mean that the organization is in violation of any College requirement, and the organization may continue to be recognized, provided it complies with other applicable standards, regulations, procedures, and objectives.

In the event that an organization disputes a determination by the Vice President of Student Affairs of: restriction of privileges, suspension, or prohibition of the organization, it may file a notice of appeal to the Vice President of Student Affairs in accordance with the student grievance procedures as outlined on the page [Procedures for Grievances against Students](#). Otherwise, the decision shall be considered final.

Student Government Association

An organization of dynamic student leadership since 1974, the Trinity College Student Government Association (SGA) is elected by the students, for the students. As the centralized representative governing entity of the student body, the SGA holds regular senate meetings to deal with a broad range of campus issues relating to student life, community development, and academic affairs and welcomes hearing from students on all issues that affect the student body. The association also oversees every recognized student organization and works to promote a vibrant, engaged life at the College.

SGA Nondiscrimination Statement

The Trinity College Student Government Association adopted the following nondiscrimination statement on December 9, 2007:

"In keeping with the mission statement of Trinity College, aforementioned in this handbook, the student body will not tolerate acts of discrimination, including but not limited to, discrimination on the basis of age, color, disability, gender identity, marital status, national or ethnic origin, physical characteristics, race, religion, sex, sexual orientation, or socioeconomic status in student

interactions, in the administration of its educational policies, admissions policies, recruitment policies, employment policies, and other College administered programs."

The statement owes a debt of gratitude to M.I.T. and Bates for their nondiscrimination policies.

Student-Athlete Social Responsibility Policy

Participation in Trinity College's athletic programs is a privilege and not a right. The Trinity College Athletic Department, comprised of coaches, athletic trainers, and administrators, expects students participating in our athletic programs to adhere to high standards of honor and good citizenship and to conduct themselves in a responsible manner that brings credit to themselves and to Trinity College. Toward that end, students participating in Trinity's athletic programs are required to adhere to this student-athlete social responsibility policy.

The student-athlete social responsibility policy is a supplement to, and not a substitute for, the Student Integrity Contract and all policies, requirements, and directives contained in the Student Handbook. All students are required to comply with the Student Handbook, and students participating in the College's athletic programs are additionally expected to comply with this student-athlete social responsibility policy. In the event of conflicting provisions, the Student Handbook shall prevail. In addition, all Trinity College students are required to comply with all federal, state, and local laws. Any penalties or sanctions called for or imposed under this student athletic social responsibility policy are in addition to, and not a substitute for, any penalty, sanction, or disciplinary action imposed by the Trinity College administration.

The student-athlete social responsibility policy is not written with the specificity of a criminal statute, nor is it intended to cover every instance of potentially prohibited conduct.

Statement Regarding Abuse of Drugs and Alcohol

This student-athlete social responsibility policy was created, in part, to address concerns regarding the use of alcohol and/or illegal drugs by student-athletes. The Trinity College Athletic Department recognizes that problems with alcohol and other illegal drugs are not confined to student-athletes, but they are of special concern because of the high visibility and additional social pressures that athletes often face as representatives of our institution.

We believe that the use of non-therapeutic drugs and tobacco and the abuse of alcohol are detrimental to the mental and physical well-being of student-athletes, and, in many instances, illegal. Since the use of drugs and the abuse of alcohol can impair academic and athletic performance, such use is inconsistent with our goal of maximizing the full potential of each student-athlete. Again, we expect all students participating in our athletic program to behave responsibly at all times, to pursue the mission of the College and Athletic Department, and to adhere to the rules and regulations set forth by each. One of the central purposes of the student athlete social responsibility policy is to address issues facing our student-athletes through prevention and education programs.

It is our hope that adherence to this policy and participation in this program will result in an environment in which non-therapeutic drugs are never used, where alcohol is not consumed by under-age student-athletes, and where student-athletes of legal drinking age either do not consume alcohol or do so only in moderation.

In this regard, our goals include:

- educating our coaches and athletes about the problems and dangers associated with the use of alcohol and drugs;
- discouraging and prohibiting illicit drug use by all students participating in our athletic programs;
- providing access to education, counseling, and referral services to those student-athletes identified as potentially having drug or alcohol abuse problems;
- encouraging an atmosphere of self-respect in which anti-social behavior, whether resulting from alcohol consumption/drug use or not, is unacceptable; and
- promoting informed, intelligent decision-making on the part of our student-athletes with regard to the use of alcohol and other drugs.

