

TRINITY COLLEGE POSITION DESCRIPTION

Position Title: *Quest Instructor Trainer*

Immediate Supervisor: *Kevin Johnson, Director of Quest*

GENERAL OVERVIEW:

The Quest Instructor Trainer position (known as the Trainer position) is a leadership position offered to a select group of students who have demonstrated effective leadership during Quest and have upheld the Quest philosophy both on and off the trail. This selected team of students will be responsible for facilitating trainings for the Quest leadership team throughout the Quest season. Quest Trainers will be instrumental in selecting leaders from a pool of applicants to be members of the Quest Leadership team. In August, Quest leaders will collectively facilitate Quest for our incoming students. One of the major roles of a Trainer is to co-facilitate the week-long May training program for all new and returning Quest Leaders. Throughout May training, it is the responsibility of a Quest Trainer to ensure that all leaders are fully prepared to facilitate a meaningful experience for our incoming class. Quest Trainers dedicate significant time throughout the spring semester meeting weekly to prepare the program for May and summer marketing. Trainers will focus particularly on some of the following: improving outdoor leadership skills, understanding how to create an inclusive community and developing effective pedagogy. Quest Trainers may also be asked to assist the Quest Coordinators with marketing.

In order to create an inclusive environment, following training responsibilities, Trainers will be considered part of the Quest Instructor team and will resume all corresponding responsibilities and duties (please view the instructor position description for further details). If needed, the Quest Director may ask Trainers to act as Lead Instructors, serving as mentors, especially if placed in a trio leadership model with first time instructors.

TIME COMMITMENT:

Instructor Trainers NEED to attend the following: (this schedule is subject to change)

- **Regular weekly 1.5-Hour Group Meetings** (throughout the Spring semester)
- **April overnight Training** (tbd)
- **WFA and CPR** for those who need it (tbd)
- **May Training on the AT** (tbd)
- **Trainers Planning Session** (tbd)
- **Quest Instructor Review** led by trainers (tbd)
- **Quest Appreciation Dinner** (tbd)
- **Quest Program on the AT** (tbd)
- **Debrief Day** (tbd)

RESPONSIBILITIES:

- Teach and demonstrate risk management, wilderness skills, leadership skills and program goals to Quest Instructors
- Demonstrate and teach the Quest philosophy to the Quest leadership team
- Work with Quest Director and Logistics Coordinator to develop leadership skills
- Work with the Quest Director to develop in-depth lesson plans as assigned and teach prepared lessons during group meetings
- Attend regularly scheduled group and individual meetings
- Ability to work effectively in a small team
- Ability to effectively respond to emergency situations as they arise
- Provide feedback to the Director about new instructors and the May training program
- Have detailed knowledge and understanding of the Quest Leadership Guide
- Advise in the student leadership selection process
- Be a mentor and role model for new and returning instructors and the first-year class
- During the first 6 weeks of classes in the fall, Trainers will take point to establish relationships with participants off-the trail by hosting Quest gatherings for the community

QUALIFICATIONS:

- Previous experience as a Quest Instructor
- Strong leadership and teaching abilities
- Strong communication and listening skills
- Has demonstrated what it means to embody the Quest Compass
- Ability to give and receive constructive feedback
- Ability to develop and maintain relationships
- Ability to work effectively in a team
- Ability to maintain confidentiality

BENEFITS:

- A stipend of \$500 for facilitating both May and August trainings
- CPR and WFA certifications will be paid for
- Acceptance into the pro-purchase program with Outdoor Prolink
- Significant leadership experience instructing in a wilderness environment
- Your Quest trip expenses will be paid for. You will need to provide your own transportation to campus in August and any personal gear
- Self-discovery and growth through challenge

- Interpersonal skill development
- Enhanced wilderness and leadership skills

FOR MORE INFORMATION CONTACT: Kevin Johnson, (860) 297-5102, kevin.johnson@trincoll.edu