

FORMAL ORGANIZATIONS (the minor)

The Formal Organizations program (FORG) offers a rich variety of courses and an Interdisciplinary Minor steeped in the liberal arts tradition. FORG courses explore and analyze from a social science perspective the organizations in which people learn, work, socialize, and serve their communities. FORG courses study various types of organizations, their internal structures (hierarchies and teams), interactions between organizations and markets, and incentives and norms that shape behaviors and workplace cultures within organizations.

FORG is an interdisciplinary liberal arts field that integrates a wide range of disciplines: economics, history, philosophy, psychology, public policy, and sociology. As a FORG student, you will learn the language or discourse of organizational studies, and the discourse of individual motivation and decision-making. You will learn also to identify strengths and flaws of an organization, as well as strategies for adapting organizations to new situations. FORG will help to prepare you for entrepreneurship or leadership in the modern, dynamic landscape of organizations in civil society.

LEARNING GOALS

- Develop the ability to critically read complex texts;
- Develop research and analytical skills;
- Develop the ability to communicate clearly, coherently, and effectively in written and oral expression;
- Learn to synthesize and integrate theories;
- Learn to conduct empirical research to gather evidence and evaluate theories and hypotheses;
- Develop skills in formal oral presentation and in written composition;
- Learn and practice effective strategies for working both independently and collaboratively;
- Learn to engage and lead discussions comparing *diverse* perspectives on conflict and cooperation in organizations and institutions.
- Learn to analyze diverse theories and evidence about how formal organizations do or do not enhance cooperative behavior;
- Learn to research and write a case study of a formal organization's success or failure at cooperative behavior;
- Learn and practice open-mindedness and fairness in argument;
- Cultivate the ability to make informed ethical judgements;
- Learn to apply interdisciplinary, liberal-arts education to form independent judgments, grounded in argument and evidence, about the proper scope of private enterprise and markets; and
- Acquire knowledge of diverse cultural traditions and global perspectives.

COURSE REQUIREMENTS for FORMAL ORGANIZATIONS (the minor)

The Formal Organizations Interdisciplinary Minor now comes with a choice between two tracks—the standard *five* courses or the new track of *six* courses to make it a Minor in Formal Organizations with a Concentration in Entrepreneurship.

~FORG 201.

Formal Organizations and Market Behavior (the core course)

~A history course that demonstrates how formal organizations were developed and employed (some examples below)

ECON 214. Business and Entrepreneurial History
HIST 207. Law and Government in Medieval England
HIST 211. The Origins of the State

Other courses may be considered, but must be approved by Prof. Stringham

~Three other courses drawn from this approved list (check second page for more selections):

PLEASE BE AWARE:

The required courses in this section must be drawn from THREE DIFFERENT departments, disciplines or programs.

FORG 105. Introduction to Formal Organizations and Private Governance
FORG 212. Methodological Individualism
FORG 220. Prototypes and Models of Formal Organizations
FORG 226. Entrepreneurship and Society (FORG 201 is the prerequisite)
FORG 230. Innovations for Organizations
FORG 272. Mafia (also a LACS course)
FORG 280. College (also an EDUC course)
FORG 302. Seminar in Entrepreneurship
FORG 309. Matching Markets
FORG 310. Theory and Philosophy of Markets
FORG 320. Behavior and Designs Organizations
FORG 315. Sports
FORG 325. Prohibitions

(OVER>)

This list of acceptable courses will help you with the *interdisciplinary* requirements needed to fulfill the minor:

AMST 233. The Prison and Public Humanities
AMST 298. Culture of Sports
AMST 325. New York City and its Neighborhoods
AMST 340. Sports in American Society
CLCV 247. Marriage in Greek and Roman Society
COLL 215. A Critical Approach to Economic Organizations Internship
COLL 257. Political Economy of Pirates
ECON 207. Alternative Economic Systems
ECON 217. Economics of Health and Health Care
ECON 305. Urban Economics
ECON 306. Public Finance: Economics of the Public Policy
ECON 327. Game Theory
ECON 336. The Market for Green Goods
ECON 337. The Economy of Brexit
HISP 280. Hispanic Hartford
HIST 211. Doctor-Patient Relationship
HIST 303. Basketball and Global Culture
HIST 321. The Third Reich
HIST 329. The Holocaust
HIST 333. Knights and Samurai
HIST 340. Sports and American Society
HRST 256. Cities, Citizenship, and Civilization
INTS 234. Gender and Education
INTS 310. Queer China
INTS 314. Black Internationalism
LACS 212. Border Lives
LACS 272. MAFIA
LACS 275. Italian Fascism and Antifascism
MUSC 218. American Popular Music
POLS 238. Prisons and Justice
POLS 258. Politics of Governance
POLS 273. Law, Politics, and Society
POLS 301. American Political Parties & Elections
POLS 305. International Organizations
POLS 337. Building the European Union
POLS 375. The Politics of Health and Medicine
PSYC 226. Social Psychology
PSYC 246. Community Psychology
PSYC 327. Family Processes
PSYC 246. Intergroup Relations
PBPL 354. The Politics of Education Policy
PBPL 430. Public Courts and Public Policy
RELG 214. Jews in America
RELG 286. Islam in America
RELG 265. Religion and American Politics
SOCL 246. Sociology of Gender
SOCL 303. Sociology of Education
URST 206. Organizing by Neighborhood: An Internship/Seminar Experience
URST 869. Public Management

~ A presentation given during the senior year on an interdisciplinary topic from the courses the student has completed in the Minor.

- *If students wish to complete the track with entrepreneurship, add:*
FORG 291. Entrepreneurship and Markets or
FORG 302. Seminar in Entrepreneurship.