Any student participating in our athletic program who believes that he or she has an alcohol or drug-related problem, or who believes that a friend or teammate may have such a problem, is encouraged to discuss the problem with any department staff member. A coach or athletic trainer who reasonably believes that a student athlete may have an alcohol- or drug-related problem is expected to address the perceived problem with the student-athlete and is also required to bring such information to the attention of the athletic director.

A student perceived as having an alcohol or drug problem may be referred for evaluation or counseling to the Office of Student and Community Life or Counseling Center. A student may independently and confidentially seek the advice of the Health Center, the Counseling Center, or the chaplain. The Trinity College Athletic Department wants student-athletes to seek help before alcohol abuse, drug use, or any health issue becomes a problem requiring disciplinary or other corrective action.

Policy

Students participating in our athletic program represent Trinity College at all times and are expected to observe the rules, spirit, and customs of their sport. Head coaches are expected to control their teams and, to the best of their ability, to ensure compliance with these rules and regulations. Head coaches are empowered to establish and enforce additional rules and sanctions that govern their particular sport, in and out of season, with regard to conduct, training, discipline, and competition, as long as such additional rules and regulations do not contradict or undermine these rules and regulations or the rules, regulations, and policies of Trinity College.

The following policies apply during the time that the athlete is a matriculated student and during the academic year, including the entire time during which a team may be practicing, competing, or traveling during a recognized College break. This includes out-of-season athletes who are listed on a sport roster, and in-season athletes who are practicing and competing in College

athletics

programs, and while otherwise representing the College's athletic program (including while at or traveling to and from off-campus contests). Nothing in this policy prohibits the Athletic Department or a head coach from imposing sanctions against a student-athlete for conduct occurring during the winter, spring, or summer break periods.

Student athletes who compete in NCAA athletic competitions are subject to the drug rules and testing of the NCAA. Student athletes detected using illegal substances by the NCAA are subject to the sanctions imposed under those rules and any regulations and sanctions imposed by Trinity College.

NESCAC Presidents' Statement on Abusive Drinking and Hazing

In addition to being partners in athletic competition, the 11 colleges and universities comprising the New England Small College Athletic Conference (NESCAC) are united in efforts to provide safe environments in which students may mature intellectually and socially.

Recognizing that social life plays a role in the college experience, each campus has increased its efforts to encourage students to make responsible choices. Each school takes a strong stand against substance abuse, including alcohol abuse. While the vast majority of students at NESCAC institutions who choose to drink alcohol do so responsibly, each school has disciplinary and educational programs in place for students who misuse alcohol and other substances.

Additionally, all of the conference schools expressly prohibit hazing. NESCAC member institutions are Amherst College, Bates College, Bowdoin College, Colby College, Connecticut College, Hamilton College, Middlebury College, Trinity College, Tufts University, Wesleyan University, and Williams College.

Rules and Regulations

- No alcohol or illegal drugs are allowed at any team function, including competitions and practices.
- No alcohol or illegal drugs are allowed on any van, bus, or other means of team transportation.
- No alcohol or illegal drugs are allowed at any team banquet or break-up party, on or off campus.
- No alcohol or illegal drugs are allowed on team trips, whether classes are in session or out of session.
- No team or individual hazing or initiation activities are permitted. Please see: Hazing [\[\[LINK\]\]](#)
- No violation of NCAA regulations, including, but not limit to, regulations concerning drugs, illegal substances, gambling, and tobacco is permitted.
- No lewd, indecent, abusive, or obscene behavior is permitted on campus or at any athletic contest or team function, including, but not limited to, practices, team meetings, and travel.

Sanctions

Sanctions for violations of this student-athlete social responsibility policy are above and beyond any penalties of sanctions imposed by the administration of Trinity College.

Notice

All student athletes are expected to familiarize themselves, on a yearly basis, with all school, conference, and departmental rules and regulations including, but not limited to, all rules and regulations regarding alcohol and drugs. Consequently, all student-athletes are expected to have read and understood this student-athlete social responsibility policy. Ignorance of the provisions of the student-athlete social responsibility policy is not a defense to any charges of violations of these rules and regulations.

At the beginning of each school year, all coaches are expected to familiarize themselves with all school, conference, and departmental policies and procedures. Any questions regarding any such policies should be directed to the Director of Athletics.

Recreation Guidelines and Responsibilities

Trinity College is dedicated to providing recreational opportunities that improve the mental, emotional, and physical well-being of the College community. In support of this mission, the Recreation Office strives to prepare students to lead examined lives that are personally satisfying, globally aware, and social focused.

