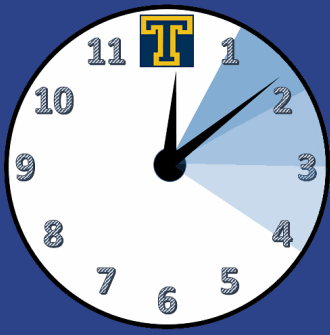


WINTER 2020-2021

# NONEXEMPT STAFF NEWSLETTER

The NonExempt Staff Council of Trinity College



## BHM AND WHM EVENTS

The NESC sponsored two events with the Office of Multicultural Affairs. The first event, for Black History Month, was Race & Democracy: America is Always Changing, But America Never Changes by Dr. Glaude. It was held on Feb. 16th 6:00pm. The second event, for Women's History Month, is From Insecure to I Be Knowin' by Amanda Seales. Date TBD. (March 16th or 30th)

## TRINITY'S OMBUDSPEOPLE

You may contact the Ombudsperson using a confidential e-mail, [staffombudsperson@trincoll.edu](mailto:staffombudsperson@trincoll.edu) or a confidential telephone number:  
860-297-4044.

In order to protect your confidentiality, we ask that you do not include any details regarding your issue or concerns in the email.

Ombuds website <https://www.trincoll.edu/ombudsperson/>

### ARTICLES INSIDE THIS ISSUE:

- BHM and WHM Events
- Ombudsperson
- Non-Exempt Staff Council positions
- Mental health support options

## NON-EXEMPT STAFF COUNCIL POSITIONS

There will be several Non-Exempt Staff Council positions opening up at the end of June 2021. Any non-exempt staff member who has been with Trinity for 6 months by June 30 can apply to be a council member. If you are interested in serving on this important council, please contact any council member or email our general mailbox at [nsccommittee@trincoll.edu](mailto:nsccommittee@trincoll.edu).

## MENTAL HEALTH SUPPORT OPTIONS

Mental health support options are available to staff through the Employee Assistance Program (EAP). Higher Education EAP is tailored for employees who work in higher education and their unique needs. Staff have access to counseling services, assistance for personal, financial and legal issues, a large collection of self-help tools, and many other resources. Learn more about all the resources available to you during the pandemic through the Employee Assistance Group. You can also explore more about this program here: <https://www.theeap.com/higher-education-eap>

Counseling Center (available to staff due to COVID): The Trinity College Counseling Center is available to employees during the COVID-19 pandemic. You can call (860)297-2415 to schedule an appointment. You can also visit their webpage for additional resources that may be helpful during this time. <https://www.trincoll.edu/StudentLife/HealthWellness/counseling/>

Religious leaders on campus: The religious and spiritual leaders on campus are here to provide support to our faculty and staff. They are here to serve both their own traditions and join together to address common goals, values and concerns affecting our entire campus community and beyond. You can learn more about them here: <https://www.trincoll.edu/spiritualandreligiouslife/>.

Staff Ombuds: The Ombudspersons are available to staff as a confidential resource for addressing and/or resolving workplace or employment-related issues and/or conflicts. Especially during this time, staff are encouraged to contact the ombudsperson to voice concerns about the workplace during COVID-19. You can contact them at [staffombudsperson@trincoll.edu](mailto:staffombudsperson@trincoll.edu) or (860)297-4044

