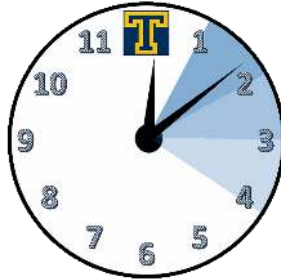


The Hourly

Non-Exempt Staff Council (NESC) Newsletter



Summer Edition

On Tuesday June 25th, the NESC released an action plan in response to President Berger-Sweeney's "call to action." These are ways the NESC and Trinity community can combat racism and promote diversity on campus. The NESC action plan can be found [here](#).

Visit the NESC [homepage](#) to view the [Joint Statement on Behalf of the Exempt and Non-Exempt Staff Councils of Trinity College on Anti-Racism](#)

The **Umoja Coalition** at Trinity College released a statement and list of demands. We encourage you to review them and familiarize yourself with them. They will be important in guiding the college's antiracism plans moving forward.



Umoja Mission Statement: We, the Umoja Coalition, are a collective of various Black organizations at Trinity College who were all founded under the Black cultural house, Umoja. The Umoja Coalition is committed to transforming this institution into an inclusive, accessible, and safe environment for all Black students. Umoja's statement and demands lay out ways the college and departments on campus can increase opportunities and improve the climate for black students and faculty.

The Umoja Coalition list of demands can be found [here](#).

Reminder about ombuds on campus. In addition to other concerns, they can help with concerns about returning to work after being off campus.

Trinity has two staff Ombuds, **Kristin Magendantz and Carrie Robinson**, both available to meet with you if you have concerns about your work environment. The position of Ombuds is a non-advocacy role, that works with employees to address workplace concerns. As staff return to work following the extended time away from campus, the Ombuds can be a resource to **assist in addressing concerns around workplace safety**. The role is a confidential one, and anything discussed with the Ombuds will not be discussed with other without your express permission. That said, to the degree that the Ombuds are hearing issues that seem to be trending across a department or campus, they can work to address more universal concerns while maintaining anonymity. Resources and a guide for returning are available at: <https://www.trincoll.edu/reopening/>, where you will find a link to the Ombuds webpage and an email address for both contacting the return to work team with questions or concerns, as well as the email for the Ombuds (staffombudsperson@trincoll.edu).

Introducing Our New NESC Members:

- **Lizzie Smith:** I am the office manager for the Office of Study Away. I am a Trinity alum and graduated in 2019. I started working at the office of study away August 2019. Fun Fact: I enjoy snowboarding and baking in my spare time.
- **Rennata Tropeano:** I am an Administrative Assistant in the Admissions department. I have been working for Trinity College since the end of January 2019 as a Temp. I was hired as a full-time nonexempt staff member on April 1, 2019. Fun Fact: I design and created costumes including cosplay.
- **Christine McMorris** Christine McMorris is a Trinity grad '79 from Wallingford, CT, who received an MFA from Columbia University's School of the Arts Film Division. She has worked as a part time Administrative Asst for the Leonard E Greenberg Center for the Study of Religion in Public Life since 2001. Christine's husband Peter is exec dir. of Cinestudio, and she does publicity and writes the film descriptions for their flyer and website.
- **Josef Riccio** I'm Josef. I work in Information Services at the IS Desk in the Library. I've been a Trinity for a little over a year now. Before I worked at the IS Desk, I worked in the Watkinson Library here on campus. A fun fact about me is that I paint and volunteer at a cat adoption center.