Recreation offers the following:

- *Intramural sports* are organized each semester to offer a variety of on-campus competitive sports. Any current student can form a team and compete in various co-ed sports. Teams may represent campus organizations, residential communities or independent teams all vying for the championship for each league.
- *Club sports* involve working as a team dedicated to a competitive schedule with other institutions. With the assistance of the Recreation Director, club members can hire a coach, schedule matches and organize club practices. Students are the driving force behind the club offerings.
- *Fitness and well-being*: The recreation program offers several group fitness classes such as Zumba, yoga, and spinning along with other opportunities that improve ones wellness and fitness.
- *Outdoor Education* is the latest recreation program that offers weekend and extended outdoor trips. OE also offers classes through the PE department. Each semester Outdoor Education offers a full list of trips that students can register for. Previous trips include: ice climbing in the Adirondacks, backpacking in the Grand Canyon, canoeing in the Florida Everglades, or hiking in the White Mountains of New Hampshire.
- *Informal recreation* involves enjoying free time, staying active, playing and having fun. Equipment is available to borrow from the front desk of Ferris when you leave your ID.

Campus organizations may reserve additional equipment for events and programs by filling out the equipment form on the [Recreation Web Page](#).

To learn more about each of these programs and how to get involved, visit the Recreation Web page at: <https://bantamsports.com/sports/rec>. You can also follow us on Facebook at: <http://www.facebook.com/TrinityCollegeFitness>

Alcohol and Drug Policy

Alcohol/drug consumption will not be permitted during any Recreation activity. Violators will be asked to leave the area or trip and may be subject to disciplinary action.

Policy on Good Sportsmanship

Good sportsmanship is an important aspect to the success of any program, and is required of all participants in recreation activities. Key elements of good sportsmanship are:

- Show respect for the opponent at all times—opponents should be greeted and spoken to in an honest, clear, and forthright manner.
- Show respect for the officials—good sportsmanship implies the willingness to accept and abide by the decisions of the officials. Human error is inevitable under the best of circumstances. Contests are inherently full of conflicting views and students will be officiating. Understanding this is the basis for participation.
- Maintain self-control at all times—games are the testing ground of character and the values of our college.
- Recognize and appreciate skill in performance, regardless of affiliation— applause for an opponent's good performance is a demonstration of generosity and perspective that should be held in high regard. This willingness to acknowledge quality of performance in others is at the core of good sportsmanship.

The Recreation Director reserves the right to suspend or disqualify teams and individuals on site for unsportsmanlike conduct. Violators of the Alcohol and Drug Policy and Good Sportsmanship Policy may face disciplinary action.

Social Affairs Regulations and Event Approval

Trinity College expects that its students will plan and implement a wide range of activities to complement their classroom experience. While social events are an important component to the collegiate experience, students' academic needs should always take priority. The Office of Student Activities, Involvement, and Leadership (SAIL) and the Director for Campus Life Initiatives and Social Houses are available to assist both individual students and recognized groups in bringing their programming ideas to fruition. All social events initiated by students/student organizations must be vetted and approved by SAIL or the Director for Campus Life Initiatives and Social Houses.

Below we discuss how students may plan an event and the governing policies. It is important to remember that there are numerous, often overlapping demands and successful events require careful planning with ample time to complete all steps. Please note that individual hosts and/or student organizations and their officers are expected to comply with all legitimate requests made by college officials. Failure to comply with or enforce any of these regulations may result in college judicial action.

Planning an Event

The first step in the event planning process is to meet with a member of SAIL or the Director for Campus Life Initiatives and Social Houses to discuss the necessary steps. Some events are quite simple and can be accomplished in a short time period. Others might require more advanced planning with a considerable amount of coordination and outside resources. The discussion may include:

- Setting a date and time
- Working with collaborating programming bodies and offices
- Meeting with the Special Events and Calendar Office
- Identifying funding sources and College reimbursement policies
- Discussing approved vendors
- Assessing safety and risk reduction
- Reviewing the event registration process

Registration

The College uses an online reservation system to keep track of all meetings, events, workshops, etc. All use of campus space must go through the online reservation system at:

<https://bantamlink.trincoll.edu>, but only certain events require the completion of a Social Event Registration Form. The events that require registration meet one or more of the following criteria:

- open to attendees outside the membership of the organization (even when taking place in a proprietary space),
- more than 50 people are present,
- will serve alcohol,
- will charge admission,
- are advertised to off-campus participants, or
- take place outdoors.

