THE HOURLY



The Non-Exempt Staff Council Monthly Newsletter Trinity College • 300 Summit St. • Hartford, CT

October 2025

NESC News:

Welcome Back! The NESC is excited to get back to work this coming year! We are sharing the information discussed at our September 10, 2025 meeting:

- 1. The Spring 2026 Trinity Days Staff Retreat.
- 2. Funding for non-exempt staff professional training. Visit NESC Professional Development Grant.
- 3. The Administrative Resource Guide (currently undergoing review by relevant departments).
- 4. A discussion with Jason Rojas and Anita Davis regarding the Staff's concerns on the Ombuds question.

Join us!

- Flu Clinic: October 10 and 21 from 10:00 am-3:00 pm, Wean Terrace Rooms ABC, Mather Hall.
- Benefits & Wellness Fair: Tuesday, October 14 from 11:00 am-3:00 pm, Washington Room, Mather Hall.
- Fall Weekend: Friday, October 17 Saturday, October 18. Various events, including...
 - o The Inauguration of President Daniel G. Lugo: Saturday, October 18 at 9:00 am, Ferris Athletic Center.
- <u>Blood Drive</u>: October 22 from 10:00 am-3:30 pm Washington Room, Mather Hall.

INSTITUTIONAL MEMBERSHIPS:



THE HOURLY



The Non-Exempt Staff Council Monthly Newsletter Trinity College • 300 Summit St. • Hartford, CT

October 2025 Page 2

It is imperative that we share the email we all received from Kristen Eshleman on Trinity's move from PeopleSoft to TrinityCore as this will impact all of us. Please note the project team will be at the Hamlin lunches and the Peter B's coffee hour throughout the semester to answer your questions. Please make sure you stop by and learn more. You can also join us on 10/15 (in person or via zoom) when Kristen will meet with the NESC Council.



As part of our ongoing efforts to modernize and enhance our processes and platforms, we began work last fall to migrate from the PeopleSoft system (aka "TCOnline") to an Oracle Cloud-based system as its eventual replacement.

Phase 1 of this new platform, which we are calling TrinCore, is going live on December 22, 2025. This first phase will focus on the modules supporting all aspects of Human Resources and Financial operations. Ultimately, the goal of TrinCore is to make the College's operation more efficient and create a more sustainable practice of data management.

To share more details and answer questions, team members will be at the Hamlin Lunch and Friday Coffee Hour throughout the semester. The project managers will also attend meetings with the faculty chairs, the Exempt Staff Council (ESC), and Non-Exempt Staff Council (NESC) to ensure that everyone has an opportunity to learn more.

For ongoing updates, upcoming events, learning opportunities, and to provide feedback, please visit the internal <u>TrinCore project site</u>.

Kristen Eshleman (on behalf of College leadership and the core project team)

2025-2026 NESC Members

Executive Officers:

Co-Chairs:

Elizabeth Landel-Simon Jim McLaren, III

Secretary:

Judy Grote

Council Members:

Sean Donnelly Michael Hassett Keysha Matthews Tracy Quigley Teresita Romero

ESC Liason:

Judy Grote

Senior Staff Liason:

Anita Davis, VPDEI

Standing Committees Members:

Benefits Committee

Sean Donnelly

Wellness Committees:

Tracy Quigley

Planning & Budget Council:

Elizabeth Landel-Simon and Jim McLaren, III

Exempt Staff Council:

Judy Grote

Staff Ombuds:

Curtis Gamble and Marcia Phelan Johnson

Confidential Email:

staffombudsperson@trincoll.edu

Confidential telephone number:

860-297-4044

Web:

www.trincoll.edu/ombudsperson/

NESC Meetings - All Welcome

First & Third Wednesdays of every month

In-person: McCook 201

Zoom: https://trincoll.zoom.us/j/5567510356
Visit us at https://www.trincoll.edu/nsc/