

# TRINITY COLLEGE POSITION DESCRIPTION

*Position Title: Quest Instructor*

*Immediate Supervisor: Kevin Johnson, Quest Director*

## GENERAL OVERVIEW:

The Quest program started at Trinity College in 2004 and is a Leadership development program for all students involved. Quest instructors will take part in the following aspects of the program:

Quest Instructors will attend training in May where they will work with peers and Quest Trainers to gain the skills to successfully co-facilitate groups of incoming first-year participants. Instructors will invest themselves in this process of self-growth as they take part in group and individual lessons, activities, and experiences aimed at honing their leadership and wilderness skills. The following skills will be taught:

- Quest philosophy and the goals of the program
- Risk management and safety in a wilderness setting
- Wilderness medical training
- Effective communication with other members of the group and other members of the Quest leadership team
- Giving and receiving feedback
- Tools for debriefing, developing and maintaining relationships with peers and Instructors
- Wilderness skills necessary for backcountry traveling in a wilderness environment, such as packing a backpack, water purification, using and maintaining camp stoves, and tarp shelter construction

## TIME COMMITMENT:

*Instructors MUST be able to attend:*

- **Introductory all staff gathering** (April 2024 TBD)
- **Quest May Training Planning session** (April 17<sup>th</sup> 7pm)
- **Wilderness First Aid and CPR training** (May 10<sup>th</sup> – 11<sup>th</sup>)
- **May training** (May 12<sup>th</sup> – 16<sup>th</sup>)
- **Quest Instructor review** (August 16<sup>th</sup> – 19<sup>th</sup>)
- **Quest appreciation dinner** (August 19<sup>th</sup>)
- **Quest program on the AT** (August 20<sup>th</sup> – 27<sup>th</sup>)
- **Quest debrief** (August 28<sup>th</sup>)
- **Will be assigned to lead at least one weekend day or overnight trip per semester (fall and spring)**

## IN ADDITION TO THE ABOVE, THE FOLLOWING IS EXPECTED OF ALL QUEST INSTRUCTORS:

- Upholding the Quest Compass (safety, adaptability, respect, accountability) at all times
- Lead two trips during the following school year. These trips will be assigned to leaders based on interest and skill set. You are responsible for finding a replacement leader/driver if you are no longer able to lead your designated trip.
- Continue to serve as a mentor to first year students after the program's duration and will provide specific mentorship during the first six weeks of the fall semester
- A level of physical fitness to backpack with first year students on easy to moderate terrain.

## BENEFITS:

- Your Quest trip expenses will be paid for. You will need to provide your own transportation to campus in August and your individual personal gear: clothing, boots, backpack, sleeping bag, sleeping pad, water bottles, and headlamp.
- Access to pro. purchase accounts for outdoor gear (offering reduced costs for the gear above)
- Your Wilderness First Aid course and CPR certification will be paid for.
- \$250 stipend for the completion of the entirety of the time commitment outlined above

## FOR MORE INFORMATION CONTACT:

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