In many cases these events may be registered with SAIL or the Director for Campus Life two-weeks prior to the event. However, for large scale campus events, a minimum of four-weeks will be required in order to procure facilities and security personnel.

Event Approval

After an online reservation has been submitted, SAIL, the Director for Campus Life Initiatives and Social Houses and/or the Special Events and Calendar Office will review the request. If the event overlaps with other events, conflicts with campus holidays, or cannot be feasibly managed on the date requested, alternate dates or times will be suggested. Upon review of the Social Event Registration Form, SAIL and/or the Director for Campus Life Initiatives and Social Houses may approve or deny the registration. Should an event be denied, the student or organization planning the event will be provided written reasons for the denial and options to revise the event for approval.

General Event Policies

Trinity College expects that all social events will be conducted with respect for the rights of students, guests, surrounding neighbors, and property. The College expects hosting students and/or organizations to take special care to provide an environment where fellow undergraduates can undertake their studies and other academic obligations free from excessive disturbance and harmful conduct.

The College has established the following general regulations with regard to parties, dances, concerts, and other student social events on College property, at Greek organization houses, or other approved venues. Successful social events are the responsibility of the officers of the sponsoring organization or individual host. Events may not be scheduled during orientation, reading days, exam periods, college breaks or holidays without written approval from an appropriate administrator or faculty member.

Advertising

- Any form of off-campus advertising is prohibited except with the express written permission of SAIL or the Director for Campus Life Initiatives and Social Houses. This includes posting off-campus, Facebook invitations to non-Trinity lists, radio advertising, fliers, etc.
- Advertising must be free of any unapproved reference to alcohol.

Admission Fees

Admission fees must be approved in advance by SAIL or the Director for Campus Life Initiatives and Social Houses, who will consult any groups that have provided advance funding. If an admission fee is approved, a cash box must be used and given to the supervising administrator on site at the conclusion of the event. All funds will be deposited into the organizations College account.

Hours

- Social events may not be held on class days before 4:00 p.m.
- Any outdoor events must end, with music off and lights on, by 1:00 a.m. and are subject to Hartford Municipal Code—Chapter 23 at all times.
- To comply with 24-hour Quiet Hours, no student social events may take place after sundown the last day of classes each semester. The only exceptions are student performances and approved events during Senior Week.

Guests and Identification

- Each Trinity student may not bring more than two guests to an event.
- Trinity students are expected to provide their student ID upon entrance to events. As guests arrive, they must show a valid college or government issued ID and check in. Their student host must do the same and remain present at the event for as long as guests remain.
- Non-Trinity students who are not guests of Trinity students may not attend undergraduate-sponsored social events. Family oriented events and those open to the community may provide some exceptions to this guest policy at the discretion of the sponsoring department or administrative office.
- Individual students and/or sponsoring organizations will be held responsible for the behavior of their guests.

Health and Safety

- Events will be monitored by Campus Safety, contracted security, and/or College administrators as needed. Hosts and guests must comply with all direction given by these professionals acting on behalf of the College.
- The host(s) of the event must be on site at all times and must make themselves known to guests, Campus Safety officers, contracted security, and/or College administrators at the start of the event.
- At the conclusion of the event, and by no later than 8:00 a.m. the next day, sponsor(s) must ensure that the facility and adjacent areas used are clean and undamaged to the satisfaction of the administrator(s) on site. The Facilities Department will assess fees for cleaning or damage.
- Security needs for each event will be determined by Campus Safety in cooperation with SAIL or the Director for Campus Life Initiatives and Social Houses.
- If deemed necessary for health or safety reasons, Hartford Police, Campus Safety, contracted security, College administrators, or event sponsors may end the event early. Students who are behaving inappropriately may also be removed from the event at the discretion of these staff members.

Social Host Policies and Guidelines

The following Organizations permitted to host social events with alcohol under these policies are:

- St. Anthony Hall (340 Summit St)
- Alpha Delta Phi (122 Vernon St)
- Pi Kappa Alpha (98 Vernon St)
- Psi Upsilon (81 Vernon St)
- Kappa Sigma (144 Allen Pl)
- IVY Society (162 Allen Pl)
- The Mill (79 Vernon St)
- Alpha Epsilon Pi (67 Brownell)
- Alpha Chi Rho (79 Allen Pl)
- Cleo Society of AX (94 Vernon St)

Refer to the Policy on Alcohol Use, as well as the Social Affairs Regulations, for specific guidelines.

