Dear Campus Safety officers, dispatchers and shuttle drivers:

I am pleased to produce our second newsletter for the department. We have received many comments and compliments on our first issue which was wildly popular. This edition will feature some new topics of interest suggested by our readers.

As always, allow me to share with you our Mission and Value statements for Campus Safety that we are so proud of:

1. Officer Kim Burton at the Homecoming Football Game
2. Officer Frank Colaninno Homecoming 2012
The mission of the Campus Safety Department is to promote and provide a safe, secure environment where members of the Trinity community live, study, and work. They strive to provide effective safety services, prevent crime, and foster an environment in which members of the College community practice personal safety.

**Vision:**

The Campus Safety Department is committed to providing professional protection services to our College community. These services will be characterized by fairness, compassion, respect, and inclusiveness, and a commitment to protect the dignity of every person with whom we come in contact.

The Department will be known for its community service orientation and will strive to prevent crime through community involvement. Our efforts will foster a safe living, learning and working environment supportive of the College's goal to foster educational excellence.

We will strive for professionalism and integrity by maintaining high ethical and performance standards. We will encourage technological advances, training, and professional skill development to enhance our effectiveness, to generate respect and to provide the maximum safety for our staff.

Respect • Integrity • Trust • Dedication • Professionalism • Education
Since the issue of our first newsletter, we have faced a number of significant challenges here at Trinity College which include: Hurricane Sandy, a Nor’easter snow storm, a power failure along Allen place and Vernon street, the PSI U Tropical event and Homecoming. Our department members and our colleagues at Trinity College worked countless hours together to prepare with our CORE team for Hurricane Sandy.

**Professional Development**

Sergeants Robert DeVito, Ramon Rosario and Mike Wood have all completed their 1st Line Supervision training. They are currently reading “Good to Great” by author Jim Collins. I have used the leadership and management principles in “Good to Great” throughout my career and I am pleased to introduce them into our training for our supervisors.

New hire: Meet Security Officer Akwasi P. Tandoh. Officer Akwasi was born in Ghana, West Africa. He came to America in 1995 and settled in East Hartford. Officer Akwasi comes to us with 5 years of professional security experience. Officer Akwasi is an avid soccer player. He will be trained this week on 1st shift. He will work 2nd shift next week and then be assigned to 3rd shift. We still have several openings for the position of Security Officer and we will endeavor to fill them.

**Milestones Achieved**

During the month of November the following members of the department celebrated an anniversary with the department.

- Thomas A. Jarm - November 27, 1978
- Everton Keene - November 17, 2003
- Crystal Jackson - November 1, 2010
- Joseph Berberich - November 27, 2011

**Happy Birthday**

During the month of November the following members of the department celebrated a birthday:

- Martin Torres - November 8th
- Magaly Perez - November 19th
- Tijuan Evans - November 20th

**An Extreme Makeover**

Have you noticed? Campus Safety has been renovated with new desks, tables, chairs’ and office furniture. Our own Jorge Lugo has been working hard to address our needs to provide you with a professional business environment at Campus Safety. The locker room areas have been repaired and break rooms have been established along with work stations for your professional use. Our Sergeants now have their own supervisor’s office too. Well done Jorge!
Read all about it!

The Trinity Tripod

The Tripod has dedicated a full page to our department. The bicycle Unit has been featured along with photographs of our officers. This is the 3rd time that Campus Safety has been featured in the Tripod. The word is getting out that we are “raising the bar” at Campus Safety and that we are “closing the gap” with our students at Trinity.

Lost and Found

We received information about a lost dog in the Wethersfield-Hartford area. The information was made available to all members of Campus Safety and our officers located the dog along Summit Street. The dog “Ashley” was reunited with her grateful owner who called to thank us for our hard work.

ARMS

This is the new reporting writing software that we will be implementing in early 2013. The software has already been installed here at Trinity and on-line training has begun for our supervisors. We will continue to use SSITS until ARMS is fully operational. All members of Campus Safety will be fully trained. You can view a demo of ARMS at: http://www.arms.com/

Dispatch

After much consideration, dispatch will remain in its current location. Improvements have been made to the dispatch area and the camera monitors have been relocated for optimum view. Renovations will be made to the entrance area to include a modification to the door to insure privacy for our dispatchers. Dispatch will be referred to as the Central Alarm Station (CAS).

Training

Officer Martin Torres has begun training department members in topics such as; PATH and OCAT. Many members also recently attended mandatory Sexual Harassment Prevention training. CPR and First Aid training will also be made available by the Health Plan soon.

Shuttle Driver

We have advertised this open position and have begun to receive applications. This is an invaluable service that Trinity provides to our community. We will endeavor to fill the position soon.

Uniforms

Don Reiter of Fairfield Uniform will be at Campus Safety on Thursday, December 4th, 2012 from 2:00 pm to 4:00 pm to measure all personnel for our new high vis uniforms. Additional measuring dates will be announced soon.

Partnerships

We enjoy a great working relationship with the Hartford Police Department. We are working with Hartford’s Finest and considering making 130 New Britain Avenue their new substation. This concept is in the early planning stages so stay tuned...

As I close, I want to wish each and every one of you a safe and joyous holiday season. Take time to thank your families for all of the support that they provide you each day. Trinity College is fortunate to have such a talented, dedicated and committed group of Campus Safety Officers, Dispatchers and Shuttle Drivers to help keep Trinity Safe! I am proud to work with you.

–Cisco

Wayne McBride