

## **SSEM Division Accomplishments 2023–24**

### **Athletics and Recreation**

- **Academic Excellence**
  - Participating Student-Athletes (as of Fall 2023): 715 (approx. 32% of undergraduates)
  - Fall 2023 Semester GPA: 3.354
  - Student-athletes with  $\geq 4.0$  semester GPA (Fall 2023): 70 (approx. 10% of SAs)
  - All team GPAs over 3.15 in fall semester
- **Athletic Excellence**
  - 5 NESCAC Championships
  - 1 National Championship (Women's Squash), 2 National Runners-Up (Men's Hockey, Men's Squash), 1 National Semifinalist (Men's Basketball), 1 NCAA First Round (Women's Basketball), NCAA Qualifier (Women's Rowing, Women's Lacrosse), National Qualifier (Men's Rowing) (4 teams still in competition)
  - 13 Nationally ranked teams (Women's Soccer, Field Hockey, Women's Ice Hockey, Men's Basketball, Women's Basketball, Men's Ice Hockey, Men's Squash, Women's Squash, Men's Tennis, Women's Lacrosse, Men's Rowing, Women's Rowing, and Men's Golf)
  - 65.5% winning percentage, second-best in Trinity history
- **Building our Community**
  - ALL IN contests across every sport dramatically increased home attendance by student-athletes
  - Community Days in fall and spring encouraging fellowship and attendance by residents of surrounding neighborhoods
  - National Girls and Women in Sports Day clinic held in February, hosted by several women's teams
  - New Team Impact signings by Track & Field and Football, increasing Trinity's engagement with those young people
  - Construction completed on new softball playing surface
  - Construction underway on new Wellness and Recreation Center
  - Coaches and staff completed year-long aspirational goal process with great progress and outcomes

### **Bantam Network/Student Life**

- Worked closely with Admissions to develop a communications plan for new students to increase engagement and assist with melt.
- Developed an Orientation and Orientation NEXT schedule and meeting with campus partners.
- Utilized eRezLife housing system to streamline housing application processes.
- Evaluation of the Bantam Network and introducing ideas for increased student development and engagement.
- Focused division-wide attention to student leadership development and assessment
- Collaborated to develop academic policy proposals through Academic Affairs Committee to better support students, better align with equity goals and federal compliance requirements, and provide cleaner parameters.

- In support of equity, access, and clarity, worked with Registrar to refine processes, forms, and deadlines for requests for leaves of absence, intent to return, and Incompletes.
- Participated in on-going searches, interviews, and on-boarding efforts in our department and division, with efforts to better meet student and departmental needs.

### **Campus Safety**

- Calls for service resulted in over 850 investigative reports.
- In support of student wellness, Campus Safety assisted with 188 student care reports.
- The entire Campus Safety team attended mental health training presented by Hartford Healthcare professionals under the direction of Dr. Dodd from the Institute of Living. Also held, in-person, CPR, and medical aid for first responders presented by a Cintas representative.
- St. Joseph's University hosted our officers and dispatchers for active shooter prevention and preparedness training entitled, Run, Hide, Fight presented by the Connecticut State Police.

### **Career & Life Design Center**

#### **Programmatic and Coaching Initiatives**

- Conducted 2,894 individual coaching appointments with students and alumni as of May 15, providing guidance in areas including internship/job search, navigating transitions, executive skill development, and immigration-related matters.
- Facilitated two wellness programs, 'Your Success by Design' and 'Thriving Beyond Surviving' catering to 39 students this academic year:
  - Fall 2023: Conducted two sessions of 'Your Success by Design' with 16 participants.
  - Spring 2024: Hosted 2 sections of 'Your Success by Design' and 2 sections of 'Thriving Beyond Surviving', totaling 23 participants.
- Initiated a Student Leader pilot program under the Meaningful Work program, engaging students in workshops and reflective discussions on how to best leverage their Trinity leadership experiences for personal growth and career development and gained insight on opportunities to improve on student leadership engagement at Trinity.
- Offered the Return and Reframe program this year to 42 students, focusing on enhancing executive functioning skills and formulating success plans for their academic and social integration.
- Ran the Kelter Career Leadership program, achieving a record-high participation of 48 first-year students. Feedback received from students so far confirmed success in helping them transition to college, navigate their first year, and position them for a positive experience at Trinity. 30 of these students were placed and have successfully fulfilled their Kelter Spring internships with Hartford-based employers.

#### **Career Development Support Initiatives**

- Established a revamped Summer Internship Funding process, disbursing funds to 45 students for internships and research endeavors across various funds. This encompassed the Weingarten Cross-Cultural Summer Internship Fund, Catalyst Summer Internship Fund, and UWC Sophomore Internship and Academic Research Fund.

- Collaborated with the Center for Academic and Experiential Advising to process 89 internships for academic credit, enriching students' experiential learning opportunities.