1. The chapter/organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
2. The chapter/organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
3. Alcoholic beverages must either be:
 1. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 2. Brought by individual members and guests through a bring your own beverage ("BYOB") system.
4. The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third party vendor.
5. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
6. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
7. Alcohol not provided by a third-party vendor will be tallied and tagged at the beginning of the event. Any additional alcohol found at the event, that was not part of the original reckoning, will subject the host(s) and sponsoring organization to disciplinary action (including confiscation of the alcohol) and immediate closure of the event.

8. Social events with alcohol shall only occur on Fridays and Saturday. Friday events may not be held before 4:00 p.m., and all events must end by 2:00 a.m. In one calendar day, an organization may only host a maximum of 5 hours of an SEA.
9. Events with alcohol may not be scheduled during orientation, reading days, exam periods, college breaks, or holidays. Any unregistered events found to occur during such time periods will result in disciplinary action to the organization and/or students involved.
10. To comply with 24-hour Quiet Hours, no social events with alcohol may take place after sundown the last day of classes each semester.
11. Any outdoor events must end, with music off and lights on, by 1:00 a.m. and are subject to Hartford Municipal Code—Chapter 23 at all times.
12. Wristbands are given when checking IDs to students over the age of 21. Please see door monitor policies for further policies regarding the checking of IDs/issuing wristbands.
13. Only TIPS trained hosts may serve as bartenders and must be fully sober/not under any influence during the event. At no point should the approved alcohol be left unmonitored or as a grab-and-go option. If the event is BYOB, the alcohol should be collected at the bar area and only given to students with wristbands.
14. Whenever alcohol is served, an adequate supply of food and non-alcoholic beverages will be required and readily available to event guests.
15. All hosts should be aware that they are responsible for the actions of their guests and must have in place a process for identifying persons who attend their events (i.e., bracelets). Hosts must be sober for the duration of the event. Hosts must be present for the entire event.
 1. There should be one sober monitor per 50 guests. During the event registration process, all sober monitors should be registered with cell phone numbers.
16. . College funds may not be used to pay for alcohol for the event unless it is purchased and served by an approved third-party vendor (if on-campus, the vendor MUST be Trinity College Dining Services) with a valid liquor license for the location.
17. The sale of alcohol, including charging admission (before or during the event) is prohibited unless a temporary liquor permit has been obtained and alcohol is provided through an approved third-party vendor.
18. When a host/organization chooses to use the services of a third-party vendor (other than Trinity College Dining Services) for procuring and dispensing alcohol, other conditions will apply.
19. The sponsoring organization must obtain a copy of the vendor's insurance certificate that names Trinity College and its agents as additionally insured. The sponsoring organization or third-party vendor must provide a liquor license appropriate to the event being planned at least one week prior to the event.

Failure to comply with the aforementioned policies will result in the event being shut down immediately for the safety of all guests. In addition, organizations will be subjected to further sanctioning through the Office of Campus Life Initiatives and Social Houses and Office of Student and Community Life.

Events with Alcohol that Take Place Off Campus

Occasionally, college recognizes organizations sponsor events which take place in off campus facilities. For the safety and well-being of students the college requires the following information:

1. Alcohol service is dependent on the individual facility's policies. The sponsoring organization must obtain a copy of the vendor's insurance certificate that names Trinity College and its agents as additionally insured. The sponsoring organization or third-party vendor must provide a liquor license appropriate to the event being planned at least one week prior to the event.
2. No drink tickets or vouchers will be provided by the College.
3. Transportation to and from the event be provided by a third-party transportation company.
4. The event must be registered with the Director for Campus Life Initiatives and Social Houses 72 hours prior to the event with the following information: Venue location, transportation information, date/time of the event, attendees/guests.

Please note, chapters/organizations must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.

Guidelines for Door Monitors

- Must be present for the entire event by standing at the entrance to the party.
- Proper verification of age is required at private, social, and catered events. Acceptable identification for age verification of Trinity students is a valid state or government ID or a Trinity College ID. Failure to produce such ID must result in the denial of alcohol service.
 - Note: Vertical Trinity IDs mean the student is under 21. Horizontal Trinity IDs mean they're 21 and over.
 - Guests who are not Trinity students must be with a Trinity student (who produces a valid ID), and can produce a government or state ID.
- Wristbands are then issued to those students who are only 21 and older, to reduce liability of the bartender and chapter. Wristbands must be put on the wrists of the students – not handed to them.
- If the event is BYOB, only a student over the age of 21+ is permitted to bring approved alcohol to the event. Anyone under aged should not be allowed to bring alcohol inside.
- If someone comes to the door visibly intoxicated and concerns arise about their condition/behaviors/safety, ask CSC or Campus Safety for help. Do not simply pass them through into the party.
- Allow CSC staff to walk through the events at any time.

