

TO: Faculty and Staff of Trinity College

FROM: James F. Jones, Jr., President and Trinity College Professor in the Humanities

DATE: April 2, 2008

SUBJECT: New Exempt Staff Council

For the better part of a year, a dedicated group of exempt staff members has been working to establish an organization to represent this segment of Trinity's employees. It has been my experience that many universities and colleges have such an organization. Last year, when it was determined that an exempt staff member should serve on the Planning and Budget Committee, the lack of an exempt staff organization at Trinity became manifest. Consequently, Paula Russo solicited volunteers from among the exempt staff to serve as a pro tem board whose charge it has been to establish an organizational framework for an exempt staff council. When in place, an exempt staff council will complement IMPACT, the non-exempt staff organization, working in tandem with that group and the faculty for the betterment of Trinity.

I am pleased to report that the pro tem board's work has reached a critical milestone. Last week, an overwhelming majority of exempt staff members voted to accept the bylaws that the pro tem exempt staff board had proposed, thus officially creating the Trinity College Exempt Staff Council. As I understand it, there will be a general election in June that will determine the first duly-elected Exempt Staff Council Executive Board.

I am pleased that the pro tem board has worked so diligently and give their efforts and the Exempt Staff Council my full endorsement.

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