### **Community Engagement and Partnership Development**

- Hosted a two-day Life Design Retreat, convening 40 industry leaders from 29 universities worldwide to foster collaboration and knowledge exchange in the field of life design.
- Launched intercultural competency training for faculty and staff, commencing with division retreats and FYSM faculty training, aimed at fostering a more inclusive and culturally aware campus environment.
- Officialized the partnership with the Center for Entrepreneurship, creating a direct pipeline between the two centers focused on student individualized support and intentional and data-driven program development.

### **Counseling and Wellness Center**

- The Counseling and Wellness Center was re-established as a clinical training site and supervised the Center's first-ever Master of Social Work trainees.
- CWC held 2,874 therapy sessions and 103 emergency walk-in appointments.
- CWC was represented at 62 educational and program outreach events.

### **Enrollment**

#### **574 new Bantams currently enrolled in Trin28 + 15 new transfer Bantams**

- **Admissions**
  - 7,591 applicants for Trin28 - the largest applicant pool in a decade
  - 695 ED applicants for Trin28 – 39% increase over the previous 3-year average
  - The June '23 SCOTUS ruling banning Affirmative Action looks to have a limited impact thanks to the in-depth reviews and strategic decisions made by the Admissions Committee
  - Successfully executed Senior AND Sophomore/Junior Searches
  - Tightening connection with Strategic Marketing & Communications partners
- **Financial Aid**
  - Nimble managing the challenges presented by 'FAFSA Simplification'
  - Clean federal audit – clean audits 4-years running
  - Lead role in creating a more effective/efficient front for supporting student needs over interim weeks and summer months
  - Newly developed in-house aid-based enrollment model proved the most predictive

### **Health Center**

- Supported 53% of undergraduate students at the Health Center
- Every student that enters the Health Center is screened for depression. Students that require appropriate follow-up are connected to the Counseling and Wellness Center
- 95.79% overall student satisfaction
- The Health & Wellness Department partnered with WGRAC for the second part of Between the Sheets series, Reproductive Health Care, which was well-attended and well-appreciated by students.

- This department completed the Wellness Assessment, which provided important feedback on students' needs and highlighted areas for targeted future wellness planning initiatives.
- Fresh Check Day, the annual suicide prevention and mental wellness event was a fantastic, high-energy event with great turnout and reviews. This was followed by the inaugural Fresh Check After Dark evening event, an intimate gathering and an experiential extension of Fresh Check. Students enjoyed sound-healing, heard lived stories of over-coming, and practiced tools to help tend to their mental wellbeing.
- Staff participated in QPR training which teaches how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help.

### **Spiritual and Religious Life**

- The Interfaith Fellowship, consisting of 15 students, organized several events emphasizing dialogue across lines of difference and religious/ideological pluralism, including a Peacebuilding Supper in April. These inclusive gatherings were powerful symbols of unity and respect for all faiths within our diverse community.
- Trinity College Chapel, in collaboration with the Muslim Student Association, initiated a historic event—the first-ever college-wide Community Iftar during the holy month of Ramadan.
- The Chapel Music program continued a legacy of student-focused musical excellence by hosting renowned organist Olivier Latry in the Fall and singing a newly commissioned piece to celebrate Trinity College's Bicentennial.
- The Hillel community grew to include many more students than in the recent past, and successfully supported a diversity of students during a challenging time.

### **Student Accessibility Resource Center**

- SARC processed 1,000 requests to administer exams to students in the testing center.
- There are currently 487 students receiving SARC support.
- More than 50 students were hired as notetakers to support students with ADA accommodations.
- The Accessibility Advisory Group was established, consisting of over 13 campus partners who meet monthly to discuss and address accessibility needs on campus

### **Student Leadership and Engagement**

- Enhanced Leadership Development Programs
  - Expanded the range of leadership workshops and seminars, incorporating new topics such as preserving your legacy, conflict resolution, and project planning and delegation.
  - Introduced a leadership certification program that students can complete to earn a recognized credential – currently in the form of monetary support for their organization(s).
- Increased Student Participation
  - Achieved a significant increase in student participation in SLE events and programs, with attendance rates rising by 30% compared to the previous year.
  - Successfully engaged first-year students through targeted outreach and welcome events, leading to a 40% increase in their involvement in leadership activities.
- Recognition and Awards

- Created new awards to recognize outstanding student leaders, with categories for community service, academic excellence, and sustainability.
  - Awarded the "Bantam of the Year" to four (4) students who demonstrated exceptional leadership and commitment to the campus community.
- Improved Communication and Outreach
  - Developed a comprehensive marketing strategy for SLE programs, including a revamped website, regular newsletters, and active social media engagement.
  - Improved the student organization website to provide students with real-time updates on events, leadership opportunities, and resources.
- Collaboration with Academic Departments
  - Strengthened partnerships with academic departments to integrate leadership training into the curriculum, with the intention of offering joint workshops. Collaborated on research projects related to student leadership and engagement – hopeful enhancements for the 2024 – 2025 AY related to academic departments supporting student organizations.
- Sustainability Initiatives
  - Assisted the Office of Sustainability with events such as campus clean-ups, recycling drives, and sustainability workshops, involving many student volunteers.
- Professional Development Opportunities
  - Provided students with access to professional development resources, including resume workshops, interview preparation sessions, and networking events with industry leaders.