Hourly rates of pay are assigned by position and vary with job responsibilities. Jobs are classified into four categories (A, B, C, or D) and a wage rate is assigned to each classification. Employers should consult with the Work-Study Coordinator about an appropriate wage rate for a given position. Final determination is made by the Financial Aid Office.

The following are guidelines for job classifications, as of September 1, 2016:

- **$10.10 A** No special skills or experience required. Work is fairly routine and usually supervised. On-the-job training is required for only a short period of time. Employment within this category might involve minimal typing, stuffing and addressing envelopes, minimal telephone coverage, desk attendance, lab maintenance.

- **$10.35 B** Some experience and/or skills are required. Work requires some responsibility and is not closely supervised. Employment within this category might involve office maintenance in the absence of full-time personnel, good typing ability, technical assistance, data entry, word-processing.

- **$10.60 C** Significant experience and skills are required, as well as previous training on the job. Student works independently and carries out supervisory responsibilities. Employment within this category should necessitate a full knowledge of the department’s functions.

- **$10.85 D** Limited to positions which involve the hiring, scheduling and evaluation of other students, the supervision of multiple operations within a department, and/or advanced technical training.