Poster and Banner Regulations

The American Association of University Professors' Joint Statement on Rights and Freedoms of Students (1067 as amended and reaffirmed 1991, 1992, 1993, p. 23) includes the following:

“Students and student organizations should be free to examine and discuss all questions of interest to them and to express opinions publicly and privately. They should always be free to support causes by orderly means that do not disrupt the regular and essential operations of the institution. At the same time, it should be made clear to the academic and larger community that in their public expressions or demonstrations students or student organizations speak only for themselves.”

Recognizing the importance of free exchange of ideas to the academic mission of the College, and consistent with the AAUP's statement, these regulations are not an attempt to restrict content or ideas, but rather a mechanism by which we may facilitate their orderly exchange and promote dialogue and provision of equal access. Members of the campus community should feel free to contact the sponsors of posters or banners directly if their content is viewed as inappropriate or offensive.

Individuals and organizations are expected to use good judgment and civility when posting information. Bearing in mind that space is limited, all members of the College community are encouraged to design posters or banners and post them in ways that may maximize the use of these spaces.

General Regulations

1. Posting on campus is restricted to members of the College community. Non-Trinity persons/organizations must obtain sponsorship from a member of the College community or student organization in order to post flyers or banners. Otherwise, they may obtain permission from the Office of Student Activities, Involvement and Leadership (SAIL). All recognized student organizations must submit posters, banners and all other marketing materials (including apparel designs see the Apparel Guidelines on the SAIL web- site) to the SAIL office for approval prior to posting/ordering. Without the approval of the SAIL office, posters may be removed immediately.
2. All publicly posted materials must include reliable contact information of the person or organization responsible for the poster or banner and the date when the poster may be removed. It is expected that the sponsoring individual or organization will remove posters or banners promptly when they cease to be active. In cases where a non-Trinity entity obtains sponsorship from a member of the campus community, the contact information of the sponsor must be included on the poster.
3. Persons and organizations may post information on campus except in the following places: glass surfaces, trees, ceilings, road signs, paved surfaces, and the Chapel. People may not post materials on inside walls that might be damaged through posting. Persons may post materials on the doors of their private offices and private residential spaces as well as on other non-restricted doors and bulletin boards. An individual may post material

anywhere in his/her private office or residential space in a manner that prevents damage to surfaces.

4. Posting inside or outside administrative offices is restricted to those areas designated for campus community posting. Permission should be obtained from the director or chair of the appropriate office.
5. All persons and organizations must use appropriate materials (tape, pushpins, or string, depending on where the poster or banner is being placed) for posting. Pushpins may be used only on bulletin boards. Staples and nails may not be used for posting.
6. Posters and banners may be constructed of paper, cardboard, or cloth. For the purposes of these regulations, posters larger than 3 ft. x 3 ft. are considered to be oversized posters.
7. All posters and banners shall be free of any reference to the availability of alcohol.

Banners and Oversized Posters

Members of the College community have the opportunity to hang large posters and banners in the following locations:

Location	Maximum poster size	Available spaces
Mather lobby	80 in. x 20 in.	6
Dining hall windows (north and south ends)	70 in. x 40 in.	8
Above the Mather Cave patio	12 ft. x 9 ft.	5
Vernon Social Center patio	12 ft. x 9 ft.	2
Hamlin Arch (north and south) (with permission of room residents and in accordance with the rules for not damaging windows)	80 in. x 20 in.	2

The procedures for posting banners are as follows:

1. Submit your banner to the Office of Student Activities, Involvement and Leadership (SAIL) at Mather Hall Welcome Desk at least 48 hours before the day you wish the banner to be hung.
2. Banners and hanging posters may be hung for a maximum of one week. People or organizations may request extensions through SAIL.
3. Upon approval of the banner or poster, it is the responsibility of the sponsor to hang the banner and to remove it.
4. All banners or posters hung without the approval of SAIL will be removed and discarded.

