

TRINITY COLLEGE POSITION DESCRIPTION

Position Title: Quest Instructor

Immediate Supervisor: Kevin Johnson, Quest Director

GENERAL OVERVIEW:

The Quest program started at Trinity College in 2004 and is a Leadership development program for all students involved. Over the past 17 years Quest has trained over 180 Leaders to welcome a yearly average of 100 incoming first-years to Trinity College. Quest instructors will take part in the following aspects of the program:

Quest Instructors will attend training in May where they will work with peers and Quest Trainers to gain the skills to successfully co-facilitate groups of incoming first-year participants. Instructors will invest themselves in this process of self-growth as they take part in group and individual lessons, activities, and experiences aimed at honing their leadership and wilderness skills. The following skills will be taught:

- Quest philosophy and the goals of the program
- Risk management and safety in a wilderness setting
- Wilderness medical training
- Effective communication with other members of the group and other members of the Quest leadership team
- Giving and receiving feedback
- Tools for debriefing, developing and maintaining relationships with peers and Instructors
- Wilderness skills necessary for backcountry traveling in a wilderness environment, such as packing a backpack, water purification, using and maintaining camp stoves, and tarp shelter construction

TIME COMMITMENT:

Instructors MUST be able to attend:

- **Introductory all staff gathering** (TBD)
- **Quest May Training Planning session** (TBD)
- **Wilderness First Aid and CPR training** (TBD)
- **May training** (TBD)
- **Quest Instructor review** (mid-to-end of August)
- **Quest appreciation dinner** (mid-to-end of August)
- **Quest program on the AT** (mid-to-end of August)
- **Quest debrief** (TBD)

IN ADDITION TO THE ABOVE, THE FOLLOWING IS EXPECTED OF ALL QUEST INSTRUCTORS:

- Upholding the Quest Compass (safety, adaptability, respect, accountability) at all times
- Continue to serve as a mentor to first year students after the program's duration and will provide specific mentorship during the first six weeks of the fall semester
- A level of physical fitness to backpack with first year students on easy to moderate terrain.

BENEFITS:

- Your Quest trip expenses will be paid for. You will need to provide your own transportation to campus in August and your individual personal gear: clothing, boots, backpack, sleeping bag, sleeping pad, and water bottles.
- Access to pro. purchase accounts for outdoor gear (offering reduced costs for the gear above)
- Your Wilderness First Aid course and CPR certification will be paid for.
- \$250 stipend for the completion of the entirety of the time commitment outlined above

FOR MORE INFORMATION CONTACT:

Kevin Johnson, Director of Quest 518-301-3800, kevin.johnson@trincoll.edu