Chalking

1. Chalking is restricted to outdoor paved horizontal surfaces.
2. The person or organization is responsible for the chalking must ensure that the surface is appropriately clean within a reasonable time (approximately one week).

3. Chalking is not permitted under archways or places where rain cannot reach, on the pink stone around the Raether Library and Information Technology Center, and within five feet of any building entrance.

Posting in the Residential Communities

Due to fire codes, there are limited spaces available for posting in the residential communities. Resident Advisors are responsible for bulletin boards on their floors and in the lobbies of their respective halls. Individuals or organizations wishing to have poster or flyers on these boards should bring 100 8.5 in. x 11 in. posters to The Bantam Network Residential Learning Community at least one week prior to any dated material. The posters will then be distributed to the Resident Advisors for posting within the residential communities.

Reservations and Use of College Facilities by College Community Members

With an average of 60,000 bookings (academic and non-academic) scheduled on campus each year, it is necessary to maintain an event management scheduling system (EMS) of all classes, events and programs in order to coordinate all campus support services requests and to avoid class, event, and program conflicts whenever possible.

Planned academic classes, events, and programs in any College facility, including residential communities, theme and cultural houses, and Greek organization houses, must be processed through the event management scheduling system managed by Calendar and Special Events Office.

Room reservations may be made at <http://reservations.trincoll.edu> on a first-come, first-served basis. College departments, recognized student organizations, and campus-sponsored events have priority in booking events and programs. Major college events and programs as determined by the Calendar and Specials office each year may limit space available to groups and departments. A Student Activities, Involvement and Leadership (SAIL) assigned staff member or an approved student organization club officer (account must be established) is eligible to book spaces for student events and programs.

Please refer to the section titled Social Affairs Regulations [[LINK]] in regards to planning an event.

The Calendar and Special Events Office is located on the upper level of Mather Hall.

Student Businesses

With the exception of external business partners approved through the director of purchasing, soliciting, buying, and selling on the Trinity College campus is open *only* to Trinity undergraduates and approved student organizations.

Written permission must be obtained from the director of Student Activities, Involvement and Leadership (SAIL) and the director of purchasing each time a new business activity is conducted.

Written permission is good only for one year. Re-application would need to be made each year thereafter. Failure to obtain permission before conducting business or failure to adhere to the rules therein may result in administrative and/or disciplinary action. The right to sell products/services may be denied if it is determined to be an infringement of standing contracts existing between the College and various vendors already on campus. Space must be reserved with the SAIL Office (x2099) at the Mather Welcome Desk. Applications for permission to operate a student business should be submitted to the director of purchasing (x4261).

Students who are involved in selling goods or services (i.e., advertising) outside Trinity College, that is, to citizens or merchants of the Greater Hartford area, do so on their own. The College does not assume any responsibility or liability for these types of business ventures. Written permits will not be granted to students who solicit for advertising space unless it is for use in an approved College publication.

Any student, sport team, or student group planning a raffle or lottery must adhere to the state laws governing these activities. The sale of food or beverage must also conform to all local, state, and federal guidelines.

VII. Community Resources

Post Office

The Post Office is located on the lower level of Mather Hall. Regular and campus mail is delivered daily to all student boxes and departments on campus. The regular business hours for all postal services are between 8:00 a.m. and 4:00 p.m., Monday through Friday. Parcels can be picked up during these business hours during the week, and on Saturday between 8:00 a.m. and 1:00 p.m.

The Post Office also has a USPS postal sales window where the Trinity community may purchase stamps, ship parcels, and take advantage of a variety of additional mail services. The USPS window is open from 10:00 a.m. through 3:00 p.m., Monday through Friday. Students may pay for all mail transactions with cash, checks, or Bantam Bucks

Proper Address

Trinity's Post Office accepts shipments from most carriers for Trinity students. Please ensure that all shipments are properly addressed by including:

- Your name
- Trinity College
- Box 70 - (DO NOT use P.O. Box)
- 300 Summit Street
- Hartford, CT 06106-3100

All campus mail should be addressed to the individual and his or her department.

- Remember to inform correspondents to address all mail with your full name and box number (#70—). Your box number is as vital to your address as your full name. Lack of a box number will mean that delivery of your mail will be delayed. If there is an error in the addressing mail (such as the use of nicknames or first names only), the mail will be undeliverable and returned to sender.
- Crescent Street is not an address that may be used for deliveries. Students living in the Crescent Street townhouses must still use their box numbers and pick up parcels at the Post Office.

Student Boxes

Student box numbers are assigned to all incoming students by the Post Office and will remain the same for the duration of the students' association with Trinity. For your security and confidentiality, please do not reveal your box combination to anyone.

Students should pick up mail daily. Mail letters left in boxes longer than ten days will be subject to a student status check at the Registrar's Office. The mail will be banded together and placed above the box. At the end of ten more days (20 days total), the mail will be returned to sender.

To ensure a safe and prompt delivery to Trinity, please request that all exceptionally important mail, such as credit cards; plane, bus, and train tickets; and checks be sent to you by certified or special tracking service mail. Do not send cash in the mail.

Delivered mail classified as Certified, Insured, Registered, Express, Federal Express, and next day UPS is held at the Post Office and signature of the recipient is required upon delivery by the Post Office staff.

A valid Trinity I.D. is needed to pick up any item at the postal window.

- Do not ask student employees of the Post Office to pick up your package(s) or mail if you do not have an I.D.; this is a breach of security and would jeopardize the student's job. (USPS Federal Law.)

Parcels and Packages

Parcels and packages for students are accepted at the Post Office. Whenever a package is delivered, an e-mail is sent to your Trinity e-mail address. After two days, another e-mail is sent. Due to the high volume of packages, anything that is unclaimed after ten days will be returned to sender.

- Students who have not received expected mail or packages should come to the window and ask for assistance.
- Packages are processed as they are received.

Any concerns or questions regarding mail service at the Post Office can be answered by the staff at (860) 297-2560.

Special Services

Campus Box Stuffing

Intercampus box stuffing is done by the Post Office staff. Stuffing of 500 or less pieces needs 24-hour notice prior to the expected date of delivery, while mailings in excess of 500 pieces require 48-hour notice.

Mail Forwarding

During the summer, unless otherwise directed, your student mail is forwarded to your permanent home address. During winter and spring breaks, mail will not be forwarded, but will be held in your box. If you are away from Trinity for study away programs, prolonged illness, or any other reasons, it is your responsibility to inform us in writing where to forward your mail during your absence. Mail cannot be forwarded to an international address under any circumstances.

Academic, Student and Community Life Resources

Trinity offers a variety of resources to help you in your time at the College. To learn more about each office, please visit its Web page.

Aetna Quantitative Center

<https://www.trincoll.edu/quantitative-center/>

Athletics and Recreation

<https://www.bantamsports.com/landing/index>

Bantam Network Residential Learning Community

<https://www.trincoll.edu/bantam-network/>

Bookstore

trinity.bncollege.com

Campus Safety

<https://www.trincoll.edu/campus-safety>

Career and Life Design

<https://www.trincoll.edu/career-life-design>

Center for Academic Advising

<https://www.trincoll.edu/academic-advising/>

Center for Hartford Engagement and Research

<https://cher.trincoll.edu/>

Counseling and Wellness Center

<http://www.trincoll.edu/counseling-wellness-center>

Dining on Campus

<https://www.dineoncampus.com/trinity/>

Facilities Services

<https://www.trincoll.edu/facilities>

Financial Aid

www.trincoll.edu/Admissions/finaid/current/

First-Year Seminar Program

www.trincoll.edu/Academics/FYS/

Health Center

<http://www.trincoll.edu/health-center>

Library and Information Technology Services

<https://www.trincoll.edu/LITS/>

Office of International Students and Scholars

<https://www.trincoll.edu/oiss/>

Office of Multicultural Affairs

<http://www.trincoll.edu/Multicultural-Affairs/>

Office of Study Away

<http://www.trincoll.edu/StudyAway/>

Office of Student and Community

www.trincoll.edu/Dean-Of-Students/

Queer Resource Center

<https://www.trincoll.edu/lgbtqlife/>

Registrar

<http://www.trincoll.edu/registrar>

Student Accessibility Resource Center

<https://www.trincoll.edu/sarc/>

Student Accounts and Loans

<https://www.trincoll.edu/student-accounts>

Student Involvement Activities and Leadership

<https://www.trincoll.edu/student-involvement/>

Spiritual and Religious Life

www.trincoll.edu/SpiritualAndReligiousLife/

Sustainability

<https://www.trincoll.edu/sustainability>

Transportation

<https://www.trincoll.edu/studentlife/transportation>

Women & Gender Resource Action Center

<http://www.trincoll.edu/WGRAC/>

Writing Center

<http://www.trincoll.edu/writing-center>

